



POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
**COMPUTER ENGINEERING DEPARTMENT**



# PROGRAM PERFORMANCE PROFILE

*AREA II- FACULTY*

*Bachelor of Science in Computer Engineering*

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RM322 CEA BLDG. NDC COMPOUND,  
ANONAS COR. PUREZA STREETS, STA. MESA, MANILA





# POLYTECHNIC UNIVERSITY OF THE PHILIPPINES COLLEGE OF ENGINEERING COMPUTER ENGINEERING DEPARTMENT

## AREA II THE FACULTY

### PARAMETER A – ACADEMIC QUALIFICATIONS AND PROFESSIONAL EXPERIENCE

#### 1. SYSTEM-INPUTS AND PROCESSES

- Present the Qualifications Standards (QS) for Academic Staff/Faculty

Qualification standards for faculty and academic staff as provided for under CSC MC No. 5.s. 1987 as follows:

For appointment to the rank of Instructor

1. Master's degree holder in the area of specialization and at least one year experience in teaching shall be preferred; or
2. In the absence of a master's degree holder the following may be considered in the following order:
  - a. Bachelor's degree holder with academic honors such as Summa Cum Laude, Magna Cum Laude or Cum Laude and one year teaching experience;
  - b. Bachelor's degree holder who belong to the first ten in their respective board examination with at least two (2) years active practice of the profession;
  - c. Bachelor's degree holder who passed their respective board examination with at least two (2) years active practice of the profession;
  - d. Bachelor's degree holder who have been in collegiate teaching on a full-time basis doing educational research work for at least three (3) years;
  - e. Bachelor's degree holder who have earned fifty-one (51) points as provided for under the Common Criteria for Evaluation of Faculty, OGM-NCC No. 33 dated January 2, 1985 as amended by OGM-NCC No. 45, dated January 23, 1987.

For appointment to the rank of Assistant Professor

1. Doctoral degree holders in the discipline applied for and at least one-year teaching experience shall be preferred; or



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2. In the absence of doctoral degree holders in the discipline applied for, the following are also qualified:
- Master's degree holders in the field of specialization with at least four (4) years of experience related to educational/research work and/or in professions related to teaching;
  - Bachelor's degree holders in the field of specialization with at least one hundred two (102) points based on the Common Criteria for Evaluation of Faculty, OBM-NCC No. 33, s. 1985.

*For appointment to the rank of Associate Professor*

- Doctoral degree holders in the discipline applied for and at least one year teaching experience and research shall be preferred; or
- In the absence of doctoral degree holders in the discipline applied for, the following are also qualified:
  - Master's degree holders in the field of specialization with at least six (6) years of experience related to collegiate teaching or eminence in the profession of highly specialized nature;
  - Bachelor's degree holders in the field of specialization with at least one hundred twenty-six (126) points under the Common Criteria for Evaluation (CCE), OBM-NCC No. 33, s. 1985.

*For appointment to the rank of Professor*

- Doctoral degree holders with at least eight (8) years experience related to collegiate teaching of highly specialized nature;
- In the absence of doctoral degree holders, master's degree holders in the field of specialization with at least one hundred forty-four (144) points under the CCE of NCC No. 33, s. 1985 may be considered.

Qualification Standards for faculty and academic staff shall be those as provided for under CSC-MC No. 46, s. 1993 as follows:

| FACULTY RANK<br>SUB-RANK | REQUIREMENTS                                    |               |               |  |
|--------------------------|---|---------------|---------------|--|
|                          | EDUCATION                                       | EXPERIENCE    | TRAINING      | ELIGIBILITY  |
| INSTRUCTOR HI            | Bachelor's Degree in the Area of Specialization | None required | None required | For courses requiring the passing of a Bar or Board Exam – RA 1080 (SUCS) PSET; TEACHER (Non-SUCS) |

PPF – AREA 2 – FACULTY

2 |



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|                            |   |                                |                               |  |
|----------------------------|---|--------------------------------|-------------------------------|--|
| INSTRUCTOR III             | Bachelor's Degree in the Area of Specialization | 1 year relevant experience     | 4 year relevant experience    | For courses requiring the passing of a Bar or Board Exam – RA 1090(SUCS); PBET; TEACHER (Non-SUCS) |
| ASSISTANT PROFESSOR I-II   | Master's degree in the area of Specialization   | 2 years or relevant experience | 8 hours of relevant training  | Non Required (SUCS); PBET; Teacher (Non-SUCS)  |
| ASSISTANT PROFESSOR III-IV | Master's degree in the area of Specialization   | 3 years or relevant experience | 16 hours of relevant training | Non Required (SUCS); PBET; Teacher (Non-SUCS)  |
| ASSOCIATE PROFESSOR I-II   | Master's degree in the area of Specialization   | 3 years or relevant experience | 16 hours of relevant training | Non Required (SUCS); PBET; Teacher (Non-SUCS)  |
| ASSOCIATE PROFESSOR III-IV | Master's degree in the area of Specialization   | 4 years or relevant experience | 24 hours of relevant training | Non Required (SUCS); PBET; Teacher (Non-SUCS)  |
| PROFESSOR I                | Appropriate Doctoral Degree                     | 4 years or relevant experience | 24 hours of relevant training | Non Required (SUCS); PBET; Teacher (Non-SUCS)  |
| PROFESSOR II-VI            | Appropriate Doctoral Degree                     | 5 years or relevant experience | 32 hours of relevant training | Non Required (SUCS); PBET; Teacher (Non-SUCS)  |
| COLLEGE PROFESSOR          | Appropriate Doctoral Degree                     | 5 years or relevant experience | 32 hours of relevant training |  |
| UNIVERSITY PROFESSOR       | Appropriate Doctoral Degree                     | 5 years or relevant experience | 32 hours of relevant training |  |



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- Present NBC 461 guidelines on qualifications set per faculty rank;

**REVISED POINT ALLOCATION**

Consistent with the modified CCE and (Qualitative Contribution Evaluation (QCE) jointly formulated and prescribed by the Chairman of CHED and the President of PASUC, per attached Implementing Guidelines and Annexes 1 and 2, the following point allocation for faculty positions is hereby adopted:

| Faculty Rank                 | Sub Rank | Salary | Point Bracket |
|------------------------------|----------|--------|---------------|
| Instructor                   | I        | 12     | 66 – below    |
|                              | II       | 13     | 66 – 76       |
|                              | III      | 14     | 77 – 87       |
| Assistant Professor          | I        | 15     | 88 – 98       |
|                              | II       | 16     | 97 – 105      |
|                              | III      | 17     | 106 – 114     |
|                              | IV       | 18     | 115 – 123     |
| Associate Professor          | I        | 19     | 124 – 130     |
|                              | II       | 20     | 131 – 137     |
|                              | III      | 21     | 138 – 144     |
|                              | IV       | 22     | 145 – 151     |
|                              | V        | 23     | 152 – 158     |
| Professor                    | I        | 24     | 159 – 164     |
|                              | II       | 25     | 165 – 170     |
|                              | III      | 26     | 171 – 176     |
|                              | IV       | 27     | 177 – 182     |
|                              | V        | 28     | 183 – 188     |
|                              | VI       | 29     | 189 – 194     |
| College/University Professor |          | 30     | 195 – 200     |



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## COMMON CRITERIA EVALUATION (CCE) SPECIFIC GUIDELINES

### A. CCE APPLICATIONS

All supporting documents shall be certified by the head of agency or his authorized representative as

- True photocopy and
- Relevant

### B. CRITERIA AND POINT SYSTEM

1.0 Educational Qualification..... 65 pts

1.1 Highest relevant academic degree or educational attainment

*N.B. In case of research-work graduate program, certified true copy of diplomas and periodic evaluation of research from the supervisor/adviser shall be presented.*

1.1.1 Doctorate ..... 85

1.1.2 Master's Degree ..... 65

1.1.3 LLB and MD ..... 65

*N.B. MD is considered a doctorate if holder is licensed and teaching in a College of Medicine. LLB is considered a Master's Degree if holder is a bar passer and teaching professional subject.*

1.1.4 Diploma Course (Above a Bachelor's Degree) ..... 55

*N.B. Diplomas in line with the field of specialization*

1.1.5 Bachelor's Degree

a. Four years ..... 45

b. Exceeding four years ..... 45 plus 5 pts (for every year over 4 yrs)

*N.B. Graduates of DVM, Engineering and DDM programs are considered bachelor's degree holders with additional points for years beyond 4*

1.1.8 SPECIAL COURSES

a. 3-year post-secondary courses ..... 30

b. Special Courses (Non-degree) ..... 25

1.2 Additional equivalent degree earned related to the present position

1.2.1 Master's Degree ..... 4.0

1.2.2 Bachelor's Degree ..... 3.0



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*N.B.* An additional equivalent and relevant degree earned related to the present position refers to another degree on the same level as the advanced degree that the faculty has already earned.

Relevance is the applicability of the degree to teaching and to the subjects the faculty is teaching, or the duties and functions other than teaching which the faculty performs. This also refers to the appropriate provisions from the CSC-MC and CMO of the respective programs.

- 1.3 Additional credits earned (maximum of 10 pts)
  - 1.3.1 For every 3-unit credit earned towards an approved higher degree course..... 1.0pt

*N.B.* Reports of grades will only be accepted in cases where the school does not issue Transcript of Records for uncompleted programs.

2.0 Experience and Length of Service.....25pts.

- 2.1 Academic Experience
  - 2.1.1 For every year of full-time academic service in a state institution of higher learning.....1.0

*N.B.* Academic service refers to teaching in college or doing research and extension functions. State institution of higher learning refers to a chartered SUC or TESDA-Supervised TEI whose main function and responsibility is tertiary education and which offers degree program.

- 2.1.2 For every year of full-time academic service in an institution of higher learning other than SUCs, CHED-Supervised and TESDA Schools; service in a public or private research institution.... 0.75

- 2.2 Administrative Experience
 

For every full-time year of administrative experience as:

  - a. President..... 3.0
  - b. Vice President..... 2.5
  - c. Dean/Director/School Superintendent..... 2.0
  - d. Principal/Supervisor/Department Chairperson/ Head of Unit..... 1.5

*N.B.* The experience and services of a faculty designated to an administrative position like Vice President, Dean, Director, etc., shall be credited only once, whichever is highest, within the period of his/her designation.

The credit for administrative experience is given to a faculty - rank holder designated to any administrative or supervisory position with the authority over at least four staff and programs. Campus directors/administrators shall be classified as Service Directors, if the administrative



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experience in a private institution of higher learning, multiply the credit point by 0.75. Associate Deans/Assistant deans performing exactly the same responsibilities as the deans shall be given the same point as deans.

2.3.1 For every year of relevant full-time professional and technical experience as:

- a. Manager/Entrepreneur/Consultant ..... 1.50
- b. Supervisor/Head of Unit ..... 1.0
- c. Rank and File ..... 0.5

N.B. The experience should be prior to his entry into the academe.

2.3.2 For every year of experience in the public and private basic institution:

- a. Cooperating Teacher ..... 0.75
- b. Basic Education Teacher ..... 0.50

3.0 Professional Development Achievement and Honors ..... 50 pts

3.1 Discoveries, patented inventions, innovations, publications and other creative works (maximum of 30 points)

3.1.1 For every cost and time saving innovation, patented invention and creative work as well as discovery of an educational, technical, scientific and/or cultural value ..... 2 to 7 pts

Sub-categories under 3.1.1 are as follows:

A. Inventions

These are original patented works which have direct contribution to education, science and technology.

N.B.

if patented

Utility Model (UM)

Credit points are divided equally among two or more individuals claiming credit for the same invention

7 points for Philippine Intellectual Property Office registered

5 points for Philippine Intellectual Property Office registered

B. Discoveries

A discovery must be the first of its kind or not of common knowledge. It shall be the result or product of the research of an individual or a group of faculty.

Criteria

- | Criteria  | Points            |
|---|-------------------|
| 1. Originality, educational impact, documentation               | 60% of 7 (.6 x 7) |
| 2. Evidence of wide dissemination<br>e.g. exhibits, publication | 40% of 7 (.4 x 7) |





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*N.B. Where there are more than one proponent, the points are to be divided equally among them. If only one factor (e.g., [1]) is satisfied, credit is awarded only for that factor.*

C. Creative work has to satisfy one or more of the following criteria:

- |  |                 |
|--|-----------------|
| 1. Originality                                 | 25% of 2-7 pts. |
| 2. Acceptability and recognition               | 25% of 2-7 pts. |
| 3. Relevance and value                         | 25% of 2-7 pts. |
| 4. Documentation and evidence of dissemination | 25% of 2-7 pts. |

*N.B. The scale of 2-7 is distributed on the basis of competitiveness, thus:-*

|               |   |
|---------------|---|
| International | 7 |
| National      | 5 |
| Institutional | 2 |

*Credits are divided among two or more claimants. Examples of creative works are published articles, literary works, musical compositions and/or arrangement, painting sculpture and other performing arts.*

D. Research results and innovations consist of improvements/modifications made on existing design, process or product. The criteria for rating and the points for each criterion are:

- |  |                 |
|--|-----------------|
| 1. Use of indigenous materials                           | 20% of 2-7 pts. |
| Relevance and value to education, science and technology | 20% of 2-7 pts. |
| 2. Cost/time/energy/saving                               | 20% of 2-7 pts. |
| 3. Acceptability of peers                                | 20% of 2-7 pts. |
| 4. Dissemination/documentation                           | 20% of 2-7 pts. |

3.1.2. For every published book: original, edited or compiled, copy righted/ published within the last ten years, 2<sup>nd</sup> editions and succeeding editions will be credited like the original book if there is a major revision of the contents of the book evidenced by the granting of new copy right and new ISBN.

a. As authors..... 3-7



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- b. As reviewer.....1-4
- c. As translator.....1-4
- d. As editor.....1-3
- e. As compiler.....1-2

The factors and their weights are:

1. Textbooks, including Science and Technology and References

| Role       | Tertiary | High School | Elementary |  |
|------------|----------|-------------|------------|--|
| Authors    | 7 pts.   | 5 pts.      | 3 pts.     |  |
| Reviewer   | 4        | 2           | 1          |  |
| Translator | 4        | 2           | 1          |  |
| Editor     | 3        | 2           | 1          |  |
| Compiler   | 2        | 1           | 1          |  |

N.B. The credit points should be given based on the date when the copyright and the ISBN were awarded. In case of group roles, the total credits shall be equally divided among the members

3.1.3 For every scholarly research/ monograph/Educational technical articles in a technical/Scientific/professional journal including electronic and digital journals included in the lists of CHED, ISI, Harvard, SCOPUS and other journals of sterling reputation for international and national. Local journals refer to institutional research-based publications

- a. International.....6
- b. National.....3
- c. Local.....2

N.B. Articles must be research-based. Commentaries, opinions, editorials are not credited. Publications in Magazines, newspapers/ bulletins of information, annual reports are not accepted. Published research should only be credited once

3.1.4 For every instructional manual/ audio-visual .....1 (max. of 10 pts)

Credits are divided among two or more claimants

Under these items are modules, laboratory manuals, and operation manuals, work books, course books approved by department or college for instructional purposes. Also included in this category are software, prototypes and Computer aided instructional materials. Submission under



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this category should cover the course content per syllabus. Excluded from this category of outputs are compilation of lecture notes, lesson plans, powerpoint presentations, transparencies and handouts.

3.2 For expert services, training and active participation in professional/technical activities (maximum of 30 points)

3.2.1 Training and seminars (maximum of 10 points)

3.2.1.1 For every training course with a duration of at least one month not to exceed the full credit (P=No. of days/30)

- a. International ..... 5
- b. National ..... 3
- c. Local ..... 2

3.2.1.2 For participation in conferences, seminars, workshops (must be relevant to one's assignment/field)

N.B. Participation under this date is based on five working days and points are pro-rated as follows:

- International = 0.6/day not to exceed 3 points
- National/Regional = 0.4/day not to exceed 2 points
- Local = 0.2/day not to exceed 1 point

Less than a day/half day) cannot be considered as seminar

3.2.2 Expert service rendered (maximum of 20 points)

3.2.2.1 For serving as a short-term consultant /expert in an activity of an educational, technological, professional scientific or cultural nature (foreign or local) sponsored by government or other agencies.

- International ..... 5
- National ..... 3
- Local ..... 2

3.2.2.2 For services rendered as trainer, coordinator, lecturer, resource person or guest speaker in conferences, workshops, and/or training courses for professionals

- International ..... 5
- National ..... 3
- Local ..... 2

N.B. For tertiary or higher level only.



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N.B. For new entrants, certificate of appreciation/recognition can suffice

3.2.2.3. For expert services as adviser in doctoral dissertation, master's and undergraduate theses, or their equivalents as requirements for the completion of academic programs (maximum of 10 points)

|                             |      |
|-----------------------------|------|
| Doctoral dissertation ..... | 1.00 |
| Master's thesis .....       | 0.50 |
| Undergraduate thesis .....  | 0.25 |

N.B. Equivalent requirement such as case study, feasibility study, terminal research paper, project study should be a terminal requirement for the degree.

N.B. Services as adviser is credited only if advising is outside the full-time equivalent (FTE) load of the adviser as certified by the Registrar/Dean. An undergraduate thesis should be a degree requirement. A copy of the faculty load sheet signed by the Dean shall serve as a supporting document.

3.2.2.4. For certified services as member of the Board of Examiners in the Professional Regulations Commission (PRC) or in the Civil Service Commission (CSC)..... 1.00

3.2.2.5. For expert services in accreditation/quality assurance work as member of the Board of Director, Accreditor, Member of the Technical Committee or Consultant Group in regional or national agencies..... 1.00

N.B. This correspond to a year of expert service

3.2.2.6. For every year of expert service as testing officer/assessor in trade skills certification..... 1.00

3.2.2.7. For every year of services as coach/trainer of the students in official activities and adviser of accredited students organization not to exceed 1 point per year... 1.00

N.B. For purposes of pro-rating, a year is of least 251 days; not to exceed 12 months. Intramurals and other school-wide activities are not considered. The credit points are given only for inter-institutional or inter-agency competition.

3.3. Membership in professional organizations/honor societies and honoraries (maximum of 10 pts.)

3.3.1. For current individual membership in relevant professional organization(s)

a. Learned society

Full member.....2



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|                            |     |
|----------------------------|-----|
| Associate member.....      | 1   |
| b. Honor society.....      | 1.0 |
| c. Scientific society..... | 1.0 |
| d. Professional            |     |
| Officer.....               | 1.0 |
| Member.....                | 0.5 |

N.B. Membership will be credited only once per organization.

*Learned society* is an organization where the members are chosen by invitation and in recognition of their being considered learned in a scientific area of knowledge, e.g. National Research Council.

*Honor Society* is a society of academic scholars, e.g. Phi Delta Kappa, Gamma Sigma Delta.

*Professional/ Scientific organizations* are national bodies or professional practitioners in a specific field or science, e.g. Philippine Inventors Society of Mechanical Engineers, Philippine Institute of Chemical Engineers. Faculty association is included.

The FDS of the faculty shall be filed for the purpose of checking if the membership was already credited.

3.3.2. For academic honors earned:

|                               |   |
|-------------------------------|---|
| 3.3.2.1. Undergraduate Degree |   |
| a. Summa cum Laude .....      | 5 |
| b. Magna cum Laude .....      | 3 |
| c. Cum Laude .....            | 1 |

|  |   |
|--|---|
| 3.3.2.2. Graduate Degree                               |   |
| a. Highest Honors/ With Distinction or equivalent..... | 3 |

3.3.3. Scholarship/ Fellowship. This may be degree or non-degree granting.

|                               |   |
|-------------------------------|---|
| a. International, competitive |   |
| Doctorate .....               | 5 |
| Master's .....                | 4 |
| Non-degree .....              | 3 |



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|  |   |   |
|--|---|---|
| b. International, non-competitive                |   |   |
| Doctorate.....                                   | 3 |   |
| Master's.....                                    | 2 |   |
| Non-degree.....                                  | 1 |   |
| c. National/Regional, competitive                |   |   |
| Doctorate.....                                   | 3 |   |
| Master's.....                                    | 2 |   |
| Non-degree.....                                  | 1 |   |
| d. National/Regional, non-competitive            |   |   |
| Doctorate.....                                   | 2 |   |
| Master's.....                                    | 1 |   |
| e. Local, competitive or<br>Non-competitive..... |   | 1 |

*N.B. Competitive means the use of a selection/screening process or scheme for awarding a scholarship.*

#### 3.4 Awards of distinction received in recognition of achievement in relevant areas of specialization/profession and/or assignment of faculty concerned

|                   |                      |
|-------------------|----------------------|
| International     | 5                    |
| National/Regional | 3                    |
| Local             | 2 (institution-wide) |

*N.B. There should be evidence of search/competition. The award-giving body must have recognized mandate to search and confer the award or recognition.*

*Service awards are considered local awards. The credits are given for 10, 15, 20, 25, 30, 35 and 40 years of service per circular of the Civil Service Commission.*

*The awards of distinction granted by organizations like NSTP, GSP, BSP, Red Cross, Barangay Offices and other Civic, Cultural, Religious Community, including Non-Government Organizations are classified as Community Outreach.*



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The awarding body must be recognized, reputable organization relevant to the field of specialization/assignment of the awardee

### 3.5 Community Outreach (maximum of 5 points)

#### 3.5.1 For every year of participation in service-oriented projects in the community.....1

*These are activities related to participation in community projects on top of official duties and are voluntary in nature, with no additional compensation received. One year is operationalized to be equivalent to at least 251 days, not to exceed 12 months per program per candidate. Examples are voluntary services in scouting, cooperative, Red Cross, Kabataang Barangay, etc. Activities undertaken as officer/member of any professional, social, educational or other similar organizations which had already been credited in this instrument shall no longer be considered.*

### 3.6 Professional examinations

#### 3.6.1 For every relevant licensure and other professional examinations passed (maximum of 10 pts.)

- a. Engineering, Accounting, Medicine, Law, Teacher's Board, etc.....5
- b. Career Executive Service Officers Examination /

#### Career Service Executive Examination.....3

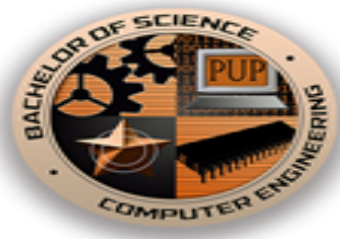
- c. Seaman Certificate; Master Electrician/Master Plumber Certificate, etc.; Plant Mechanic Certificate; Professional Radio Operator Certificate.....2
- d. IT proficiency certification.....2

- e. National Certificates (NC)/Trade skill Certificates.....1/level

*N.B. Marine Transportation Officers is equivalent under category C.*

*N.B. Other Civil Service eligibilities are not considered.*

*Section b is only applicable to the faculty-rank holders designated to supervisory/executive positions. IT proficiency certifications are for programs administered by the international IT propriety companies and the National Computer Center (NCC) and the Philippine National Information Technology Standards (PHILNITS).*



# POLYTECHNIC UNIVERSITY OF THE PHILIPPINES COLLEGE OF ENGINEERING COMPUTER ENGINEERING DEPARTMENT

Present CHED Memo of the program pre-requisites of faculty in the program.



Office of the President  
COMMISSION ON HIGHER EDUCATION



MEMORANDUM FOR THE CHIEF OF BUREAU

SUBJECT: CULTURAL APPROPRIATION AND LOCALIZATION FOR THE BACHELOR OF SCIENCE IN COMPUTER ENGINEERING PROGRAM

1. Reference is made to the memorandum dated 10/10/17, signed by the Chief of Bureau, Office of the President, Commission on Higher Education, regarding the proposed amendments to the Bachelor of Science in Computer Engineering Program, which include the inclusion of cultural appropriation and localization in the program.

2. The proposed amendments are as follows:

a. The proposed amendments include the inclusion of cultural appropriation and localization in the program, which is a requirement of the Commission on Higher Education.

3. The proposed amendments are as follows:

a. The proposed amendments include the inclusion of cultural appropriation and localization in the program, which is a requirement of the Commission on Higher Education.

4. The proposed amendments are as follows:

a. The proposed amendments include the inclusion of cultural appropriation and localization in the program, which is a requirement of the Commission on Higher Education.

b. The proposed amendments include the inclusion of cultural appropriation and localization in the program, which is a requirement of the Commission on Higher Education.

c. The proposed amendments include the inclusion of cultural appropriation and localization in the program, which is a requirement of the Commission on Higher Education.

d. The proposed amendments include the inclusion of cultural appropriation and localization in the program, which is a requirement of the Commission on Higher Education.

e. The proposed amendments include the inclusion of cultural appropriation and localization in the program, which is a requirement of the Commission on Higher Education.

f. The proposed amendments include the inclusion of cultural appropriation and localization in the program, which is a requirement of the Commission on Higher Education.

5. The proposed amendments are as follows:

a. The proposed amendments include the inclusion of cultural appropriation and localization in the program, which is a requirement of the Commission on Higher Education.

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e. The proposed amendments include the inclusion of cultural appropriation and localization in the program, which is a requirement of the Commission on Higher Education.

f. The proposed amendments include the inclusion of cultural appropriation and localization in the program, which is a requirement of the Commission on Higher Education.

6. The proposed amendments are as follows:

a. The proposed amendments include the inclusion of cultural appropriation and localization in the program, which is a requirement of the Commission on Higher Education.

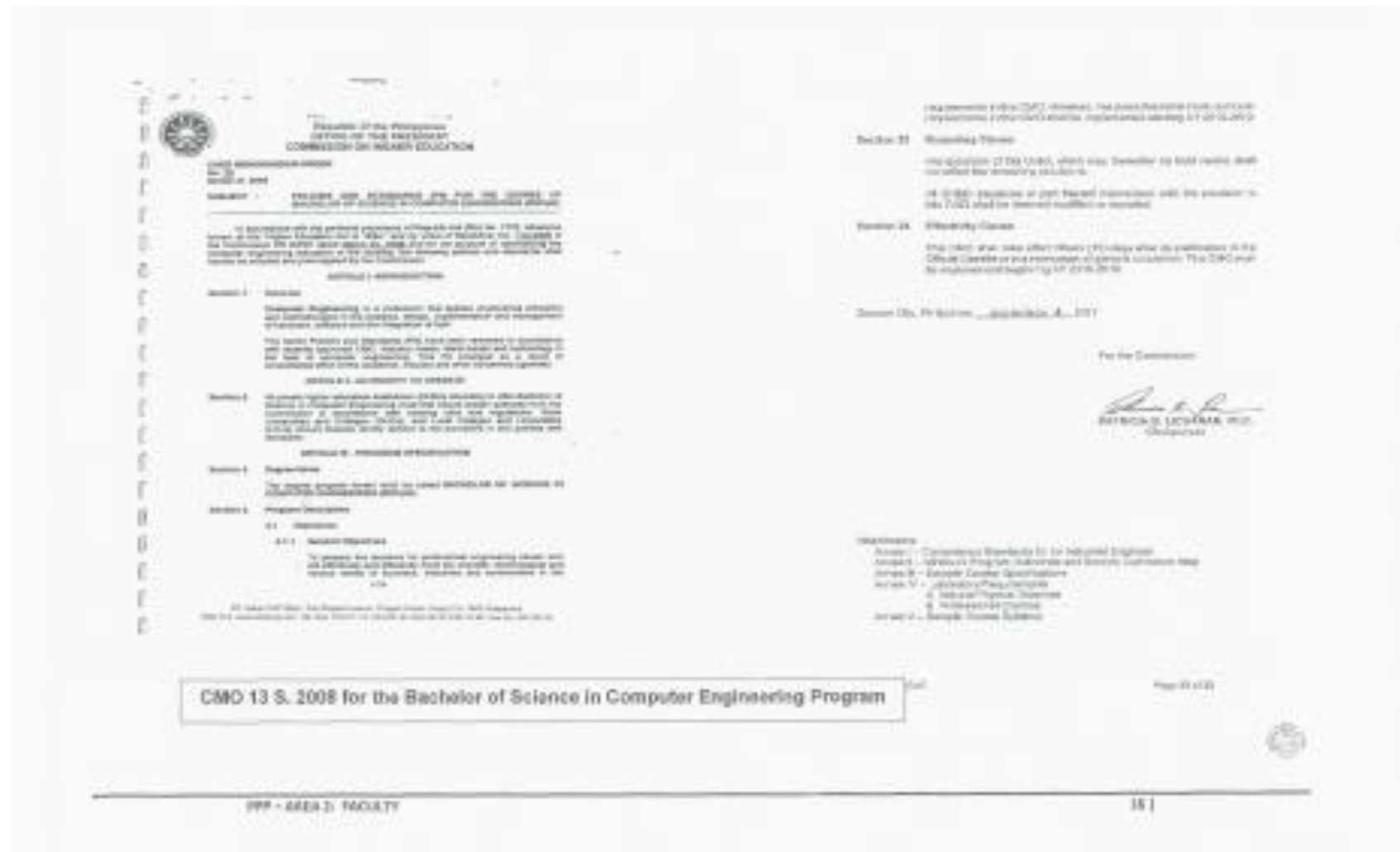
b. The proposed amendments include the inclusion of cultural appropriation and localization in the program, which is a requirement of the Commission on Higher Education.

CMO 87 S. 2017 for the Bachelor of Science in Computer Engineering Program





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**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
**COLLEGE OF ENGINEERING**  
**COMPUTER ENGINEERING DEPARTMENT**

**2. IMPLEMENTATION**

> Present a consolidated faculty profile matrix involved in the program indicating their respective academic ranks, educational attainment (PhD/EdD, MS/MA, BS degree) specializations, licensure examinations passed; years of teaching experience, appointment status and subject assignments.

• Faculty Profile Matrix involved in the Program (Core Faculty)

| Faculty              | Academic Rank         | Educational Attainment                 | School Graduated From                           | Field of Specialization | Licensure Examinations Passed | Length of Teaching Experience | Status of Appointment (Permanent, Temporary, Contractual) | Subjects Handled   |
|----------------------|-----------------------|--|---|-------------------------|-------------------------------|-------------------------------|---|--|
| 1. Ade, Remedios G.  | Associate Professor V | Doctor in Educational Management (DEM) | Polytechnic University of the Philippines (PUP) | Computer Engineering    |                               | 33 yrs.                       | Permanent   | Logic Circuit, Adv. Logic Circuit Design, Design Project I & II, Microprocessor, Computer Technopreneurship, Computer Seminar & Field Trips, CVT |
|                      |                       | Master of Engineering - Computer       | Panambangan Lungsod ng Maynila (PLM)            |                         |                               |                               |   |  |
|                      |                       | BS Computer Engineering                | Polytechnic University of the Philippines (PUP) |                         |                               |                               |   |  |
| 2. Carlos, Afere II. | Instructor I          | Master of Science II                   | Polytechnic University of                       | Computer Engineering    |                               | 1 yr.                         | Part-time   | Elective 1, Elective 2,  |

RPP - AREA 2: FACULTY

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|                          |                        |  |   |                      |                       |          |                   |   |
|--------------------------|------------------------|--|---|----------------------|-----------------------|----------|-------------------|---|
|                          |                        | Information Technology (MSIT) (Completed Academic Units) | The Philippines (PUP)                           |                      |                       |          |                   | Computer system Administration, Computer Networks   |
|                          |                        | BS Computer Engineering                                  | Polytechnic University of the Philippines (PUP) |                      |                       |          |                   |   |
| 3. Conrado, Julius S.    | Assistant Professor IV | Master of Science in Information Technology (MSIT)       | Polytechnic University of the Philippines (PUP) | Computer Engineering | NC II-191219702112021 | 25 years | Permanent         | Design Project I & II, Logic Circuits and Switching Theory, Adv. Logic Circuits, Data Structures & Algo. Analysis, Computer Seminar & Field Trip, CU T, Computer Fundamentals & Programming, Computer Network |
|                          |                        | BS Computer Engineering                                  | Polytechnic University of the Philippines (PUP) |                      |                       |          |                   |   |
| 4. Din, Frank Anthony R. | Instructor I           | Master of Science in Engineering - Computer Engineering  | Polytechnic University of the Philippines (PUP) | Computer Engineering |                       | 2 years  | Temporary Regular | Computer Engineering Technology I, Computer Fundamentals &  |

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|                                  |                        |  |   |   |                            |          |           |  |
|----------------------------------|------------------------|--|---|---|----------------------------|----------|-----------|--|
|                                  |                        | (units earned)   |   |   |                            |          |           | Programming, Elective 3.   |
|                                  |                        | BS Computer Engineering  | Polytechnic University of the Philippines (PUP) |   |                            |          |           |  |
| 6. De La Cruz, Arin R.           | Associate Professor IV | Ph.D. in Management  | Adams University (AU)                           | Computer Engineering                      | INC # - 1913146201302 8    | 21 years | Permanent | Design Project II, Object Oriented Programming, Systems Analysis & Design, Software Engineering, Methods of Engineering Research, Elective 1                       |
|                                  |                        | MS Management Engineering  | Adams University (AU)                           |   |                            |          |           |  |
|                                  |                        | BS Computer Engineering  | Adams University (AU)                           |   |                            |          |           |  |
| 6. De la Cruz, John Romulo       | Instructor I           | Master of Science in Electronics and Communications Engineering (Thesis Writing) | De La Salle University                          | Electronics and Communication Engineering | PRC 0650204                | 5 years  | Part-time | Principle of Communications, Numerical Methods for Engineering with Programming Applications, Data Communication, Digital Signal Processing, Microprocessor System |
|                                  |                        | Bachelor of Science in Electronics and Communication Engineering                 | Polytechnic University of the Philippines (PUP) |   |                            |          |           |  |
| 7. De las Poyas, Norman David F. | Instructor I           | Doctor in Educational Management   | Polytechnic University of the                   | Computer Engineering                      | Civil Service Professional | 10 yrs.  | Part-time | Numerical Methods for Engineering with   |

WF - AREA 2: FACULTY

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COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**

|                        |                        |   |   |  |                 |           |   |  |
|------------------------|------------------------|---|---|--|-----------------|-----------|---|--|
|                        |                        | (Completed academic requirements)   | Polytechnic University of the Philippines (PUP)   |  | Career Educator |           |   | Programming Applications, Logic Circuits and Switching Theory, Advanced Logic Circuits Design, Discrete Mathematics, Computer Project Management |
|                        |                        | Master in Government Management   | Panaramang Lungsod ng Maynila                     |  |                 |           |   |  |
|                        |                        | BS Computer Engineering   | Polytechnic University of the Philippines (PUP)   |  |                 |           |   |  |
| B. Fernando, Ronald D. | Assistant Professor II | Master of Science in Engineering - ECE (units earned)                         | Polytechnic University of the Philippines (PUP)   | Electronics and Communications Engineering | 30 yrs.         | Permanent | Computer Engineering Technology 1, Computer Engineering Technology 2, Electronics I & II, Circuits I&II, CUII, Design Project, Computer Hardware and Fundamentals |  |
|                        |                        | Bachelor of Science in Electronics and Communication Engineering              | Polytechnic University of the Philippines (PUP)   |  |                 |           |   |  |
| S. Lanza, Julian L.    | Instructor I           | Doctor of Philosophy in Technology Management (Passed the comprehensive exam) | Technological University of the Philippines (TUP) |  | 28 yrs.         | Part-time | Systems Analysis & Design, Fundamentals of Programming, Data Structures and Algorithm Analysis  |  |

PPP - AREA 2: FACULTY

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COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**

|                           |               |  |   |                      |                           |          |           |   |
|---------------------------|---------------|--|---|----------------------|---------------------------|----------|-----------|---|
|                           |               | Master of Science in Engineering – Computer Engineering (units earned) | Polytechnic University of the Philippines (PUP) |                      |                           |          |           | Computer Project Management, Elective 1, Elective 2, Object oriented Programming, Software Engineering, Methods of Engineering Research   |
|                           |               | Master in Business Administration                                      | Jose Rizal University (JRU)                     |                      |                           |          |           |   |
|                           |               | BS Computer Engineering  | Adelphi University (AU)                         |                      |                           |          |           |   |
| 10. Madrigal, Deslo J. C. | Instructor I  | Master of Science in Engineering – Computer Engineering (units earned) | Polytechnic University of the Philippines (PUP) | Computer Engineering |                           | 11 years | Part-time | Object Oriented Programming, Numerical Methods for Engineering with Programming Applications, Elective 3, Computer System Organization with Assembly Language, Advanced Logic Circuits Design |
|                           |               | BS Computer Engineering  | Polytechnic University of the Philippines (PUP) |                      |                           |          |           |   |
| 11. Mahagway, Rolfo L.    | Instructor II | Master of Engineering – Computer Engineering                           | Polytechnic University of the Philippines (PUP) | Computer Engineering | ISO 9001-2015:19028:13024 | 10 yrs   | Permanent | Computer System Architecture, Microprocessor System, Design Project 2, C.U.T.   |

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COMPUTER ENGINEERING DEPARTMENT**

|                             |                        |  |  |   |             |          |           |   |
|-----------------------------|------------------------|--|--|---|-------------|----------|-----------|---|
|                             |                        | BS Computer Engineering  | Technological Institute of the Philippines (TIP) |   |             |          |           | Computer Networks, Logic Circuit & Switching Theory, Computer System Organization with Assembly Language  |
| 12. Nathidad, Ferdinand O.  | Assistant Professor II | Master of Science in Information Technology (MSIT)               | Polytechnic University of the Philippines (PUP)  | Electronics and Communication Engineering |             | 27 years | Permanent | Circuits 2, Design Project 2, OJT, Computer Engineering Technology 2, Computer Networks, Control System, Computer Engineering as a Discipline, Electronic Circuits Analysis and Design, Microprocessor System |
|                             |                        | Bachelor of Science in Electronics and Communication Engineering | Polytechnic University of the Philippines (PUP)  |   |             |          |           |   |
| 13. Nathidad, Mark Kevin Z. | Instructor I           | Master of Science in Engineering - ECE (units earned)            | Polytechnic University of the Philippines (PUP)  | Electronics and Communication Engineering | PRC DBE2322 | 3 yrs.   | Part-time | Data Communication, Principle of Communication, Digital Signal Processing   |
|                             |                        | Bachelor of Science in Electronics and                           | Technological Institute of the                   |   |             |          |           |   |

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COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**

|                         |                        |  |   |                      |                         |         |           |   |
|-------------------------|------------------------|--|---|----------------------|-------------------------|---------|-----------|---|
|                         |                        | Communication Engineering              | Philippines (TIP)                               |                      |                         |         |           |   |
| 14. Ogunda, Florida H.  | Associate Professor IV | Master in Information Technology (MIT) | Polytechnic University of the Philippines (PUP) | Computer Engineering |                         | 22 yrs. | Permanent | Design Project I & II, Principle of Communication, Operating System, Computer Seminar & Field Trips, OJT, Data Communication, Control System  |
|                         |                        | BS Computer Engineering                | Polytechnic University of the Philippines (PUP) |                      |                         |         |           |   |
| 15. Pajares, Orlando V. | Instructor II          | Master in Information Technology (MIT) | Polytechnic University of the Philippines (PUP) | Computer Engineering | NC II - 1913160201302 2 | 18 yrs. | Permanent | Computer System Architecture, Operating System, Computer Networks, Microprocessor System, Computer System Organization with Assembly Language, Computer System Administration, Electric 2 |
|                         |                        | BS Computer Engineering                | Far Eastern University (FEU)                    |                      |                         |         |           |   |
| 16. Reyes, Lidar U.     | Associate Professor IV | Doctor in Business Administration      | Polytechnic University of the Philippines (PUP) | Computer Engineering |                         | 7 years | Permanent | Logic Circuit Design, Advanced Logic  |





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|                                   |              |  |   |                      |                        |        |           |   |
|-----------------------------------|--------------|--|---|----------------------|------------------------|--------|-----------|---|
|                                   |              |  | Philippine (PUP)                                |                      |                        |        |           | Circuits, Project Management, Total Quality Management in Computer Engineering, Computer Project Management, Computer Technology  |
|                                   |              | Master of Science in Engineering Management                            | Adamas University (AU)                          |                      |                        |        |           |   |
|                                   |              | BS Computer Engineering  | Adamas University (AU)                          |                      |                        |        |           |   |
| 17. Rodriguez, Joshua Benjamin B. | Instructor I | Master of Science in Engineering – Computer Engineering (units earned) | Polytechnic University of the Philippines (PUP) | Computer Engineering | MC II - 19121902213026 | 4 yrs. | Part-time | Advanced Logic Circuits Design, Digital Signal Processing, Programming Logic and Design, Advanced Engineering Mathematics for Computer Engineering, Numerical Methods for Engineering with Programming Applications, Logic Circuits and Switching Theory, Digital Signal Processing |
|                                   |              | BS Computer Engineering  | Polytechnic University of the Philippines (PUP) |                      |                        |        |           |   |
|                                   |              | BS Computer Engineering  | Polytechnic University of the Philippines (PUP) |                      |                        |        |           |   |

PP-08163, FACULTY

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COMPUTER ENGINEERING DEPARTMENT**

|                              |                         |  |   |   |   |         |           |   |
|------------------------------|-------------------------|--|---|---|---|---------|-----------|---|
| 18. Tancelle, Padilla Jr. M. | Associate Professor III | Doctor of Technology (Dissertation Writing)                                | Technological University of the Philippines (TUP) | Computer Engineering                      | LET 0623617<br>Civil Service Professional | 22 yrs. | Permanent | Computer Fundamentals and Programming, Data Structures & Algorithm Analysis, Computer Engineering Ethics/ Computer Laws, Design Project I & II, Computer Seminar & Field Trips, Operating System, Software Engineering, Elective 2, OJT |
|                              |                         | Master in Information Technology (MIT)                                     | Polytechnic University of the Philippines (PUP)   |   |   |         |           |   |
|                              |                         | Master of Arts in Teaching major in Instructional Technology (MAT)         | Marikina Polytechnic College (MPC)                |   |   |         |           |   |
|                              |                         | BS Computer Engineering  | Polytechnic University of the Philippines (PUP)   |   |   |         |           |   |
| 19. Tubola, Orland D.        | Assistant Professor III | PhD Energy Engineering   | University of the Philippines (UP)                | Electronics and Communication Engineering | PRC 44876                                 | 7 yrs   | Permanent | Digital Signal Processing, Numerical Methods for Engineering with Programming Applications, Advanced Engineering Mathematics for Computer Engineering, Data Communications  |
|                              |                         | MS in Electronics and Communications Engineering major in Microelectronics | De La Salle University (DLSU)                     |   |   |         |           |   |
|                              |                         | Bachelor of Science in   | Polytechnic University of                         |   |   |         |           |   |

HW - AREA 3: FACULTY

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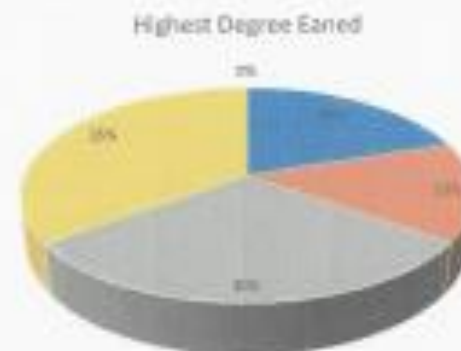
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COMPUTER ENGINEERING DEPARTMENT**

|                        |                        |   |   |                      |  |         |           |  |
|------------------------|------------------------|---|---|----------------------|--|---------|-----------|--|
|                        |                        | Electronics and Communication Engineering | the Philippines (PUP)                             |                      |  |         |           |  |
|                        |                        | Doctor in Developmental Education         | Metropolitan Manila College                       |                      |  |         |           |  |
|                        |                        | Master of Engineering Program             | Technological University of the Philippines (TUP) |                      |  |         |           |  |
| Dr. Velasco, Arlene Y. | Associate Professor IV | BS Computer Engineering                   | Polytechnic University of the Philippines (PUP)   | Computer Engineering |  | 25 yrs. | Permanent | Computer Engineering, Safety Management, Computer Project Management, Computer Engineering Ethics and Computer Laws, Computer Telespremskts, Computer Telespremskts, Methods of Engineering Research, Computer Seminar & Field Trips, OJT, Design Project I & II |
|                        |                        | BS Computer Engineering                   | Polytechnic University of the Philippines (PUP)   |                      |  |         |           |  |



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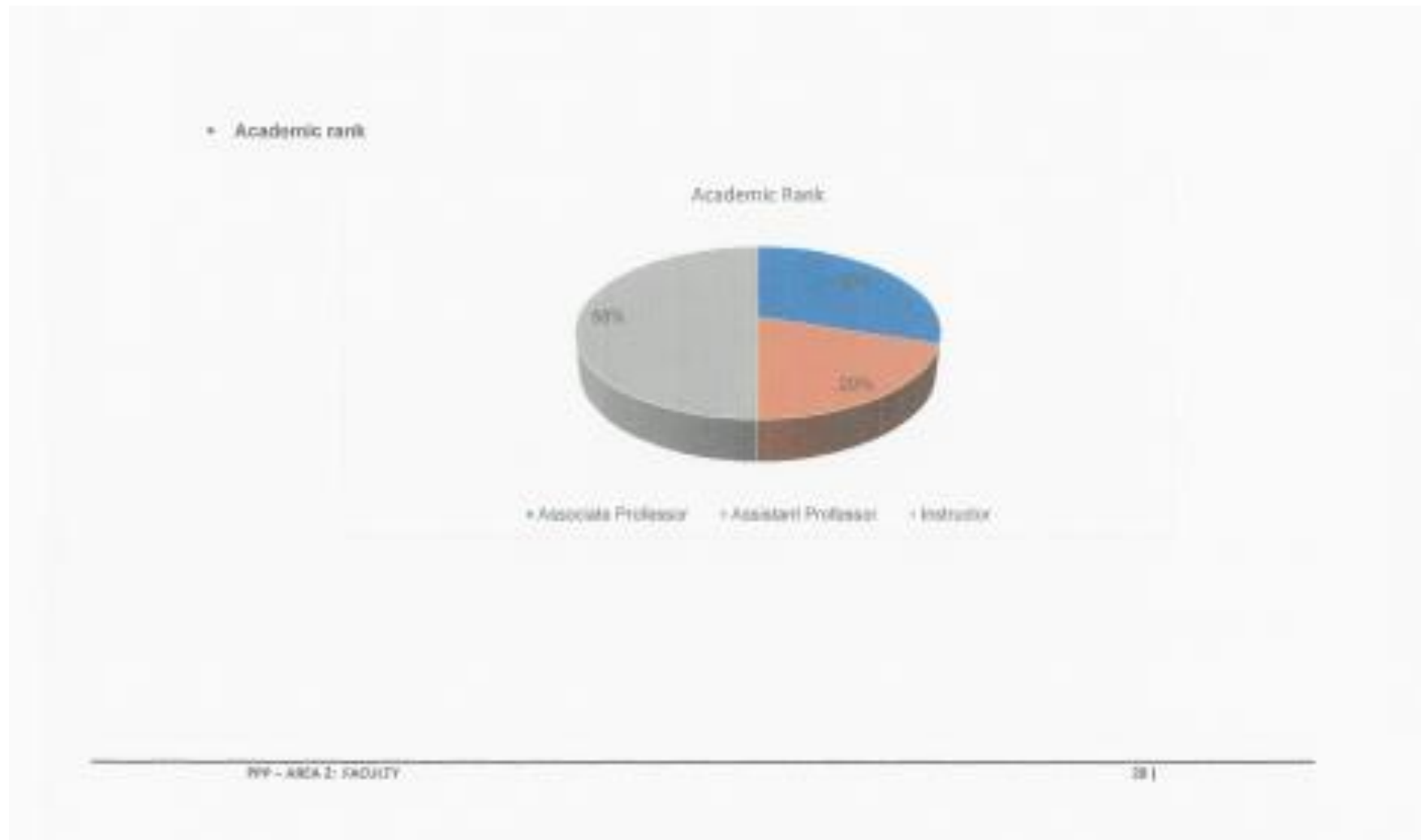
- Present a Graph showing the core faculty profile according to:
  - Highest degree earned

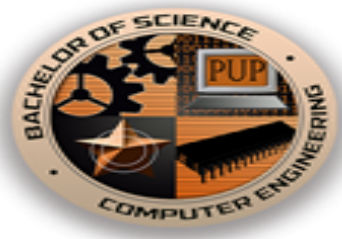


- Doctorate Degree
- Master's Degree
- Bachelor's Degree
- With units earned towards a Doctorate Degree
- With units earned towards a Master's Degree



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COLLEGE OF ENGINEERING  
**COMPUTER ENGINEERING DEPARTMENT**

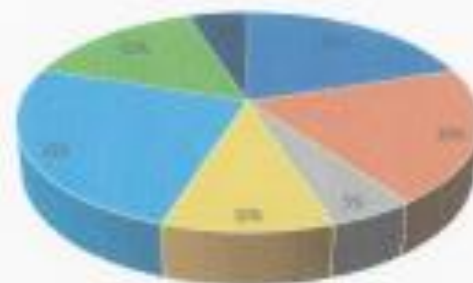




POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
**COMPUTER ENGINEERING DEPARTMENT**

- length of teaching experience

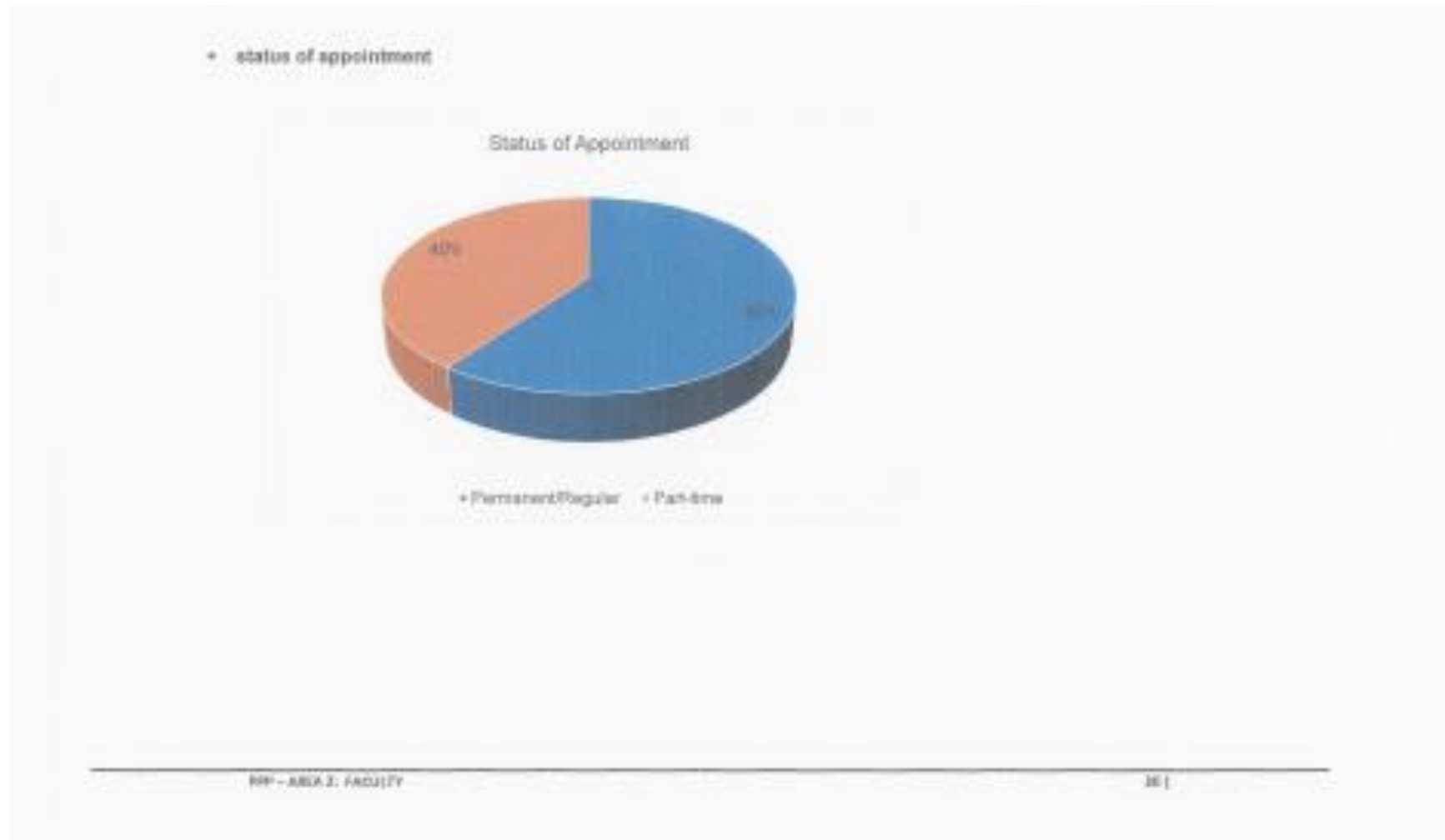
Chart Title



• 15 Years - 6-10 Years - 11-15 Years - 16-20 Years - 21-25 Years - 26-30 Years - 31 Years & Above



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**COLLEGE OF ENGINEERING**  
**COMPUTER ENGINEERING DEPARTMENT**

- Faculty Profile Matrix involved in the program (General Education Faculty)

COLLEGE: ARTS AND LETTERS

DEPARTMENT: DEPARTMENT OF ENGLISH, FOREIGN LANGUAGES AND LINGUISTICS

| Name                | Academic Rank         | General Education Course/s Taught | EDUCATIONAL QUALIFICATIONS  |             |  |             |  |                            | Licence No. (if any) | Field of Specialization | Status |
|---------------------|-----------------------|-----------------------------------|---|-------------|--|-------------|--|----------------------------|----------------------|-------------------------|--------|
|                     |                       |                                   | Bachelor  | Year Earned | Master   | Year Earned | Doctorate  | Year Earned                |                      |                         |        |
| AUSTRIA, JEMALYN S. | ASSOCIATE PROFESSOR I | PURPOSIVE COMMUNICATION           | Bachelor of Arts in English Polytechnic University of the Philippines (PUP) | 2002        | Master in Educational Management Polytechnic University of the Philippines (PUP) | 2008        | Doctor of Educational Management Polytechnic University of the Philippines (PUP) (12 units earned) |                            | ENGLISH              | PERMANENT               |        |
| BAGCIO, SYLVIA M.   | INSTRUCTOR I          | PURPOSIVE COMMUNICATION           | Bachelor of Science in Education University of the East (U.E)               | 1980        | Master of Arts in Teaching (not completed)                                       |             |  | Civil Service-Professional | ENGLISH-SPANISH      | PERMANENT               |        |
| BRIGANTE, ELMER P.  | INSTRUCTOR I          | PURPOSIVE COMMUNICATION           | Bachelor of Arts in English University of St. Anthony 2000                  | 2000        | Master of Philosophy of English, Language, Literature UP Diliman 2013            |             |  | Civil Service-Professional | ENGLISH-LAW          | PART-TIMER              |        |
|                     |                       |                                   | Bachelor of Laws (LL.B)   | 2010        |  |             |  |                            |                      |                         |        |

PPP - AREA 2: FACULTY

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**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
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COMPUTER ENGINEERING DEPARTMENT**

|                          |                       |                         |   |      |   |      |   |                            |   |                    |            |
|--------------------------|-----------------------|-------------------------|---|------|---|------|---|----------------------------|---|--------------------|------------|
| CLUTARO, JOSE V.         | INSTRUCTOR I          | PURPOSIVE COMMUNICATION | Philippine Law School<br>Bachelor of Arts in English<br>Polytechnic University of the Philippines (PUP) | 2006 | Master of Fine Arts in Creative Writing<br>De La Salle University                         | 2017 |   | LET<br>100/100             | CREATIVE WRITING<br>LITERATURE<br>ENGLISH | PERMANENT          |            |
| DALLI, RAZA FRANCISCA B. | INSTRUCTOR I          | PURPOSIVE COMMUNICATION | Bachelor of Arts in English<br>Polytechnic University of the Philippines (PUP)                          | 2006 | Master of Arts in English, Language and Literature and Teaching<br>ADMU (15 units earned) |      |   | Civil Service-Professional | ENGLISH                                   | PART-TIMER         |            |
| DAGDAG, LOURDES A.       | SENIOR LECTURER       | PURPOSIVE COMMUNICATION | Bachelor of Science in Education<br>major in English<br>M.C.U.  | 1999 | Master in Education<br>University of the East   | 1999 | Doctor in Educational Management<br>Polytechnic University of the Philippines (PUP) | 1999                       | Senior Board Exam                         | ENGLISH<br>SPANISH | PART-TIMER |
| DE ABIS, BELEN Z.        | ASSOCIATE PROFESSOR I | PURPOSIVE COMMUNICATION | Bachelor of Science in Education<br>Major in English<br>Franciscan College of the Immaculate Conception | 1991 | Special Education<br>Manuel L. Quezon University (not completed)                          |      |   |                            |   | ENGLISH<br>SPANISH | PERMANENT  |
| DE JESUS, JIMMY V.       | INSTRUCTOR I          | PURPOSIVE COMMUNICATION | Bachelor of Arts in English   | 2014 | Master of Education major in English<br>Philippine College of Health Sciences, Inc.       | 2019 |   | Civil Service-Professional | ENGLISH                                   | PERMANENT          |            |

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|--------------------------|-----------------------------|----------------------------|--|------|---|------|--|-----------------------------------|---------|------------|
| ESPERIDA, PA<br>MERLA H. | ASSISTANT<br>PROFESSOR<br>I | PURPOSIVE<br>COMMUNICATION | Polytechnic<br>University of<br>the Philippines<br>(PUP)<br>Bachelor of<br>Arts in English<br>Polytechnic<br>University of<br>the Philippines<br>(PUP) | 2002 | Master of Arts in English<br>Language Teaching<br>Philippine Normal University<br>(PNU) | 2008 |  | Civil<br>Service-<br>Professional | ENGLISH | PERMANENT  |
| FERRER, MARY<br>GRACE L. | INSTRUCTOR<br>I             | PURPOSIVE<br>COMMUNICATION | Bachelor of<br>Arts in English<br>Polytechnic<br>University of<br>the Philippines<br>(PUP)   |      | Master in Educational<br>Management   | 2017 |  | Civil<br>Service-<br>Professional | ENGLISH | PERMANENT  |
| GRASA,<br>ARJONCH V.     | INSTRUCTOR<br>I             | PURPOSIVE<br>COMMUNICATION | Bachelor of<br>Science in<br>Education<br>National<br>Teachers<br>College (NTC)  | 1983 | Master in Language Teaching<br>Polytechnic University of the<br>Philippines<br>(PUP)    | 2005 |  | LET<br>OCT2009                    | ENGLISH | PERMANENT  |
| GARCIA,<br>CARLOS A.     | ASSOCIATE<br>PROFESSOR<br>I | PURPOSIVE<br>COMMUNICATION | Bachelor of<br>Arts in Mass<br>Communication<br>Far Eastern<br>University<br>(FEU)   | 1983 | Master of Arts in Communication<br>Parsons School of Language & Media<br>(PLM)          | 2005 | Doctor in<br>Educational<br>Management<br>(Candidata)<br>Polytechnic<br>University of<br>the<br>Philippines<br>(PUP) | LET<br>OCT2003                    | ENGLISH | PERMANENT  |
| SUBICUD,<br>RICK D.      | INSTRUCTOR<br>I             | PURPOSIVE<br>COMMUNICATION | Bachelor of<br>Arts in English   | 1988 | Bachelor of Law<br>Polytechnic University of the<br>Philippines                         | 2008 |  | Civil<br>Service-<br>Professional | ENGLISH | PART-TIMER |

PEP - AREA 2, FACULTY

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|----------------------------|------------------------|-------------------------|---|------|---|------|--|------|----------------------------|---------|------------|
|                            |                        |                         | Polytechnic University of the Philippines (PUP)                             |      | (PUP)   |      |  |      |                            |         |            |
| LAGRAMA, JOY ANNE C.       | INSTRUCTOR I           | PURPOSIVE COMMUNICATION | Bachelor of Arts in English Polytechnic University of the Philippines (PUP) | 2009 | Master of Arts in Education Major in Language Education New Era University                    | 2017 |  |      |                            | ENGLISH | PERMANENT  |
| WYNES, DESERRET.           | ASSOCIATE PROFESSOR II | PURPOSIVE COMMUNICATION | Bachelor of Arts in English Polytechnic University of the Philippines (PUP) | 1999 | Master in Language Teaching Polytechnic University of the Philippines (PUP)                   | 2005 | Doctor in Educational Management Polytechnic University of the Philippines (PUP) | 2012 | LET 650293                 | ENGLISH | PERMANENT  |
| MAYRENA, MARISAL.          | INSTRUCTOR II          | PURPOSIVE COMMUNICATION | Bachelor of Arts in English PUP 1999  | 1999 | Master in Language Teaching PUP 2008  | 2008 | Doctor in Educational Management (49 units earned)                               |      | Civil Service Professional | ENGLISH | PERMANENT  |
| MAVALLES, ARNEL D.         | INSTRUCTOR I           | PURPOSIVE COMMUNICATION | Bachelor of Arts in English Polytechnic University of the Philippines (PUP) | 2007 | Master of Arts in English Language Teaching (UK/US) Polytechnic University of the Philippines |      |  |      |                            | ENGLISH | PART-TIMER |
| PEREZ, EMETERIA LEONILA B. | ASSISTANT PROFESSOR IV | PURPOSIVE COMMUNICATION | Bachelor of Arts in English Polytechnic University of the Philippines       | 2003 | Master of Arts in Language Teaching Polytechnic University of the Philippines (PUP)           | 2009 | Doctor in Educational Management (candidate)                                     |      | PD 987 LET 081362          | ENGLISH | PERMANENT  |

RVP - AREA 2: FACULTY

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**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**

|                          |                  |                         |   |      |  |      |   |                            |         |            |
|--------------------------|------------------|-------------------------|---|------|--|------|---|----------------------------|---------|------------|
|                          |                  |                         | (PUP)   |      |  |      | Polytechnic University of the Philippines (PUP) |                            |         |            |
| DURCHES, ROLANDO P. JR.  | INSTRUCTOR I     | PURPOSIVE COMMUNICATION | Bachelor of Elementary Education with Specialization in English (BEI)       | 2003 | Master of Arts in Education major in English<br>Philippine College of Health Sciences, INC.            | 2017 |   | LET 831142                 | ENGLISH | PERMANENT  |
| REYES RENE LAURENTE G.   | INSTRUCTOR I     | PURPOSIVE COMMUNICATION | Bachelor of Arts in English Polytechnic University of the Philippines (PUP) | 2011 | Master of Arts in Education Major in English<br>Philippine College of Health Sciences, Incorporated    | 2018 |   | Civil Service Professional | ENGLISH | PERMANENT  |
| RODRIGUEZ, FLORENTINO R. | SENIOR LECTURER  | PURPOSIVE COMMUNICATION | Bachelor of Science in English University of the East (UE)                  | 1988 | Master in General Education University of the East   | 1991 |   |                            | ENGLISH | PART-TIMER |
| VELASCO XAVIER A.        | SPECIAL LECTURER | PURPOSIVE COMMUNICATION | Bachelor of Arts in English Polytechnic University of the Philippines (PUP) | 2005 | Master of Arts in Education major in English Language Philippine Normal University (PNU) (with earned) |      |   | LET 091645                 | ENGLISH | PART-TIMER |
| YAMAT, MICHELLE P.       | INSTRUCTOR       | PURPOSIVE COMMUNICATION | Bachelor of Arts in English   | 2011 | Master of Arts in Education, major in Language Education   |      |   |                            | ENGLISH | PART-TIMER |

PIP - AREA 2 | FACULTY

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**COLLEGE OF ENGINEERING**  
**COMPUTER ENGINEERING DEPARTMENT**

|  |  |  |  |  |                                 |  |  |  |  |  |  |
|--|--|--|--|--|---------------------------------|--|--|--|--|--|--|
|  |  |  | Professors,<br>University of<br>the Philippines<br>(PUP) |  | New Era University<br>(ongoing) |  |  |  |  |  |  |
|--|--|--|--|--|---------------------------------|--|--|--|--|--|--|

COLLEGE: College of Computer and Information Sciences  
 DEPARTMENT: Department of Computer Science

| Name                 | Academic Rank         | General Education Course/s Taught | EDUCATIONAL QUALIFICATIONS                                   |             |                                   |             |  |             | Licenses (if any) | Field of Specialization  | Status    |
|----------------------|-----------------------|-----------------------------------|--|-------------|-----------------------------------|-------------|--|-------------|-------------------|--|-----------|
|                      |                       |                                   | Bachelor   | Year Earned | Master                            | Year Earned | Doctorate                                      | Year Earned |                   |  |           |
| Adano, Gladis May A. | Professor 2           | Living in the IT Era              | Bachelor of Science in Chemical Engineering                  | 1976        | Master in Information Technology  | 2002        | Doctor of Philosophy in Educational Management | 2017        | Chemical Engineer | Information Systems Management, Chemical Engineering, Information Technology, Educational Management | Permanent |
| Barrido, Maria D.    | Instructor 3          | Living in the IT Era              | Bachelor of Science in Management and Industrial Engineering | 1984        | Master in Business Administration | 2019        |  |             |                   | Database Concepts & Design, Computer Science, Information Technology                                 | Permanent |
| Dalera, Lydine       | Assistant Professor 3 | Living in the IT Era              | Bachelor in Business Education                               | 1984        | Master in Business Education      | 2008        |  |             | LET               | Programming, Computer Data Processing, Management  | Permanent |



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COMPUTER ENGINEERING DEPARTMENT**

|                        |                       |                      |   |      |  |      |                                  |      |  |   |           |
|------------------------|-----------------------|----------------------|---|------|--|------|----------------------------------|------|--|---|-----------|
| Deña-Ferns, Michael S. | Associate Professor 1 | Living in the IT Era | Bachelor in Computer Data Processing Management | 1987 | Master of Science in Global Information and Telecommunications Studies | 2008 |                                  |      |  | Information Technology<br>Computer Systems, Network Engineering, Computer Data Processing Management, Global Information and Telecommunications Studies | Permanent |
| Fabregas, Aliza C.     | Associate Professor 2 | Living in the IT Era | Bachelor in Computer Data Processing Management | 1985 | Master in Information Technology                                       | 2006 | Doctor in Information Technology | 2017 |  | Information Systems Management, Programming, Computer Data Processing Management, Information Technology  | Permanent |
| Isasen, Carlo G.       | Assistant Professor 3 | Living in the IT Era | Bachelor of Science in Computer Science         | 2004 | Master Science in Information Technology                               | 2015 |                                  |      |  | Computing Theories, Computer Science, Information Technology  | Permanent |
| Roxas, Melvin C.       | Assistant Professor 2 | Living in the IT Era | Bachelor in Information Technology              | 1989 | Master of Science in Global Information and Telecommunications Studies | 2012 |                                  |      |  | Computer Systems, Network Engineering, Information  | Permanent |

PPP – AREA 2: FACULTY

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**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**

|                   |                       |                      |   |      |                                  |      |  |  |  |  |   |                     |
|-------------------|-----------------------|----------------------|---|------|----------------------------------|------|--|--|--|--|---|---------------------|
|                   |                       |                      |   |      |                                  |      |  |  |  |  | Technology, Global Information and Telecommunications Studies             |                     |
| Siguan, Rita A.   | Associate Professor 2 | Living in the IT Era | Bachelor in Computer Data Processing Management | 1989 | Master of Computer Science       | 2012 |  |  |  |  | Computing Theories, Computer Data Processing Management, Computer Science | Permanent           |
| Tan, Mary Jane H. | Assistant Professor 2 | Living in the IT Era | Bachelor in Information Technology              | 1992 | Master in Information Technology | 2006 |  |  |  |  | Information Systems Management, Information Technology                    | Permanent           |
| Ueno, Sheryl B.   | Instructor 1          | Living in the IT Era | Bachelor of Science in Computer Science         | 2005 | Master in Information Technology | 2018 |  |  |  |  | Computing Theories, Computer Data Processing Management, Computer Science | Part-Time/Full-time |



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**COLLEGE OF ENGINEERING**  
**COMPUTER ENGINEERING DEPARTMENT**

COLLEGE: College of Computer and Information Sciences  
 DEPARTMENT: Department of Information Technology

| Name                           | Academic Rank         | General Education Course/s Taught | EDUCATIONAL QUALIFICATIONS                      |             |   |              |                                   |             | License (if any) | Field of Specialization   |           |
|--------------------------------|-----------------------|-----------------------------------|---|-------------|---|--------------|-----------------------------------|-------------|------------------|---|-----------|
|                                |                       |                                   | Bachelor's                                      | Year Earned | Master's  | Year Earned  | Doctorate                         | Year Earned |                  |   |           |
| Audre, Elias A.                | Instructor 2          | Living In The 21st Era            | Bachelor in Computer Data Processing Management | 1999        | Master of Science in Information Technology   | 2015         |                                   |             |                  | Programming, Computer Data Processing, Management, Information Technology | Permanent |
| Caritas, Rosita E.             | Associate Professor 5 | Living In The 21st Era            | Bachelor in Computer Data Processing Management | 1980        | Master in Information Technology  | 2006         |                                   |             |                  | Programming, Database Concepts & Design                                   | Permanent |
| Comendador, Benita Soberano Y. | Associate Professor 5 | Living In The 21st Era            | Bachelor in Computer Data Processing Management | 1984        | Master of Science in Information Technology<br>Master of Science in Global Information and Telecommunications Studies | 2003<br>2010 | Doctor in Information Technology  | 2017        |                  | Research, Thesis Writing, Project Management, Technical Documentation     | Permanent |
| Domingo, Vivian Bernadette R.  | Professor 2           | Living In The 21st Era            | Bachelor in Business Education                  | 1985        | Master in Business Administration   | 1990         | Doctor in Business Administration | 2004        | LET              | Methods of Research, Thesis Writing, Technical Documentation              | Permanent |





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COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**

|                          |                       |                      |  |      |  |      |  |  |     |   |           |
|--------------------------|-----------------------|----------------------|--|------|--|------|--|--|-----|---|-----------|
| Hidal, Germaine          | Assistant Professor 3 | Living In The IT Era | Bachelor in Office Administration                      | 1993 | Master in Educational Management         | 2005 |  |  | LET | Office Productivity Tools, E-Commerce                                     | Permanent |
| Hays, Rachel A.          | Assistant Professor 4 | Living In The IT Era | Bachelor in Computer Data Processing Management Manila | 1999 | Master Science in Information Technology | 2015 |  |  | LET | Programming, Computer Data Processing, Management, Information Technology | Permanent |
| Rojas, Mela Esperanza H. | Instructor 1          | Living In The IT Era | Bachelor in Computer Data Processing Management        | 1999 | Master in Government Management          | 2000 |  |  |     | Office Productivity Tools, E-Commerce, Systems Management                 | Permanent |

COLLEGE: COLLEGE OF POLITICAL SCIENCE AND PUBLIC ADMINISTRATION  
DEPARTMENT: DEPARTMENT OF PUBLIC ADMINISTRATION

| Name               | Academic Rank | General Education Courses Taught                     | EDUCATIONAL QUALIFICATIONS           |             |                                 |             |           |             | License No. (if any) | Field of Specialization | Status    |
|--------------------|---------------|--|--------------------------------------|-------------|---------------------------------|-------------|-----------|-------------|----------------------|-------------------------|-----------|
|                    |               |  | Bachelors                            | Year Earned | Masters                         | Year Earned | Doctorate | Year Earned |                      |                         |           |
| T. Calala, Enshawn | Instructor 1  | Politics and Governance with Philippine Constitution | Bachelor of Arts in Legal Management | 2004        | Master in Public Administration | 2014        |           |             |                      | Research                | Permanent |



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COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**

|                          |                         |  |  |      |  |      |                                 |      |  |  |           |
|--------------------------|-------------------------|--|--|------|--|------|---------------------------------|------|--|--|-----------|
| 2. Claudio, Serjey P.    | Professor V             | Politics and Governance with Philippine Constitution | Bachelor in Political Science with option in Public Administration           | 2001 | Master in Public Administration                                | 2005 | Doctor in Public Administration |      |  | Public Policy and Program Administration                 | Permanent |
| 3. Frialdo, Fleneida     | Associate Professor III | Politics and Governance with Philippine Constitution | Bachelor of Arts in Political Science  | 1996 | Master of Science in Management major in Public Administration | 2004 | Doctor in Public Administration | 2011 |  | Corporate Social Responsibility in Public Administration | Permanent |
| 4. Martinez, Juan Paul   | Instructor II           | Politics and Governance with Philippine Constitution | Bachelor of Arts in Political Science with option in International Relations |      | Master in Public Administration                                | 2017 |                                 |      |  | Philippine Public Administration                         | Permanent |
| 5. Oliver, Theresa Marie | Assistant Professor I   | Politics and Governance with Philippine Constitution | Bachelor in Business Management  | 1987 | Master in Public Administration                                | 2008 |                                 |      |  | Office Systems Management in Public Administration       | Permanent |
| 6. Soriano, Elmer W.     | Associate Professor I   | Politics and Governance with Philippine Constitution | Bachelor in Political Science with option in International Relations         | 1989 | Master in Public Administration                                | 2005 |                                 |      |  | Politics and Administration                              | Permanent |
| 7. Umali, Antonias C.    | Associate Professor V   | Politics and Governance with Philippine Constitution | Bachelor of Arts in Political Science  | 1989 | Master in Public Administration                                | 2000 |                                 |      |  | Public Policy and Program Administration                 | Permanent |

WP - AREA 2: FACULTY

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**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**

| Part-time            |                      |  |  |      |   |      |  |  |  |  |
|----------------------|----------------------|--|--|------|---|------|--|--|--|--|
| 1. Arayathan, Cecile | Part-time Instructor |  | Bachelor in Public Administration and Governance |      | Master of Human Resource Management       |      |  |  |  | Human Resource Management  |
| 2. Cell, Roberts     | Special Lecturer     | Politics and Governance                              | AB Political Science                             |      | Master in Public Administration           |      |  |  |  | Part-time<br>Strategic Management<br>Public Fiscal Administration<br>Public Policy and Program Administration<br>Public Accounting and Budgeting |
| 3. De Clara, Nival   | Part-time Instructor | Politics and Governance with Philippine Constitution | Bachelor of Arts in Jurisprudence                | 1999 | Bachelor of Law                           | 2004 |  |  |  | Part-time<br>Ethics and Accountability in Public Service<br>Administrative Law   |
| 4. Del, Ramona       | Part-time Instructor | Philippine Politics and Governance                   | Bachelor of Arts in History                      | 2003 | Master of Arts in Sustainable Development | 2010 |  |  |  | Part-time<br>Methods of Research in  |

RP - AREA 2: FACULTY

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**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**

|                          |                      |   |  |      |  |              |                                 |      |  |   |           |
|--------------------------|----------------------|---|--|------|--|--------------|---------------------------------|------|--|---|-----------|
|                          |                      | The Contemporary World                                    |  |      | Master of Arts in ASEAN Studies  | 2007         |                                 |      |  | Public Administration Sustainable Development   |           |
| 5. Gonzalez, Alexander   | Part-time Instructor |   | Bachelor in Political Science with option in International Relations | 1998 | Master in Public Administration  | 2006         | Doctor in Public Administration | 2011 |  | Public Policy and Program Administration  | Part-time |
| 6. Bastes, Florino       | Special Lecturer     | Politics and Governance                                   |  |      |  |              | Doctor in Public Administration |      |  | Public Administration History   | Part-time |
| 7. La Parable, Ferdinand | Part-time Instructor | Philippine Politics and Governance The Contemporary World | Bachelor of Arts in Social Sciences Major in Behavioral Science      | 1999 | Master of Arts in Health Policy Studies<br>Master in Public Governance | 2007<br>2011 |                                 |      |  | Methods of Research in Public Administration<br>Organizational Development<br>Human Behavior in Organizations | Part-time |
| 8. Mallan, Mark Anthony  | Special Lecturer     |   | Bachelor in Public Administration and Governance                     | 2007 | Master in Public Administration<br>Master of Training and Development  | 2010<br>2014 |                                 |      |  | Public Personnel Administration<br>Strategic Planning   | Part-time |
|                          |                      |   |  |      |  |              |                                 |      |  | Local Government Fiscal   |           |

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POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
 COLLEGE OF ENGINEERING  
**COMPUTER ENGINEERING DEPARTMENT**

|                                |                      |  |  |      |                                 |      |                                 |  |  |           |
|--------------------------------|----------------------|--|--|------|---------------------------------|------|---------------------------------|--|--|-----------|
| 8. Edwin C. Barona             | Part-time Instructor | Politics and Governance w/ Philippine Constitution | AB Political Science   |      | Master in Public Administration |      | Doctor in Public Administration |  | Administration/ Policy Research  | Part-time |
| 10. Pao, Joel                  | Part-time Instructor | Philippine Politics and Governance                 | Bachelor of Arts in Political Science with office in International Relations | 1985 | Bachelor of Laws                |      |                                 |  | Local Government and Regional Administration   | Part-time |
| 11. Pla, Zenaida               |                      | Philippine Politics and Governance                 | Bachelor of Science in Commerce<br><br>Bachelor of Laws                      |      | Master of Arts in Asian Studies |      | Doctor in Public Administration |  |  |           |
| 12. Verzosa, Angelito Nino Jr. | Part-time Instructor |  | Bachelor in Public Administration and Governance                             | 2012 | Master in Public Administration | 2017 |                                 |  | Public Fiscal Administration<br>Public Accounting and Budgeting<br>Public Enterprise | Part-time |



**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
**COLLEGE OF ENGINEERING**  
**COMPUTER ENGINEERING DEPARTMENT**

COLLEGE: SCIENCE  
 DEPARTMENT: PHYSICAL SCIENCES

| Name                    | Academic Rank | General Education Courses Taught | EDUCATIONAL QUALIFICATIONS                  |             |  |             |           |             | License No. (if any) | Field of Specialization | Status    |           |
|-------------------------|---------------|----------------------------------|---|-------------|--|-------------|-----------|-------------|----------------------|-------------------------|-----------|-----------|
|                         |               |                                  | Bachelor                                    | Year Earned | Master                                   | Year Earned | Doctorate | Year Earned |                      |                         |           |           |
| Cambeser, Christian Jay | Instructor 1  | STS                              | Bachelor of Science in Chemistry            |             | Master of Science in Chemistry           | 2018        |           |             |                      | Chemist                 | Chemistry | Part-Time |
| Furol, Jeremiah         | Instructor 1  | STS                              | Bachelor of Science in Chemistry Education  |             | Master of Science in Chemistry (ongoing) |             |           |             |                      | LET                     | Chemistry | Part-Time |
| Vilva, Gabriel          | Instructor 1  | STS                              | Bachelor of Science in Chemistry            |             | Master of Science in Chemistry (ongoing) |             |           |             |                      | Chemist                 | Chemistry | Part-Time |
| Lacsa, Renee Job        | Instructor 1  | STS                              | Bachelor of Science in Chemical Engineering |             | Master of Science in Chemistry           | 2018        |           |             |                      | LET/ChemEngg            | Chemistry | Part-Time |
| Pasata, Henry           | Instructor 1  | STS                              | Bachelor of Science in Chemical Engineering |             | Master of Science in Chemistry           |             |           |             |                      | ChemEngg                | Chemistry | Part-Time |



**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
**COLLEGE OF ENGINEERING**  
**COMPUTER ENGINEERING DEPARTMENT**

COLLEGE: College of Social Sciences and Development  
 DEPARTMENT: Department of Sociology and Anthropology

| Name                 | Academic Rank         | General Education Courses Taught      | EDUCATIONAL QUALIFICATIONS              |             |   |              |                                      |             | License No. (if any) | Field of Specialization    | Status    |
|----------------------|-----------------------|---------------------------------------|---|-------------|---|--------------|--------------------------------------|-------------|----------------------|----------------------------|-----------|
|                      |                       |                                       | Bachelor's                              | Year Earned | Master's                                      | Years Earned | Doctorate                            | Year Earned |                      |                            |           |
| ABUJIS, John Nicol   | NA                    | Contemporary World                    | Bachelor of Science in Sociology        | 2009        | Master of Arts in Sociology                   | On-Going     | NA                                   | NA          | NA                   | Sociology                  | Part-Time |
| AMBON, Soraya        | NA                    | Contemporary World                    | Bachelor of Arts in Behavioral Sciences | 2007        | Master of Arts in Sociology                   | On-Going     | NA                                   | NA          | NA                   | Sociology                  | Part-Time |
| BALLANO, Venancio    | Associate Professor V | Contemporary World                    | Bachelor of Arts in English             | 1988        | Master of Arts in Theology                    | 1992         | Doctorate of Philosophy in Sociology | 2011        | NA                   | Sociology of Law, Theology | Regular   |
| CAUWAN, Emmanuel     | NA                    | Sosyolohiya: Kultura at Pagpapantayin | Bachelor of Science in Sociology        | 2010        | Joint Doctor                                  | On-Going     | NA                                   | NA          | NA                   | Sociology, Law             | Part-Time |
| GAR, Renato          | NA                    | Sosyolohiya: Kultura at Pagpapantayin | Bachelor of Science in Sociology        | 2009        | Master of Arts in International Relations     | On-Going     | NA                                   | NA          | NA                   | Sociology                  | Part-Time |
| OCDESA, Wilson Berry | NA                    | Contemporary World                    | Bachelor of Arts in Political Science   | 2013        | Master of Arts in Sociology                   | On-Going     | NA                                   | NA          | NA                   | Sociology                  | Part-Time |
| DALIPANG, John Puelo | NA                    | Contemporary World                    | Bachelor of Arts in Social Sciences     | 2003        | Master of Science in Environmental Technology | 2005         | Doctorate of Philosophy in Sociology | On-Going    | NA                   | Sociology                  | Part-Time |



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COMPUTER ENGINEERING DEPARTMENT**

|  |                        |                                    |  |      |  |          |   |          |    |                            |           |
|--|------------------------|------------------------------------|--|------|--|----------|---|----------|----|----------------------------|-----------|
| FARINAS, Rhod                            | NA                     | Sociology, Culture at Pagpapamilya | Bachelor of Science in Sociology                                   | 2017 | Master in Applied Sociology and Anthropology | On-Going | NA  | NA       | NA | Sociology                  | Part-Time |
| FELICIA, Remando                         | Associate Professor II | Contemporary World                 | Bachelor of Science in Business Administration, Major in Economics | 1984 | Master in Community Development              | 2011     | NA  | NA       | NA | Community Development      | Regular   |
| HERRERO, Ricardo                         | Assistant Professor IV | Contemporary World                 | Bachelor of Arts in Sociology                                      | 1992 | Bachelor of Laws                             | 1987     | NA  | NA       | NA | Sociology                  | Regular   |
| JAMERO, Richard                          | NA                     | Contemporary World                 | Bachelor of Science in Sociology                                   | 1995 | Master in Public Administration              | 2011     | NA  | NA       | NA | Sociology                  | Part-Time |
| LAPUZ                                    | NA                     | Sociology, Culture at Pagpapamilya | Bachelor in Journalism   | 2008 | Master of Arts in Development Policy         | 2017     | NA  | NA       | NA | Development                | Part-Time |
| MARULLI, Debbie Mae                      | NA                     | Contemporary World                 | Bachelor of Arts in Sociology                                      | 2014 | Master of Arts in Sociology                  | On-Going | NA  | NA       | NA | Sociology                  | Part-Time |
| MONTEMAR, Lorie                          | Associate Professor II | Contemporary World                 | Bachelor of Arts in Political Science                              | 1995 | Master in Business Administration            | 2001     | Ph.D. Candidate                             | NA       | NA | Sociology                  | Regular   |
| OCAMPO, Mercedes Camille                 | Assistant Professor IV | Contemporary World                 | Bachelor of Arts in Sociology                                      | 2007 | Master of Arts in Sociology                  | On-Going | NA  | NA       | NA | Sociology                  | Regular   |
| PONCE, Florante Sr. John Don King Hovard | Associate Professor II | Sociology, Culture at Pagpapamilya | Bachelor of Science in Sociology                                   | 2012 | Master of Arts in Sociology                  | 2018     | MA/PhD Sociology and MA Social Anthropology | On-Going | NA | Sociology and Anthropology | Regular   |
| SWA, Jane Alexandra                      | NA                     | Contemporary World                 | Bachelor of Arts in Political Science                              | 2009 | Master of Arts in Demography                 | On-Going | NA  | NA       | NA | Demography                 | Part-Time |
| TARCA, Marcella Iris                     | NA                     | Contemporary World                 | Bachelor of Arts in Philippine Studies, Major in Anthropology      | 2016 | Master of Arts in Philippine Studies         | On-Going | NA  | NA       | NA | Anthropology               | Part-Time |





**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
**COLLEGE OF ENGINEERING**  
**COMPUTER ENGINEERING DEPARTMENT**

COLLEGE: College of Social Sciences and Development  
 DEPARTMENT: Department of Psychology

| Name                       | Academic Rank          | General Education Courses Taught       | EDUCATIONAL QUALIFICATIONS                      |             |   |             |           |             | License No. (if any) | Field of Specialization | Status    |
|----------------------------|------------------------|--|---|-------------|---|-------------|-----------|-------------|----------------------|-------------------------|-----------|
|                            |                        |  | Bachelors                                       | Year Earned | Masters   | Year Earned | Doctorate | Year Earned |                      |                         |           |
| Abel, Jim                  | Associate Professor V  | Understanding the Self                 | Human Behavior Technology (Clinical Psychology) | 1982        | Master of Arts in Psychology                                | 2003        | NA        | NA          | NA                   | Clinical Psychology     | Regular   |
| Agui, Chika                | Instructor I           | Understanding the Self                 | EDSA-HRDM                                       | 2011        | Master in Psychology  | Present     | NA        | NA          | NA                   | Clinical Psychology     | Part-Time |
| Artero, Gilda Rose         | Instructor I           | Understanding the Self, HBCO           | Clinical Psychology                             | 2002        | Master in Psychology - Industrial Organizational Psychology | 2016        | -         | -           | -                    | Industrial Psychology   | Part-Time |
| Aurilio, Arlene Joy CR.    | Instructor II          | Understanding the Self                 | BS Nursing                                      | 2009        | Master in Psychology - Industrial Psychology                | 2014        | NA        | NA          | NA                   | Psychology              | Regular   |
| Constantino, Maria Dolores | Assistant Professor II | Understanding The Self                 | AB Industrial Psychology                        | 1982        | Master in Clinical Psychology                               | 42 with     | NA        |             |                      | Industrial Psychology   | Regular   |
| Dean, Zala                 | Instructor I           | Understanding the Self                 | Psychology                                      | 1986        | Master in Psychology - Industrial Psychology                | 2010        | -         | -           | 8427                 | Industrial Psychology   | Part-Time |
| Estrella, Christ Michael   | Instructor I           | Understanding the Self, DIASS, PO, PRQ | AB Psychology                                   | 2009        | Master in Psychology - Counseling                           | 2017        | -         | -           | 8012437              | Counseling              | Part-Time |



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|                                 |                       |  |                                    |      |  |         |                                  |                    |         |                       |           |
|---------------------------------|-----------------------|--|------------------------------------|------|--|---------|----------------------------------|--------------------|---------|-----------------------|-----------|
| Lopiga, Rodrigo                 | Instructor II         | Understanding the Self, PR                 | Clinical Psychology                | 1997 | Master in Psychology - Clinical Psychology | 2006    | Doctor in Educational Management | 2017               | 0808010 | Clinical Psychology   | Regular   |
| Moller, Nicolas T.              | Associate Professor V | Understanding the Self                     | Industrial Psychology              | 1992 | Master in Psychology - School Psychology   | 2001    | Human Resource Management        | 2010               | -       | Psychology            | Regular   |
| Morantes, Lorraine Chalmayno S. | Instructor I          | Understanding the Self                     | Psychology                         | 2012 | Master in Psychology - Clinical Psychology | 2016    | Ph.D in Psychology               | Start-August, 2018 | 0004458 | Psychology            | Regular   |
| Morales, Arlene Rose            | Instructor I          | Understanding the Self, HBO                | BS Clinical Psychology             | -    | Master in Clinical Psychology              | -       | Ph.D in Psychology               | Ongoing            | -       | Clinical Psychology   | Part-Time |
| Morales, Timothy                | Instructor I          | Understanding the Self, HBO, PR2           | Clinical Psychology                | 2016 | Master in Psychology - Clinical Psychology | Present | -                                | -                  | 0002789 | Clinical Psychology   | Part-Time |
| Rocher, Arlene Nicole           | Instructor I          | Understanding the Self                     | Industrial Organization Psychology | 2016 | Master in Psychology - Clinical Psychology | Present | MA                               | MA                 | 379     | Psychology            | Part-Time |
| Roson, Kivella                  | Instructor I          | Understanding the Self, General Psychology | BS Psychology                      | 2014 | Master in Psychology - Clinical Psychology | Present | -                                | -                  | 0007687 | Clinical Psychology   | Part-Time |
| Robles, Victoria                | Instructor I          | Understanding the Self                     | BS Psychology                      | 2016 | Master in Psychology - Clinical Psychology | Present | -                                | -                  | 0002136 | Clinical Psychology   | Part-Time |
| Santos, Geraldine               | Instructor II         | Understanding the Self, HBO                | BS Industrial Psychology           | -    | Master in Psychology                       | -       | -                                | -                  | -       | Industrial Psychology | Permanent |



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|                      |              |                        |               |      |   |         |   |   |   |                       |           |
|----------------------|--------------|------------------------|---------------|------|---|---------|---|---|---|-----------------------|-----------|
| Tinotal, Federico C. | Instructor I | Understanding the Self | AB Psychology | 2013 | Master in Psychology - Industrial Organization Psychology | Present | - | - | - | Industrial Psychology | Part-Time |
|----------------------|--------------|------------------------|---------------|------|---|---------|---|---|---|-----------------------|-----------|

COLLEGE: College of Social Sciences and Development  
DEPARTMENT: Department of Sociology and Anthropology

| Name                 | Academic Rank         | General Education Course(s) Taught  | EDUCATIONAL QUALIFICATIONS              |             |                                      |             |                                      |             | License No. (if any) | Field of Specialization    | Status    |
|----------------------|-----------------------|-------------------------------------|---|-------------|--------------------------------------|-------------|--------------------------------------|-------------|----------------------|----------------------------|-----------|
|                      |                       |                                     | Bachelor                                | Year Earned | Master                               | Year Earned | Doctorate                            | Year Earned |                      |                            |           |
| ABLETTE, John Noel   | NA                    | Contemporary World                  | Bachelor of Science in Sociology        | 2009        | Master of Arts in Sociology          | On-Going    | NA                                   | NA          | NA                   | Sociology                  | Part-Time |
| AMORIN, Sonny        | NA                    | Contemporary World                  | Bachelor of Arts in Behavioral Sciences | 2007        | Master of Arts in Sociology          | On-Going    | NA                                   | NA          | NA                   | Sociology                  | Part-Time |
| BALLANO, Vences      | Associate Professor V | Contemporary World                  | Bachelor of Arts in English             | 1985        | Master of Arts in Theology           | 1992        | Doctorate of Philosophy in Sociology | 2011        | NA                   | Sociology of Law, Theology | Regular   |
| CALIBAN, Emmanuel    | NA                    | Sociology, Culture of Pagsapantayon | Bachelor of Science in Sociology        | 2010        | Juris Doctor                         | On-Going    | NA                                   | NA          | NA                   | Sociology, Law             | Part-Time |
| CIAR, Renante        | NA                    | Sociology, Culture of Pagsapantayon | Bachelor of Science in Sociology        | 2008        | Master of Arts in MathalingPagsalita | On-Going    | NA                                   | NA          | NA                   | Sociology                  | Part-Time |
| COEDRA, Wilmar Barry | NA                    | Contemporary World                  | Bachelor of Arts in Political Science   | 2011        | Master of Arts in Sociology          | On-Going    | NA                                   | NA          | NA                   | Sociology                  | Part-Time |



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|                      |                        |                                      |  |      |   |          |                                      |          |    |                       |           |
|----------------------|------------------------|--------------------------------------|--|------|---|----------|--------------------------------------|----------|----|-----------------------|-----------|
| DALIPANG, Jefe Paolo | NA                     | Contemporary World                   | Bachelor of Arts in Social Sciences                                | 2003 | Master of Science in Environmental Technology | 2005     | Doctorate of Philosophy in Sociology | On-Going | NA | Sociology             | Part-Time |
| FARINAS, Rival       | NA                     | Sosyolohiya, Kultura at Pagsasanayan | Bachelor of Science in Sociology                                   | 2017 | Master in Applied Sociology and Anthropology  | On-Going | NA                                   | NA       | NA | Sociology             | Part-Time |
| FELICIA, Rinaida     | Associate Professor II | Contemporary World                   | Bachelor of Science in Business Administration, Major in Economics | 1994 | Master in Community Development               | 2011     | NA                                   | NA       | NA | Community Development | Regular   |

|  |                        |                                      |                                       |      |                                      |          |   |          |    |                            |           |
|--|------------------------|--------------------------------------|---------------------------------------|------|--------------------------------------|----------|---|----------|----|----------------------------|-----------|
| HERRERO, Rolando                           | Assistant Professor IV | Contemporary World                   | Bachelor of Arts in Sociology         | 1992 | Bachelor of Laws                     | 1997     | NA  | NA       | NA | Sociology                  | Regular   |
| JAMERO, Richard                            | NA                     | Contemporary World                   | Bachelor of Science in Sociology      | 1999 | Master in Public Administration      | 2011     | NA  | NA       | NA | Sociology                  | Part-Time |
| LAPUZ                                      | NA                     | Sosyolohiya, Kultura at Pagsasanayan | Bachelor in Journalism                | 2008 | Master of Arts in Development Policy | 2017     | NA  | NA       | NA | Development                | Part-Time |
| MANALLI, Debbie Mae                        | NA                     | Contemporary World                   | Bachelor of Arts in Sociology         | 2014 | Master of Arts in Sociology          | On-Going | NA  | NA       | NA | Sociology                  | Part-Time |
| MONTEMAR, Loid                             | Associate Professor II | Contemporary World                   | Bachelor of Arts in Political Science | 1995 | Master in Business Administration    | 2001     | Ph.D. Candidate                             | NA       | NA | Sociology                  | Regular   |
| OCAMPO, Mercedes Carille                   | Assistant Professor IV | Contemporary World                   | Bachelor of Arts in Sociology         | 2007 | Master of Arts in Sociology          | On-Going | NA  | NA       | NA | Sociology                  | Regular   |
| PONCE, Flaminiano Sr. John Don King Howard | Associate Professor II | Sosyolohiya, Kultura at Pagsasanayan | Bachelor of Science in Sociology      | 2012 | Master of Arts in Sociology          | 2015     | MA/PhD Sociology and NA Social Anthropology | On-Going | NA | Sociology and Anthropology | Regular   |



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|                         |    |                       |  |      |   |              |    |    |    |              |           |
|-------------------------|----|-----------------------|--|------|---|--------------|----|----|----|--------------|-----------|
| DESA, Jess<br>Alexandry | NA | Contemporary<br>World | Bachelor of Arts in<br>Political Science                               | 2009 | Master of Arts in<br>Demography         | On-<br>Going | NA | NA | NA | Demography   | Part-Time |
| TARCA, Marcelo<br>Kim   | NA | Contemporary<br>World | Bachelor of Arts in<br>Philippine Studies,<br>Major in<br>Anthropology | 2010 | Master of Arts in<br>Philippine Studies | On-<br>Going | NA | NA | NA | Anthropology | Part-Time |

**NSTP-CWTS Faculty Profile  
AY 2018-2019**

| Name                               | Academic<br>Rank | General<br>Education<br>Course/s<br>Taught | EDUCATIONAL QUALIFICATIONS                            |                |  |                |                     |             | License<br>No. (if any) | Field of<br>Specializa-<br>tion | Status    |
|------------------------------------|------------------|--|---|----------------|--|----------------|---------------------|-------------|-------------------------|---------------------------------|-----------|
|                                    |                  |  | Bachelor  | Year<br>Earned | Master                                 | Year<br>Earned | Doctorate           | Year Earned |                         |                                 |           |
| AGUILAR,<br>JONIFOR L.             | Assoc. Prof II   | CWTS                                       | Bachelor of Arts in<br>Filipinology                   | -              | Master of Arts in<br>Filipino          | -              | Doctor in Education | -           | NA                      | Education                       | Permanent |
| AGUILAR,<br>HERMELINE B.           | Instructor I     | CWTS                                       | BACE  | 2008           | Master of Arts in<br>Filipino          | 2010           | Ph.D. Biogeo        | Ongoing     | NA                      | Education                       | Permanent |
| AMATA, MARIA<br>LEONILA C.         | NA               | CWTS                                       | Bachelor in Computer<br>Data Processing<br>Management | 1996           | Master in<br>Educational<br>Management | 2017           | NA                  | NA          | 1004203                 | Education<br>Management         | Permanent |
| BAUTISTA,<br>CHRISTINE<br>JOYCE S. | NA               | CWTS                                       | Bachelor in Computer<br>Data Processing<br>Management | 2008           | Master in<br>Educational<br>Management | 2010           | NA                  | NA          | 1466807                 | Education<br>Management         | Casual    |
| BERNARDINO,<br>ROSEMARIE R.        | NA               | CWTS                                       | Bachelor in Applied<br>Statistics                     | 2011           | Master in<br>Educational<br>Management | On-going       | NA                  | NA          | NA                      | Educational<br>Management       | Permanent |



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|                          |              |      |  |      |  |          |    |    |         |                          |           |
|--------------------------|--------------|------|--|------|--|----------|----|----|---------|--------------------------|-----------|
| SLEZA, DORIS G.          | NA           | CWTS | Bachelor in Business Education                                     | 1989 | Master in Public Administration              | 2012     | NA | NA | 0309028 | Public Administration    | Permanent |
| GABADDU, SARAH C.        | NA           | CWTS | Bachelor of Science in Entrepreneurial Management                  | 2008 | Master in Educational Management             | On-going | NA | NA | NA      | Educational Management   | Permanent |
| CASTELLO, MARY JOY A.    | -            | CWTS | Bachelor's Degree in Philippine History                            | 1991 | Master of Arts in Filipino                   | 2005     | NA | NA | NA      | Filipinology             | Permanent |
| CAYABRA, NATRINA JOY CL. | NA           | CWTS | Bachelor of Science in International Travel and Tourism Management | 2019 | NA   | NA       | NA | NA | NA      | Tourism Management       | Casual    |
| DAMINO, JOEY T.          | Instructor I | CWTS | Bachelor in Elementary Education - Gen Ed                          | -    | Master of Arts in Education - Social Studies | -        | NA | NA | 2204367 | Social Studies Education | Casual    |
| DELITO, JESUSANA S.      | NA           | CWTS | Bachelor in Office Administration                                  | 1997 | Master in Educational Management             | 2015     | NA | NA | 1048887 | Educational Management   | Permanent |
| DELA CRUZ, RUDOLF L.     | NA           | CWTS | Bachelor in Office Administration                                  | 2011 | Master in Public Administration              | On-going | NA | NA | NA      | Office Administration    | Permanent |
| DELAGADO, ELDORBY P.     | NA           | CWTS | Bachelor in Cooperatives   | 2015 | Master in Business Education                 | On-going | NA | NA | NA      | Cooperatives             | Casual    |
| DITA, KRISTEL JOY R.     | NA           | CWTS | Bachelor in Banking and Finance                                    | 2007 | Master in Public Administration              | 2015     | NA | NA | NA      | Finance                  | Permanent |
| FABE, OLIVERA C.         | NA           | CWTS | Bachelor in Business Administration Major in Management            |      | Master in Public Administration              |          | NA | NA | NA      | Public Administration    | Permanent |
| FERNANDO, ELIZABETH C.   | NA           | CWTS | Bachelor in Business Education                                     | 1993 | Master in Educational Management             | 2011     | NA | NA | 1041262 | Business Education       | Permanent |
| HERBOLARIO, RONRICO L.   | NA           | CWTS | Bachelor in Office Administration                                  | 2006 | Master in Public Administration              | On-going | NA | NA |         | Public Administration    | Permanent |



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|                           |                 |       |   |      |                                   |          |                                  |      |         |                            |           |
|---------------------------|-----------------|-------|---|------|-----------------------------------|----------|----------------------------------|------|---------|----------------------------|-----------|
| JACOLBA ROVELINA E.       | Assoc. Prof. II | CIWTS | Bachelor in Business Education              | 1988 | Master in Business Education      | 1995     | Doctor in Educational Management | 2009 | 0065224 | Business Education         | Permanent |
| LEE, ANALYN P.            | NA              | CIWTS | Bachelor in Business Education              | 1994 | Master in Public Administration   | On-going | NA                               | NA   | 0364512 | Public Administration      | Permanent |
| MCCORNO, MERIB            | NA              | CIWTS | Bachelor of Science in Nursing              | 2008 | Master in Public Administration   | On-going | NA                               | NA   | 0385794 | Public Administration      | Casual    |
| RADA, ALJON G.            | NA              | CIWTS | Bachelor in Business Teacher Education      | 2018 | Master in Business Education      | On-going | NA                               | NA   | 1543694 | Business Education         | Casual    |
| PAJULO, ROBERTO S.        | NA              | CIWTS | Bachelor in Entrepreneurial Management      | 2006 | Master in Educational Management  | On-going | NA                               | NA   | NA      | Entrepreneurial Management | Permanent |
| PIGON, CHERRY GRACE S.    | NA              | CIWTS | Bachelor of Science in Entrepreneurship     | 2017 | Master in Business Administration | On-going | NA                               | NA   | NA      | Business Administration    | Permanent |
| RAMISAL, BARSILISA E.     | NA              | CIWTS | Bachelor in Advertising and Public Relation | 2000 | Master in Educational Management  | On-going | NA                               | NA   | NA      | Advertising                | Casual    |
| SALVACION, AZEL S.        | NA              | CIWTS | Bachelor in Applied Statistics              | 2013 | Master in Educational Management  | On-going | NA                               | NA   | NA      | Educational Management     | Casual    |
| SORIANO, RAFAEL C.        | NA              | CIWTS | Bachelor of Arts in Marketing               | 1997 | Master in Communication           | On-going | NA                               | NA   | NA      | Marketing / Communication  | Permanent |
| TABDO, CANDICE SHEENA E.  | NA              | CIWTS | Bachelor of Science in Nursing              | 2013 | NA                                | NA       | NA                               | NA   | 0685325 | Medicine                   | Casual    |
| TERACE, FRANCIS NICOLE S. | NA              | CIWTS | Bachelor in Business Teacher Education      | 2013 | Master in Business Education      | On-going | NA                               | NA   | 1553875 | Business Education         | Casual    |



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COLLEGE: Arts and Letters  
 DEPARTMENT: Humanities and Philosophy

| Name                      | Academic Rank     | General Education Course/s Taught               | EDUCATIONAL QUALIFICATIONS       |              |                                |              |           |             | Licenses No. (If any) | Field of Specialization     | Status    |
|---------------------------|-------------------|---|----------------------------------|--------------|--------------------------------|--------------|-----------|-------------|-----------------------|-----------------------------|-----------|
|                           |                   |   | Bachelors                        | Year Earned  | Masters                        | Year Earned  | Doctorate | Year Earned |                       |                             |           |
| ALCANTARA, BAMBOLPH       | Assistant Prof. I | Ethics  | AB PHILOSOPHY                    | 1984         | Master Philosophy              | In Candidate |           |             |                       | PHILOSOPHY                  | PERMANENT |
| ANSO, ELMER               | Instructor I      | Art Appreciation<br>World Literatures           | BS ARCHITECTURE<br>AB PHILOSOPHY | 1987<br>2006 | Master of Arts in Filipino     | In Ongoing   |           |             |                       | HUMANITIES and THEATRE ARTS | PART TIME |
| ANSOLMAN, BARY BARRAH     | Instructor I      | Art Appreciation, Ethics, and World Literatures | AB PHILOSOPHY                    | 2016         | Master Philosophy              | In Ongoing   |           |             |                       | PHILOSOPHY                  | PART TIME |
| AGUIRRE, CHRISTINE BARRIE | Instructor I      | Art Appreciation, Ethics, and World Literatures | AB PHILOSOPHY                    | 2016         | Master Environmental Education | In Ongoing   |           |             | LET                   | PHILOSOPHY                  | PART TIME |
| AREVALO, ARCHE            | Instructor I      | Art Appreciation, Ethics, and                   | AB PHILOSOPHY                    | 2016         | Master Philosophy              | In Ongoing   |           |             | LET                   | PHILOSOPHY                  | PART TIME |





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|                     |                   |  |                                  |      |   |         |                     |           |     |                           |           |
|---------------------|-------------------|--|----------------------------------|------|---|---------|---------------------|-----------|-----|---------------------------|-----------|
|                     |                   | World Literature                               |                                  |      |   |         |                     |           |     |                           |           |
| BARTLET, JEFFREY    | Assoc. Prof. I    | Art Appreciation, Ethics, and World Literature | AB PHILOSOPHY Minor in Sociology | 2004 | Master of Arts in Philosophy                        | 2011    | Ph.D. in Philosophy | Candidate |     | PHILOSOPHY                | PERMANENT |
| BAUN, NELSON        | Assistant Prof. I | Art Appreciation, Ethics, and World Literature | AB PHILOSOPHY                    | 2003 | Master in Public Administration                     | 2014    |                     |           |     | PHILOSOPHY                | PERMANENT |
| BOLANOS, KRISTOFFER | Assistant Prof. I | Art Appreciation, Ethics, and World Literature | AB PHILOSOPHY                    | 2001 | Master of Arts in Philosophy                        | 2009    | Ph.D. in Philosophy | Ongoing   |     | PHILOSOPHY                | PERMANENT |
| BUCALA, PRINCESS    | Instructor I      | Art Appreciation, Ethics, and World Literature | AB PHILOSOPHY                    | 2016 | Master in Education Major in Educational Management | Ongoing |                     |           | LET | PHILOSOPHY                | PART TIME |
| BUENO, WERLIE       | Instructor I      | Art Appreciation World Literature              | AB MASS COMMUNICATION            | 2001 | Master in Communication                             | 2010    |                     |           |     | HUMANITIES and LITERATURE | PERMANENT |

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|                          |                 |  |   |      |   |           |  |               |  |                                 |           |
|--------------------------|-----------------|--|---|------|---|-----------|--|---------------|--|---------------------------------|-----------|
| CABRERA,<br>DINO TRISTAN | Instructor<br>I | Art<br>Appreciation,<br>Ethics, and<br>World<br>Literature | AB PHILOSOPHY                                     | 2005 | Master of Arts in<br>Philosophy                         | 2010      |  |               |  | PHILOSOPHY                      | PART TIME |
| CENTENO,<br>RODERICK     | Instructor<br>I | Art<br>Appreciation,<br>Ethics, and<br>World<br>Literature | AB PHILOSOPHY                                     |      | Master of Arts in<br>Philosophy                         | Completed |  |               |  | PHILOSOPHY                      | PART TIME |
| DELA CRUZ,<br>LEONARDO   | Instructor<br>I | Art<br>Appreciation  | BS<br>ACCOUNTANCY                                 | 1993 | Master<br>in<br>Communication                           | 2015      |  |               |  | HUMANITIES                      | PART TIME |
| DE LOYOLA,<br>RONEL      | Instructor<br>I | Art<br>Appreciation,<br>Ethics, and<br>World<br>Literature | AB PHILOSOPHY                                     | 2010 | Master of Arts in<br>Philosophy                         | Ongoing   |  |               |  | PHILOSOPHY                      | PART TIME |
| DEMAO, RIO               | Instructor<br>I | Art<br>Appreciation<br>World<br>Literature                 | BS EDUCATION<br>Major in English<br>Minor in Math | 2008 | Master of Arts in<br>Teaching English<br>and Literature | 2015      | Doctor<br>Educational<br>Management                                    | in<br>Ongoing |  | HUMANITIES<br>and<br>LITERATURE | PART TIME |
| DE VEGA,<br>JOSE MARIO   | Instructor<br>I | Ethics,<br>Logic,<br>Philosophy                            | AB Political<br>science                           | 1999 | Master of Arts in<br>Philosophy                         | 2004      | PhD. in Philippine<br>Studies<br>Major in Philosophy<br>and Literature | Ongoing       |  | PHILOSOPHY                      | PART-TIME |

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|                     |              |  |                                  |      |                                    |           |  |  |  |            |           |
|---------------------|--------------|--|----------------------------------|------|------------------------------------|-----------|--|--|--|------------|-----------|
| DEYTO, JEFFREY      | Instructor I | Art Appreciation World Literature              | BS Clinical Psychology           | 2011 | Master of Arts in Media Studies    | Ongoing   |  |  |  | LITERATURE | PART TIME |
| DOCTOR, MEL MATTHEW | Instructor I | Art Appreciation World Literature              | AB ENGLISH                       | 2016 | Master of Arts in Creative Writing | Ongoing   |  |  |  | LITERATURE | PART TIME |
| DUEZA, OLIVER       | Instructor I | Art Appreciation, Ethics, and World Literature | AB PHILOSOPHY                    | 2015 | Master in Educational Management   | Ongoing   |  |  |  | PHILOSOPHY | PART TIME |
| GALERO, FRITZ       | Instructor I | Art Appreciation, Ethics, and World Literature | AB PHILOSOPHY                    | 2003 | Bachelor of Laws                   | 2011      |  |  |  | PHILOSOPHY | PERMANENT |
| GALORPO, DARIUS     | Instructor I | Art Appreciation, Ethics, and World Literature | AB PHILOSOPHY Minor in Sociology | 2003 | Master of Arts in Philosophy       | Candidate |  |  |  | PHILOSOPHY | PART TIME |
| GONZALES, REAGAN    | Instructor I | Art Appreciation, Ethics, and                  | AB PHILOSOPHY                    | 2007 | Master of Arts in Philosophy       | Candidate |  |  |  | PHILOSOPHY | PART TIME |

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|                         |                |  |   |      |                                 |           |                                 |         |     |                             |           |
|-------------------------|----------------|--|---|------|---------------------------------|-----------|---------------------------------|---------|-----|-----------------------------|-----------|
|                         |                | World Literature                               |   |      |                                 |           |                                 |         |     |                             |           |
| GUARIN, VINCENT         | Instructor I   | Art Appreciation, Ethics, and World Literature | AB PHILOSOPHY   |      | Master of Arts in Philosophy    | Candidate |                                 |         |     | PHILOSOPHY                  | PART TIME |
| GULLERMO, EDWIN         | Instructor I   | Art Appreciation, World Literature             | BS Education Major in Art Education Major in Theater Arts | 2000 | Master of arts in Art Education | Ongoing   |                                 |         | LET | HUMANITIES and THEATER ARTS | PART-TIME |
| IBIENEZ, JAYSON         | Instructor I   | Art Appreciation, Ethics, and World Literature | AB PHILOSOPHY   | 2013 | Master of Arts in Philosophy    | 2017      |                                 |         |     | PHILOSOPHY                  | PERMANENT |
| MALABANAN, JALANE JOYCE | Instructor I   | Art Appreciation, Ethics, and World Literature | AB PHILOSOPHY   | 2013 | Master Educational Management   | 2010      |                                 |         |     | PHILOSOPHY                  | PART TIME |
| BENDOZA, MARY JANE      | Assoc. Prof. I | Art Appreciation, Ethics, and World Literature | AB PHILOSOPHY Minor in Sociology                          | 1997 | Master of Arts in Philosophy    | 2008      | Doctor in Public Administration | Ongoing |     | PHILOSOPHY                  | PERMANENT |

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|                       |                  |  |   |      |   |         |                                     |         |  |                           |           |
|-----------------------|------------------|--|---|------|---|---------|-------------------------------------|---------|--|---------------------------|-----------|
| HIRASOL, CARLOS LEVIN | Instructor I     | Art Appreciation<br>World Literature           | BS TOURISM MANAGEMENT   | 2011 | Master of Arts in Marketing/Populart        | Ongoing |                                     |         |  | HUMANITIES and LITERATURE | PART TIME |
| OGATIS, GERLIE        | Instructor I     | Art Appreciation, Ethics, and World Literature | BS SOCIAL SCIENCES Majors in Philosophy and Political Science | 2000 | Master of Arts in Philosophy                | 2007    | PhD. in Philosophy                  | Ongoing |  | PHILOSOPHY                | PERMANENT |
| ONG, JANZL            | Instructor I     | Art Appreciation, Ethics, and World Literature | AB PHILOSOPHY   | 2015 | Juris Doctor                                | Ongoing |                                     |         |  | PHILOSOPHY                | PART TIME |
| PARAMBITA, LIDA       | Instructor II    | Art Appreciation<br>World Literature           | BS ACCOUNTANCY  | 1987 | Master of Arts in English Language Teaching | 2015    | PhD. in Literature - English Stream | Ongoing |  | HUMANITIES and LITERATURE | PERMANENT |
| RIMALAS, JOEY         | Assoc. Prof. V   | Art Appreciation, Ethics, and World Literature | AB PHILOSOPHY/ LITERATURE                                     | 1994 | Masters of Arts in Educational Management   | 2004    | PhD. Environmental Studies          | Ongoing |  | PHILOSOPHY and LITERATURE | PERMANENT |
| REYES, PEDRO CRUZ JR. | Special Lecturer | Art Appreciation                               | AB POLITICAL SCIENCE  | 1969 |   | 1989    |                                     | 2008    |  |                           | PART TIME |

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**COMPUTER ENGINEERING DEPARTMENT**

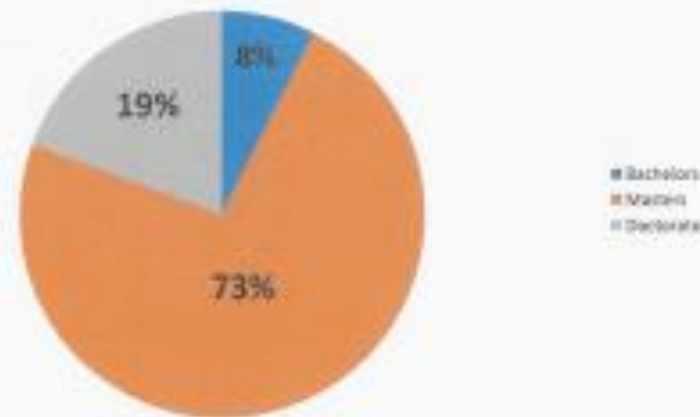
|                             |                   | World Literature                               |  |              | Master of Arts in Creative Writing (Makikang/Pasulat)       |              | PhD. in Creative Writing (Makikang/Pasulat) |              |  | HUMANITIES and LITERATURE |           |
|-----------------------------|-------------------|--|--|--------------|---|--------------|---|--------------|--|---------------------------|-----------|
| RYAS, VIRGILIO              | Assoc. Prof. V    | Art Appreciation, Ethics, and World Literature | AB PHILOSOPHY                          | 1996         | Master of Arts in Philosophy                                | 2011         | PhD. in Philosophy                          | Ongoing      |  | PHILOSOPHY                | PERMANENT |
| SUNGA, AGNES                | Assistant Prof. I | Art Appreciation, Ethics, and World Literature | AB PHILOSOPHY Minor in Sociology       | 2001         | Master in Communication<br>Master in Philosophical Research | 2012 Ongoing | PhD. in Philosophy                          | Ongoing      |  | PHILOSOPHY                | PERMANENT |
| TORDY, ZALDY                | Instructor I      | Ethics<br>World Literature                     |  |              | Master in Philosophy<br>Master in Religious Studies         |              |   |              |  | PHILOSOPHY                | PART TIME |
| TURSEO, AMABLE              | Special Lecturer  | Ethics   | BS EDUCATION<br>BACHELOR OF PHILOSOPHY | 1968<br>1971 | Master in Philosophy  | 2001         | PhD. in Philosophy                          | Units Served |  | PHILOSOPHY                | PART TIME |
| VILLAFUERTE, JESUS EMBANUEL | Instructor I      | World Literature<br>Humanities                 | AB HISTORY                             | 2012         | Master of Arts in Literary and Cultural Studies             | Ongoing      |   |              |  | HUMANITIES and LITERATURE | PART-TIME |
| VITALES, HAZEL MARIE        | Instructor I      | Art Appreciation, Ethics, and                  | AB PHILOSOPHY                          | 2015         | Master of Arts in Philosophy                                | 2018         |   |              |  | PHILOSOPHY                | PERMANENT |



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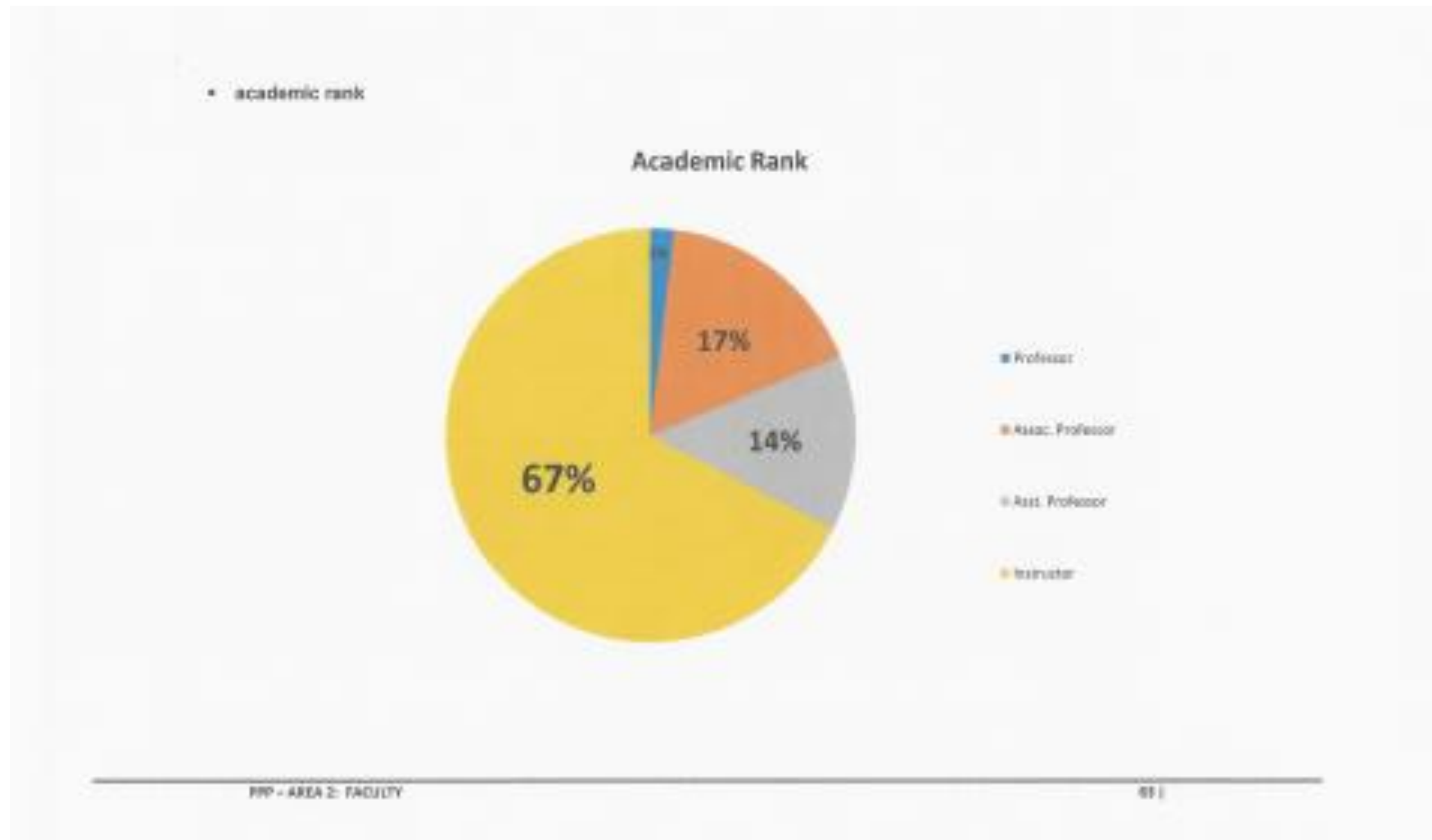
|                      |                  |  |                                  |      |                  |      |  |  |  |            |           |
|----------------------|------------------|--|----------------------------------|------|------------------|------|--|--|--|------------|-----------|
|                      |                  | World Literature                               |                                  |      |                  |      |  |  |  |            |           |
| MIRAY, JOSEPH REYLAN | Assoc. Prof. III | Art Appreciation, Ethics, and World Literature | AB PHILosophy Minor in Sociology | 2003 | Bachelor of Laws | 2007 |  |  |  | PHILOSOPHY | PERMANENT |

Highest Degree Earned





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ANONAS COR. PUREZA STREETS, STA. MESA, MANILA







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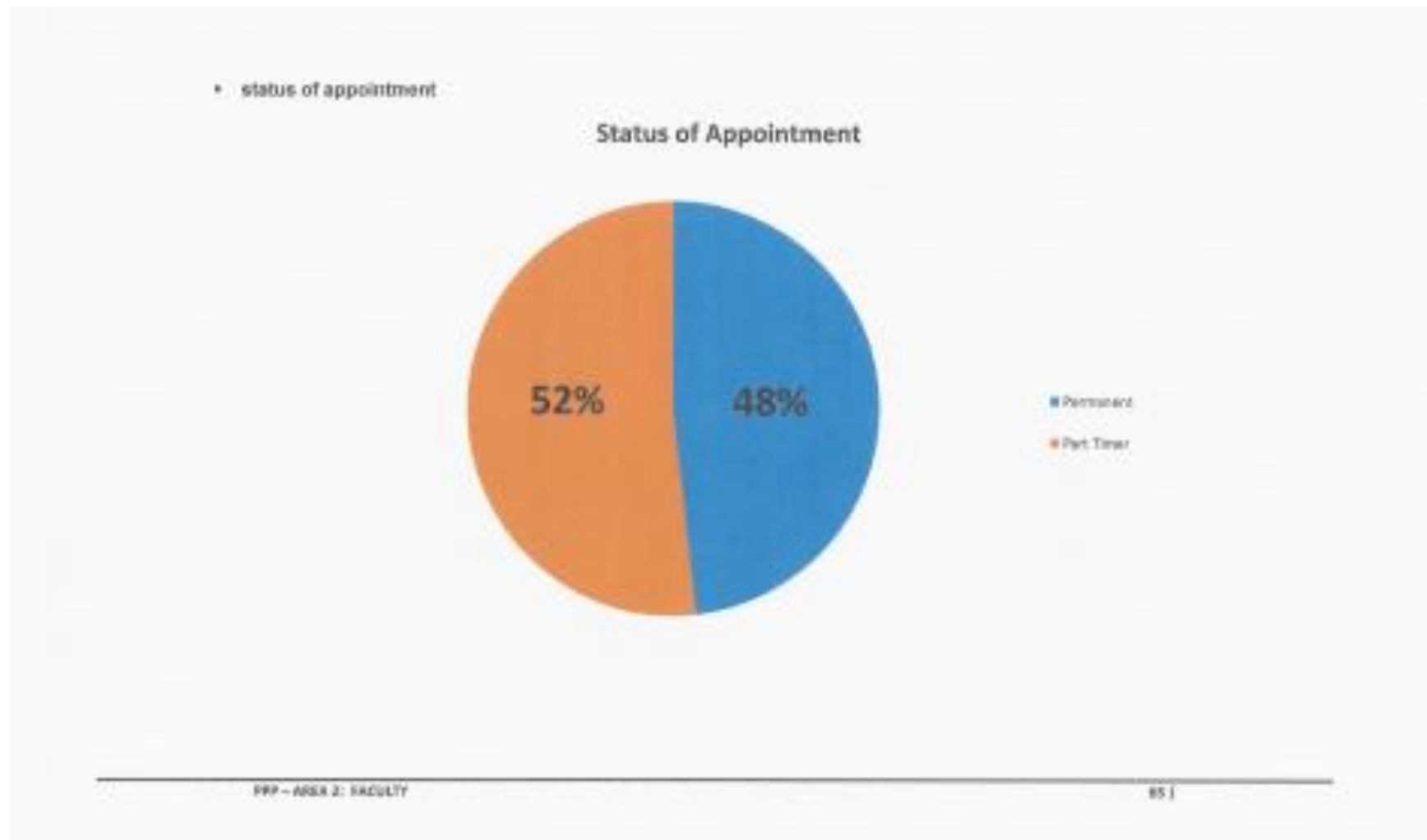
- length of teaching experience

Length of teaching experience





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➤ Consolidate names of faculty who have prepared instructional materials and indicate if it is approved by the University/College Instructional Materials Committee.

| Name of Faculty   | Instructional Material Developed (Print/Model/Electronic) | Title  |
|---|---|--|
| Casino, Julius S.<br>Pajalera, Orlando V.<br>Tenerlo Jr., Pedro M.                                | Electronic<br>Powerpoint Presentation<br>Print            | Operating System (Lecture)<br>Operating System Laboratory Manual   |
| Pajalera, Orlando V.<br>Tenerlo Jr., Pedro M.   | Electronic<br>Powerpoint Presentation<br>Print            | Database Management System (Lecture)<br>Database Management System Laboratory Manual   |
| Casino, Julius S.<br>Mahagay, Rolito L.<br>Rodriguez, Joshua Benjamin B.<br>Tenerlo Jr., Pedro M. | Electronic<br>Powerpoint Presentation<br>Print            | Computer Fundamentals & Programming (Lecture)<br>Computer Fundamentals & Programming Laboratory Manual   |
| Casino, Julius S.<br>Ado, Remedios G.   | Electronic<br>Powerpoint Presentation<br>Print            | Logic Circuits & Switching Theory (Lecture)<br>Advanced Logic Circuits (Lecture)<br>Logic Circuits & Switching Theory Laboratory Manual<br>Advanced Logic Circuits Laboratory Manual |
| Cardas, Arlene B.   | Electronic<br>Powerpoint Presentation                     | Project Management<br>Database Management System   |
| De La Cruz, Arlin R.  | Electronic<br>Powerpoint Presentation                     | Object Oriented Programming<br>Software Engineering  |
| Loico, Julian L.  | Electronic<br>Powerpoint Presentation                     | System Analysis and Design<br>Software Engineering   |
| Mahagay, Rolito L.  | Electronic<br>Powerpoint Presentation<br>Print            | Computer System Architecture with Assembly Language (Lecture)<br>Computer System Architecture with Assembly Language Laboratory Manual   |
| Natawid, Mark Kevin Z.  | Electronic<br>Powerpoint Presentation                     | Electronics  |



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|                  |                                    |                    |
|------------------|------------------------------------|--------------------|
| Royes, Latzer U. | Electronic Powerpoint Presentation | Project Management |
|------------------|------------------------------------|--------------------|

> Consolidate names of faculty who have conducted and/or are conducting research/es relevant to the Program

| Name of Faculty   | Title of Research   | Duration of Implementation | Funding Source | Status (On-Going/Completed) |
|---|---|----------------------------|----------------|-----------------------------|
| Carino, Jellie S.<br>De La Cruz, Arvin R.<br>Tenevilla Jr., Pedro M.                    | Impact Assessment of the Computer Engineering Learning Management System Evaluation   | 2018 - 2020                | Personal       | On-Going                    |
| Ado, Remedios G.<br>Carino, Jellie S.<br>Mahaguay, Rolito L.<br>Tenevilla, Pedro Jr. M. | Industry Perception on the Computer Engineering Graduates of the Polytechnic University of the Philippines                                    | 2018 - 2020                | Personal       | On-Going                    |
| De La Cruz, Arvin R.<br>Tenevilla Jr., Pedro M.   | Design and Development of Biorec Fiber Diverter with Winger   | 2018 - 2019                | Personal       | Completed                   |
| De La Cruz, Arvin R.  | Optical Character Reader of a Braille Unicode System for the Blind  | 2018 - 2019                | Personal       | Completed                   |
| De La Cruz, Arvin R.  | E-Teaching Assistance Management System (ETAMS) with Educator Stress Determination for K-12, Tertiary, Graduate School and Distance Education | 2018 - 2019                | Personal       | Completed                   |
| De La Cruz, Arvin R.  | Optical Character Reader for the Blind  | 2018 - 2019                | Personal       | Completed                   |
| De La Cruz, Arvin R.<br>Tenevilla Jr., Pedro M.   | Image-Based Microalga Cell Identifier and Counter   | 2018 - 2019                | Personal       | Completed                   |
| Ado, Remedios G.<br>Mahaguay, Rolito L.   | Development of e-Bag Wireless Charger for Gadgets   | 2017 - 2018                | Personal       | Completed                   |



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|   |  |             |                    |           |
|---|--|-------------|--------------------|-----------|
| De La Cruz, Arin R.<br>Tenerife Jr., Pacifico M.  | Design and Development of a Hybrid Photobioreactor for Biomass Production of Spirulina Pleurosis Species   | 2017 – 2018 | Personal           | Completed |
| Tenerife Jr., Pacifico M.<br>Tubala, Orland D.  | The Development of a Hybrid Renewable Energy Powered Light Bicy System Harnessing Sea Energy Potentials  | 2017 – 2018 | Personal           | Completed |
| Canino, Julius S.<br>Tenerife Jr., Pacifico M.<br>Fernando, Ronald D.<br>Mahagay, Rolito L.<br>Motiviel, Ferdinand G.<br>Oquindo, Florinda H. | College of Engineering Office Class Record   | 2017 – 2018 | Personal           | Completed |
| DeLa Cruz, John R.  | Design of a Fuzzy-based Automated Organic Irrigation system for Smart Farm   | 2016 – 2017 | Personal           | Completed |
| DeLa Cruz, John R.  | Fuzzy-based Decision Support for Smart Farm Water Tank Monitoring  | 2016 – 2017 | Personal           | Completed |
| Tubala, Orland D.   | Lung Disease Identification and Classification through Neural Networks   | 2015 – 2016 | Grant in Aid (PUP) | Completed |
| Remedios G. Ado   | Evaluation of SMART Wireless Engineering Education Program (SWEEP): Basis for a Proposed Integrated Model of Collaboration Between Industry and Academia | 2014 – 2015 | Personal           | Completed |
| Ferdinand G. Motiviel   | Computer Engineering Laboratory Equipment Reservation and Monitoring System with Mobile Application  | 2014 – 2015 | Personal           | Completed |
| Remedios G. Ado   | Engineering Academic Industry Partnership Towards Learning Exploration   | 2014 – 2015 | Personal           | Completed |
| Remedios G. Ado   | Mobile Emergency Response Application Using Geolocation for Command Center   | 2013 - 2014 | Personal           | Completed |

➤ Consolidate names of faculty who are actively involved in Extension activities relevant to the Program

| Name of Faculty | Extension Activity/Project | Location | Time Frame | Funding Source | Number of Clients Served | Status |
|-----------------|----------------------------|----------|------------|----------------|--------------------------|--------|
|-----------------|----------------------------|----------|------------|----------------|--------------------------|--------|



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|   |   |                                      |                     |   |          | (On-Going/<br>Completed) |
|---|---|--------------------------------------|---------------------|---|----------|--------------------------|
| Ado, Remedios G.<br>Bonguito, Maria Theresa<br>Durias, Carmelita I.<br>Durias, Daniel p.<br>Perez, Vilma G.<br>Tara, Kenneth Bryan M. | Civil Society<br>Engagement and<br>Involved Extension<br>Service Program<br><br>(Salin-Kaalamen<br>Tango sa Kaunlaran<br>Program) | Brgy. Sta. Nino, San<br>Mateo, Rizal | August 31,<br>2019  | College of<br>Engineering<br>Extension Fund | Barangay | On-going                 |
| Ado, Remedios G.<br>Bonguito, Maria Theresa<br>Pajabera, Orlando V.   | Skills Training &<br>Literacy Program<br>(Computer<br>Programming)  | Brgy. Sta. Nino, San<br>Mateo, Rizal | July 12, 2019       | College of<br>Engineering<br>Extension Fund | Barangay | On-going                 |
| Carino, Julius s.<br>Mahagay, Rolfo L.<br>Rajes, Luzer U.<br>Tanable Jr., Pedro M.  | Skills Training &<br>Literacy Program<br>(Computer<br>Programming)  | PUP College of<br>Engineering        | December 9,<br>2018 | College of<br>Engineering<br>Extension Fund | 15       | Completed                |
| Ado, Remedios G.<br>Natividad, Ferdinand O.<br>Ospido, Florinda H.<br>Pajabera, Orlando V.  | Skills Training &<br>Literacy Program<br>(Basic Computer<br>Literacy)   | PUP College of<br>Engineering        | December 9,<br>2018 | College of<br>Engineering<br>Extension Fund | 20       | Completed                |



**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
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• Pool of Consultants/Experts

| Name of Consultant/Expert       | Specialization       | Specific Expertise Extended | Extension Project/ Activity Served                             | Locations/Site               |
|---------------------------------|----------------------|-----------------------------|--|------------------------------|
| 1. Dr. Renato S. Abo            | Computer Engineering | • Supervisor                | • Counting of Election Returns                                 | PPCRV                        |
|                                 |                      | • Committee Member          | • Technical  | Student In Free Enterprise   |
|                                 |                      | • Trainer                   | • Web Designing, Computer Literacy                             | Kalinga of Pagbig Foundation |
|                                 |                      | • Volunteer                 | • Livelihood Program   | Habitat for Humanity Inc.    |
|                                 |                      | • Facilitator               | • PC Troubleshooting, Networking, DBMS and Intro to Internet   | San Francisco High School    |
|                                 |                      | • Facilitator               | • Computer Operation and Web Development                       | Malgaya High School          |
| 2. Engr. Castro, Julia S.       | Computer Engineering | • Supervisor                | • Counting of Election Returns                                 | PPCRV                        |
|                                 |                      | • Volunteer                 | • Livelihood Program   | Habitat for Humanity Inc.    |
|                                 |                      | • Facilitator               | • PC Troubleshooting, Networking, DBMS and Intro to Internet   | San Francisco High School    |
|                                 |                      | • Facilitator               | • Computer Operation and Web Development                       | Malgaya High School          |
| 3. Delos Reyes, Norman David F. | Computer Engineering | • Supervisor                | • Counting of Election Returns                                 | PPCRV                        |
|                                 |                      | • Committee Member          | • Technical  | Student In Free Enterprise   |
|                                 |                      | • Trainer                   | • Computer Literacy  | Po Eben School               |
| 4. Engr. Anis De La Cruz        | Computer Engineering | • Consultant                | CE Skills Training and Literacy Program<br>• Outreach/ Housing | PUP CEA Bldg.                |



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|                                |  |               |  |                                |
|--------------------------------|--|---------------|--|--------------------------------|
| 5. Engr. Fernando, Rosali      | Electronics and Communications Engineering | • Volunteer   | • Livelihood Program   | Habitat for Humanity Inc.      |
| 6. Engr. Mahagay, Rolito L.    | Computer Engineering                       | • Trainer     | • San Juan East Central School San Juan, Batangas            | San Juan, Batangas             |
|                                |  | • Supervisor  | • Counting of Election Returns                               | PPCRV                          |
| 7. Engr. Melicid, Ferdinand D. | Electronics and Communications Engineering | • Supervisor  | • Counting of Election Returns                               | PPCRV                          |
|                                |  | • Trainer     | • Computer Literacy  | Pis Elen School                |
| 8. Engr. Ozanis, Florinda H.   | Computer Engineering                       | • Facilitator | • San Juan East Central School San Juan, Batangas            | San Juan, Batangas             |
|                                |  | • Supervisor  | • Counting of Election Returns                               | PPCRV                          |
|                                |  | • Volunteer   | • Maritime Relief Operation                                  | Marina City Hall               |
|                                |  | • Trainer     | • Computer Literacy  | Pis Elen School                |
|                                |  | • Trainer     | • Web Designing, Computer Literacy                           | Trainings at Paglog Foundation |
|                                |  | • Volunteer   | • Livelihood Program   | Habitat for Humanity Inc.      |
|                                |  | • Trainer     | • Web Designing, Computer Literacy                           | Trainings at Paglog Foundation |
|                                |  | • Facilitator | • PC Troubleshooting, Networking, DBMS and Intro to Internet | San Francisco High School      |
| 9. Engr. Pijobora, Otobdo V.   | Computer Engineering                       | • Consultant  | • CE Skills Training and Literacy Program                    | PUP CEA Bldg.                  |
|                                |  |               | • Outreach/ Housing  |                                |





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|                                    |  |               |   |                               |
|------------------------------------|--|---------------|---|-------------------------------|
| 10. Cr. Reyes, Lutar U.            |  | *             |   |                               |
| 11. Engr. Teorillo, Rodrigo Jr. M. | Computer Engineering                       | • Facilitator | • San Juan East Central School San Juan, Batangas | San Juan, Batangas            |
|                                    |  | • Supervisor  | • Counting of Election Returns                    | PPCRV                         |
|                                    |  | • Teacher     | • Computer Literacy                               | Po Blen School                |
|                                    |  | • Teacher     | • Web Designing, Computer Literacy                | Hollings of Pagbig Foundation |
|                                    |  | • Volunteer   | • Livelihood Program                              | Habitat for Humanity Inc.     |
|                                    |  | • Teacher     | • Web Designing, Computer Literacy                | Hollings of Pagbig Foundation |
| 12. Engr. Tubala, Oriani D.        | Electronics and Communications Engineering | • Facilitator | • San Juan East Central School San Juan, Batangas | San Juan, Batangas            |
|                                    |  | • Supervisor  | • Counting of Election Returns                    | PPCRV                         |
|                                    |  | • Volunteer   | • Maritime Relief Operation                       | Marikina City Hall            |
|                                    |  | • Volunteer   | • Sagip Kapamilya                                 | ABS-CBN                       |
| 13. Engr. Velasco, Antonio Y.      | Computer Engineering                       | • Supervisor  | • Counting of Election Returns                    | PPCRV                         |
|                                    |  | • Volunteer   | • Maritime Relief Operation                       | Marikina City Hall            |
|                                    |  | • Volunteer   | • Sagip Kapamilya                                 | ABS-CBN                       |
|                                    |  | • Volunteer   | • Livelihood Program                              | Habitat for Humanity Inc.     |



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Extension Projects conducted by the Computer Engineering Department from various years.



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• Faculty Extension ( Organizer, Coordinator, Judge and etc.)

| Name of Faculty          | Date                    | Convention/ Conference/ Seminars/ Workshops/ Symposia, etc.   | Sponsoring Agency  | Position                      | Place                                     |
|--------------------------|-------------------------|---|--|-------------------------------|---|
| <b>A. International</b>  |                         |   |  |                               |   |
| Dela Cruz, Arvin R.      | 9/26/2019 to 9/27/2019  | 22 <sup>nd</sup> World Conference on Applied Science, Engineering and Technology  | World Conference on Applied Science, Engineering and Technology                                    | Committee Organizer           | Singapore                                 |
| Dela Cruz, Arvin R.      | 5/16/2019 to 5/17/2019  | 19 <sup>th</sup> World Conference on Applied Science, Engineering and Technology  | World Conference on Applied Science, Engineering and Technology                                    | Committee Organizer           | Bangkok, Thailand                         |
| Taverillo J., Padilla M. | 14/2018                 | 2017 International Research Conference on Higher Education (IRCHE 2017)   | Polytechnic University of the Philippines and Asia-Pacific Consortium of Researchers and Educators | Judge for Best Research Paper | Polytechnic University of the Philippines |
| Dela Cruz, John R.       | 11/25/2017 to 12/1/2017 | The 3 <sup>rd</sup> International Conference on Nanoscience, Nanotechnology, Information Technology, Communication and Control, Environment, and Management | IEEE HNCEN 2017  | Session Chair                 | Hotel Jan Manila, Pasay City              |
| Dela Cruz, Arvin R.      | 2011                    | Think Quest International Competition 2011  | Grade Education Foundation   | Judge                         |   |

RP-AREA 2: FACULTY

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| B. National   |                          |   |  |                     |  |
|---|--------------------------|---|--|---------------------|--|
| Dela Cruz, John R.  | 11/23/2017 to 11/25/2017 | Institute of Electronics Engineers of the Philippines, Inc. Annual General Membership Meeting | Institute of Electronics Engineers of the Philippines, Inc.                                      | Program Manager     | Subic Bay Freeport Zone, Zambales                              |
| Tenerife Jr., Pedro M.  | 6/4/2014                 | 7 <sup>th</sup> Annual Research Awards (ARAW 2014)  | Polytechnic University of the Philippines together with the Department of Science and Technology | Committee Organizer | Belvedere Bldg., Ninyo Aciano Library Learning Resource Center |
|   |                          |   |  |                     |  |
| C. Regional   |                          |   |  |                     |  |
| Tenerife Jr., Pedro M.  | 4/6/2018                 | Institute of Computer Engineers of the Philippines Student Edition-NCR Regional Convention    | Institute of Computer Engineers of the Philippines Student Edition-NCR                           | Advisor/Coach       | Far Eastern University Institute of Technology                 |
| Lorico Jr., Julian L.,<br>Mahaguiry, Rolito L.,<br>Tenerife Jr., Pedro M. | 1/14/2018                | Techolympics  | Department of Education<br>Division of City Schools Marikina                                     | Judge               | International Electronics and Technical Institute _ Marikina   |
| Tenerife Jr., Pedro M.  | 11/21/2014               | Techolympics  | Department of Education<br>Division of City Schools Marikina                                     | Judge               | International Electronics and Technical Institute _ Marikina   |
| D. Local Institutional  |                          |   |  |                     |  |



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|   |                        |   |   |                            |  |
|---|------------------------|---|---|----------------------------|--|
| Carasco, Julia S.<br>Tenerife Jr., Pedro M.   | 3/22/2016              | Thesis Presentation   | Electrical Engineering Department   | Panel Member               | PUP College of Engineering   |
| Ado, Remedios D.<br>Carasco, Julia S.<br>Mahagay, Rolito L.<br>Reyes, Lirzer U.<br>Tenerife Jr., Pedro M. | 12/15/2017             | College of Engineering Skills Training and Literacy Program   | College of Engineering Research, Extension and Community Involvement                                | Extension Facilitator      | College of Engineering and Architecture Bldg., NDC Compound, Sta. Mesa, Manila                             |
| Castro, Julia S.<br>Mahagay, Rolito L.<br>Tenerife Jr., Pedro M.  | S.O. No. 2493, s. 2017 | Panel of Assessors for Institute of Non-Traditional Study Program and Expanded Tertiary Education Equivalency and Accreditation Program | Non-Traditional Study Program and Expanded Tertiary Education Equivalency and Accreditation Program | Assessor                   | Non-Traditional Study Program and Expanded Tertiary Education Equivalency and Accreditation Program Office |
| Tenerife Jr., Pedro M.  | 10/27/2018             | Industrial Engineering student Research Defense   | Industrial Engineering Department   | Panel Member               | PUP College of Engineering   |
| Tenerife Jr., Pedro M.  | 8/29/2016              | Grand Innovation Exhibit 2016   | PUP Center for Technology Transfer & Enterprise Development   | Screening Committee Member | Claro M Recto Hall   |
| Tenerife Jr., Pedro M.  | 7/30/2015              | Metro Manila Shake  | College of Engineering Disaster Risk Reduction and Management Council                               | Volunteer / Organizer      | College of Engineering and Architecture Bldg., NDC Compound, Sta. Mesa, Manila                             |
| Tenerife Jr., Pedro M.  | 5/22/2014              | PUP Green Innovation Exhibit 2014   | PUP Center for Entrepreneurial Development  | Adviser/Coordinator        | Claro M Recto Hall   |



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Engr. Rodrigo M. Teniente Jr., Engr. Julian L. Lorcio and Engr. Rolito L. Mahigay as Judge for the 2016 Technolympics of the Division of City Schools Marikina held in International Electronics and Technical Institute on January 14, 2016



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➤ Consolidate names of faculty who are handling Production Projects

| Name of Faculty   | Production Activity/Project                     | Volume of Area of Production | Average Annual Income Generated |
|---|---|------------------------------|---------------------------------|
| Correia, Julius S.<br>De La Cruz, Arvin R.<br>Tenerillo Jr., Pedro M. | Computer Engineering Learning Management System |                              | —Funded by the Alumni—          |
| Correia, Julius S.<br>De La Cruz, Arvin R.<br>Tenerillo Jr., Pedro M. | Computer Research and Engineering Symposium     |                              | Php500,000 and above            |

➤ Consolidate scholarship awards/grants received by the faculty involved in the Program

| Faculty Grantee/Recipient   | Scholarship Awards/Grant | Granting Agency | Level (Int'l, Nat'l, Reg'l, Local) | Inclusive Dates |
|-----------------------------|--------------------------|-----------------|------------------------------------|-----------------|
| DeLa Cruz, John R.          | Fellowship               | CCST            | National                           | On-going        |
| Tubola, Orland D.           | Fellowship               | CCST            | National                           | On-going        |
| Chin, Frank Anthony R.      | Study Grants             | PUP             | Local                              | On-going        |
| Fernando, Ronald D.         | Study Grants             | PUP             | Local                              | On-going        |
| Khan, Ma. Lorea B.          | Study Grants             | PUP             | Local                              | On-going        |
| Lorico, Jullian L.          | Study Grants             | PUP             | Local                              | On-going        |
| Madrigalejos, Danilo Jr. C. | Study Grants             | PUP             | Local                              | On-going        |
| Mahagay, Rolito L.          | Study Grants             | PUP             | Local                              | Graduated       |

WPP – AREA 2: FACULTY

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|                               |              |     |       |           |
|-------------------------------|--------------|-----|-------|-----------|
| Natividad, Ferdinand G.       | Study Grants | PUP | Local | Graduated |
|                               | Thesis Grant | PUP |       |           |
| Rodriguez, Joshua Benjamin B. | Study Grants | PUP | Local | On-going  |

3. OUTCOMES

ACADEMIC RANK







**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
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• ACADEMIC RANK OF THE FACULTY MEMBERS (AS OF CYCLE 7)

| PROFESSOR                              | ASSOCIATE PROFESSOR  | ASSISTANT PROFESSOR  | INSTRUCTOR                               | SPECIAL LECTURER |
|--|--|--|--|------------------|
| Professor 2 – (1)<br>Professor 1 – (1) | Associate Professor 4 – (2)<br>Associate Professor 2 – (1) | Assistant Professor 4 – (3)<br>Assistant Professor 3 – (2) | Instructor 3 – (2)<br>Instructor 1 – (8) |                  |

- > Summarize names of faculty involved in the Program according to their fitness (Performance Rating) based on approved Merit System & promotion Plan (MSPP), NBC 481 – QCE and Strategic Performance Management System (SPMS).
- Performance Rating
    - Ado, Remedios G.
    - Cansino, Julius S.
  - NBC 481 QCE
    - Ado, Remedios G.
    - Cansino, Julius S.
  - Strategic Performance Management System
    - Ado, Remedios G.
    - Cansino, Julius S.



## POLYTECHNIC UNIVERSITY OF THE PHILIPPINES COLLEGE OF ENGINEERING **COMPUTER ENGINEERING DEPARTMENT**

### 4. BEST PRACTICES

- > Cite as many best practices as you can on Parameter A such as indications of competent and qualified faculty and/or cite strategies that are reflective of the competence of faculty in maintaining academic integrity in the institution's educational program.
  - The University funds the seminar/training of the faculty.
  - The University gives incentives/thesis grants to master and doctoral graduates.
  - The University provides research funding including paper presentation funding for the faculty.
  - The University provides extension program funding for the faculty/program.
  - The faculty members are engaged in skills training and certification in order to be locally responsive and internationally competitive.
  - The faculty pursue higher education aligned in their field of specialization.



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### PARAMETER B – RECRUITMENT, SELECTION AND ORIENTATION

#### 1. SYSTEM-INPUTS AND PROCESSES

- Present the Institution's BOR/BOT and CSC approved systems and procedures in the Recruitment, Selection and Promotion of Faculty – (Merit Selection & Promotion Plan for Faculty including the approved Criteria for Selection Used and the Composition of Faculty Selection and Promotion Board).

Pursuant to Section 5-2 of Presidential Decree No. 807, dated October 6, 1976, the Charter of this University, the University Code, and other pertinent rules and regulations issued by the Civil Service Commission, the following policies and guidelines governing the Merit System for Faculty and Academic Staff of the Polytechnic University of the Philippines are hereby established:

A permanent appointment shall be issued to a person who meets the qualification standard established for the faculty rank or academic staff position and who successfully completes the probationary period.

The probationary period shall be for two (2) consecutive years or four (4) consecutive regular semesters. Those on probationary status shall either be retained in the service or dropped from the service within the two-year period for unsatisfactory conduct or want of capacity. This policy ensures that academic staff of the Institution shall be retained in the service.

The contractual appointment may be issued to a faculty member or academic staff when the exigency of the service requires, subject to existing policies. The PASUC Common Criteria for Evaluation and the pertinent guidelines, rules and procedures relative thereto may be used by the Institution to supplement established policies and guidelines on recruitment and appointment.

The President of the Institution shall have the final discretion to determine the most appropriate rank/sub-rank or position for a particular faculty member candidate based on criteria established by the Institution. However, in the exercise of such discretion, the Institution President shall be guided by existing laws, rules and regulations:

The Institution shall recruit and appoint faculty and academic staff in accordance with the following procedures:



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- 1) The Institution shall create a "Faculty and Academic Staff Selection and Promotion Committee" herein referred to as the Committee. This body shall assist the Institution President in selecting applicants or candidates for appointment to faculty ranks/positions and in the implementation of the pertinent aspects of this Merit System.
- 2) The members of the Committee are the following:
  - a) Dean/Chairperson of the department or unit where the vacancy exists;
  - b) The Institution Personnel Officer who shall serve as the Committee Secretary who shall continuously make an inventory of all vacant positions and coordinate with the Dean/Department Chairperson in determining qualified insiders who may be considered for appointment, shall keep records or documents, keeping them in readiness for inspection and audit by the Civil Service Commission;
  - c) The President of the recognized PUP Faculty Association; and,
  - d) A ranking faculty or academic staff member in the discipline concerned chosen by the Institution President.
- 3) The Committee shall make its activities and decision as transparent as possible by publishing the vacant position and the names of qualified candidates for appointment guided by its guidelines (the Committee formulated these) for screening candidates in accordance with the existing Civil Service Rules.

Advancement in rank or position of both faculty and academic staff shall be by promotion or appointment to an upgraded or reclassified position, usually accompanied by increase in salary. The following are the policies and procedures to be observed:

- 1) Policies
  - a) The primary basis for promotion shall be established policies under CSC Res. No.93-4916-A in so far as they are consistent with the guidelines prescribed by CSC MC No. 46, s. 1993.
  - b) Upgrading/reclassification of faculty ranks and of academic staff positions shall be done once a year to conform with the performance appraisal rating period.
  - c) A person shall be promoted to a higher faculty rank/sub-rank on the basis of the extent to which he meets the specific requirements or standards, provided his performance ratings during the last two rating periods are at least very satisfactory.
  - d) The comparative degree of competence and qualification of a candidate for promotion shall be determined by the following criteria:



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- i. Performance — This shall be based on the ratings obtained during the last two rating periods under an approved performance appraisal system. No faculty and academic staff member shall be considered for promotion unless his last two performance ratings are at least very satisfactory.
  - ii. Educational Qualification — This shall be based on The educational attainment of the faculty or academic staff member.
  - iii. Professional Development, Achievement and Honors Received — This shall be based on the person's professional and cultural activities such as published works, consultancy services, research, teaching and awards or honors received and the completion of training courses, scholarships, training grants, etc.
  - iv. Physical Characteristics and Personality Traits — This shall be based on the physical fitness, attitude and traits of the person which have bearing on the position to be filled or rank to be conferred.
  - v. Potential— This shall take into account the person's capability not only to perform the duties of his present job but also to assume the higher responsibilities of the position to be filled.
- e) In cases where the competence and qualification of two or more faculty or academic staff are comparatively at par, preference shall be given to the candidate in the department where the vacancy exists.
  - f) The mere filing of an administrative charge shall not constitute a disqualification for promotion. However, the promotion of a faculty or academic staff member who is legitimately entitled thereto shall be subject to the provisions of existing rules and regulations.
- 2) Procedures for Promotion
    - a) The Personnel Officer of the Institution upon approval of the President shall announce all the vacant ranks and positions to be filled.
    - b) The Committee shall evaluate the candidate's credentials or documents submitted to it by the Personnel Officer and make its recommendations to the President, accordingly informing the candidate of the results of the evaluation through the Personnel Officer.
  - 3) Procedures for Upgrading/Reclassification of Rank/Position
    - a) The Personnel Officer shall advise all persons concerned to update their records/documents at the start of the school year.



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- b) The rules and procedures in the Common Criteria for Evaluation pertaining to position or rank upgrading/reclassification shall be considered.
- c) The PASUC Evaluation committee shall evaluate the credentials of the Faculty and academic staff members concerned and shall officially transmit the evaluated documents to the Faculty and Academic Staff Selection and Promotion Committee, which shall submit its recommendation to the President.
- d) The upgrading/reclassification shall be done once a year, provided the performance rating of the person concerned is at least very satisfactory during the last two rating periods.
- e) All promotional appointments including upgrading /reclassification of ranks/positions shall be announced throughout the institution to enable aggrieved parties to file protests within fifteen (15) days from the date of notice of the promotion/upgrading/reclassification.

➤ Present the institution's system of Conducting Orientation/Re-Orientaton of New/Old Faculty.

Once an applicant is accepted an orientation by the Dean/Director of the College on the general policies, rules, and regulations of the University as well as those of the College is discussed.

The Human Resource Management Office also conducts an orientation to newly hired faculty and staff. It is conducted at least once a year to familiarize them with the general policies, rules, and regulations of the University.



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### 2. IMPLEMENTATION

- > Describe the institution's systems and procedures in the Recruitment, Selection and Promotion of Faculty as embodied in the BORBOT & CSC approved Merit Selection & Promotion Plan for Faculty and other institution guidelines in terms of mandatory and/or optional criteria; open competition and In breeding policy.

Faculty Members are recruited by invitation of the University or through application by those interested to join the University.

#### 1.1 By Invitation

Highly qualified persons may be invited by the President of the University to file his application for teaching position for future consideration to a teaching position.

#### 1.2 By Application

Qualified faculty wishing to apply to any college in the University may file his letter of application through any of the following:

The President of the University  
The Executive Vice President  
The Vice President for Academic Affairs  
The Dean of the College or Director of the Institute  
Screening of Applicants has provisions to consider:

#### 2.1 General Provisions

- 2.1.1. Screening shall be done according to the procedure set by each College/Institute
- 2.1.2. Only applicants who have submitted their formal application, transcript of records, diploma(s), and all other required documents shall be considered for initial screening.



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2.1.3. Background investigation shall be a part of the screening procedure.

The Dean of each college/institute, however, shall ensure that this is discreetly done.

2.1.4. Only applicants who meet the entrance requirements set for faculty members in the College/Institute as evidenced from evaluation of documents submitted shall be invited for further screening.

2.1.5. Only applicants who have qualified in the series of screening shall be recommended for a teaching position or for inclusion in the roll of qualified faculty for future reference in case of teaching vacancy.

(Excerpt from the Faculty Manual prepared by the PUP Department of Research, Planning and Development, pp 2-3)

The policies, rules and procedures to be observed in the recruitment and appointment of faculty and academic staff are as follows:

### f. Policies

1.1 Recruitment shall be limited to those who possess at least a master's degree or its equivalent.

1.2 Entry to faculty and academic staff positions shall be at the lowest sub-rank of the appropriate faculty rank. In the interest of the service, however, the President may extend appointment to any qualified applicant duly evaluated under the Common Criteria for Evaluation (CCE), OBM-NOC No. 33 dated January 2, 1985 as amended by OBM-NOC No. 45 dated January 23, 1987 to any sub-rank of the appropriate faculty rank.

1.3 Entry of those from private educational institutions with faculty rank shall be allowed only at the lowest sub-rank of the appropriate faculty rank. After evaluation, under the Common Criteria for Evaluation (CCE), OBM-NOC No. 33 dated January 2, 1985 as amended by OBM-NOC No. 45, dated January 23, 1987, however, the President may appoint the subject employee to the appropriate sub-rank. He may be considered competent and qualified.

1.4 Transferees from other state universities and colleges may be admitted at their present faculty ranks.

1.5 Qualification standards for faculty and academic staff shall be those as provided for under CSC MC No. 6, 1987 as follows:

For appointment to the Rank of instructor

1. Master's degree holder in the area of specialization and at least one year experience in teaching shall be preferred; or

2. in the absence of a master's degree holder the following may be considered in the following order:

- a. Bachelor's degree holder with academic honors such as Summa Cum Laude, Magna Cum Laude or Cum Laude and one year teaching experience;





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- b. Bachelor's degree holder who belong to the first ten in their respective board examination with at least two (2) years active practice of the profession;
- c. Bachelor's degree holder who passed their respective board examination with at least two (2) years active practice of the profession;
- d. Bachelor' degree holder who have been in collegiate teaching on a full-time basis doing educational research work for at least three (3) years;
- e. Bachelor's degree holder who have earned fifty-one (51) points as provided for under the Common Criteria for Evaluation of Faculty, OBM-NCC No. 33 dated January 2, 1985 as amended by OBM-NCC No. 45, dated January 23, 1987.

#### *For appointment to the Rank of Assistant Professor*

1. Doctoral degree holders in the discipline applied for and at least one-year teaching experience shall be preferred, or
2. in the absence of doctoral degree holders in the discipline applied for, the following are also qualified:
  - a. Master's degree holders in the field of specialization with at least four (4) years of experience related to educational/research work and/or in professions related to teaching;
  - b. Bachelor's degree holders in the field of specialization with at least one hundred two (102) points based on the Common Criteria for Evaluation of Faculty, OBM-NCC No. 33, s.1985.

#### *For appointment to the Rank of Associate Professor*

1. Doctoral degree holders in the discipline applied for and at least one year teaching experience and research shall be preferred; or
2. in the absence of doctoral degree holders in the discipline applied for, the following are also qualified:
  - a. Master's degree holders in the field of specialization with at least six (6) years of experience related to collegiate teaching or eminence in the profession of highly specialized nature;
  - b. Bachelor's degree holders in the field of specialization with at least one hundred twenty-six (126) points under the Common Criteria for Evaluation (CCE), OBM-NCC No. 33, s. 1985.

#### *For appointment to the Rank of Professor*

1. Doctoral degree holders with at least eight (8) years experience related to collegiate teaching of highly specialized nature;



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2. In the absence of doctoral degree holders, master's degree holders in the field of specialization with at least one hundred forty-four (144) points under the OCE of NCC No. 33, s.1985 may be considered.
  - 1.6. A permanent appointment shall be issued to a person who meets the qualification standard established for the faculty rank or academic staff position and who successfully completes the probationary period. In no case, however, shall a permanent appointment be issued to a non-masteral degree holder.
  - 1.7. The probationary period shall be for two (2) consecutive years or four (4) consecutive regular semesters. Those on probationary status shall either be retained in the service or dropped from the service within the two-year period for unsatisfactory conduct or want of capacity. This policy ensures that only those who are fit to serve in the faculty and academic staff of the Institution shall be retained in the service.
  - 1.8. Contractual appointment may be issued to a faculty member of academic staff when the exigency of the service requires, subject to existing policies.
  - 1.9. The PASUC Common Criteria for Evaluation and the pertinent guidelines, rules and procedures relative thereto may be used by the Institution to supplement established policies and guidelines on recruitment and appointment.
  - 1.10. The President of the Institution shall have the final discretion to determine the most appropriate rank/sub-rank or position for a particular faculty member candidate based on criteria established by the Institution. However, in the exercise of such discretion, the Institution President shall be guided by existing laws, rules and regulations.
2. Procedures
- 2.1. The Institution shall create a "Faculty and Academic Staff Selection and Promotion Committee" herein referred to as the Committee. This body shall assist the Institution President in selecting applicants or candidates for appointment to faculty ranks/positions and in the implementation of the pertinent aspects of this Merit System and Promotion Plan.
  - 2.2. The members of the Committee created in 2.1 are the following:
    - 2.2.1. The Dean/Chairperson of the department or unit where the vacancy exists;
    - 2.2.2. The Institution Personnel Officer who shall serve as the Committee Secretary. He shall continuously make an inventory of all vacant positions and coordinate with the Dean/Department Chairperson in determining qualified insiders who may be considered for appointment. He shall keep records or documents, keeping them in readiness for inspection and audit by the Civil Service Commission;
    - 2.2.3. The President of the recognized PUP Faculty Association;
    - 2.2.4. A ranking faculty or academic staff member in the discipline concerned chosen by the Institution President.



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2.3. The Committee shall make its activities and decision as transparent as possible by publishing the vacant positions and the names of qualified candidates for appointment.

2.4. The Committee shall formulate its guidelines for screening candidates in accordance with the existing Civil Service Rules.

*(Source: The Merit System and Promotion Plan for Faculty and Academic Staff of the PUP, Except from the Faculty Manual – Appendix 'E', prepared by the PUP Department of Research, Planning and Development, pp. 67-71)*

The following procedures shall be observed in the Selection and Hiring of New faculty members:

- 3.1. The applicant shall submit to the President an application letter together with his or her curriculum vitae and all other necessary credentials (transcript of records, diploma, etc.).
- 3.2. The President shall endorse the application letter and all its enclosures or attachments to the VPAA/ College Dean /Institute Director concerned.
- 3.3. The College Dean/Institute Director shall constitute a Screening Committee composed of the Department Chairman or his/her representative as Committee Chairperson and at least two senior faculty members with outstanding or very satisfactory performance rating as Committee Members.
- 3.4. The Screening Committee shall evaluate and verify the authenticity of all documents submitted as well as check the previous and present employment of the applicant.
- 3.5. The applicant shall be interviewed by the Screening Committee and shall be required to give a demonstration teaching on a lesson suggested by the Screening Committee.
- 3.6. The applicant shall be further interviewed by the College Dean or Institute Director concerned upon the recommendation of the Screening Committee.
- 3.7. The Department Chairperson and/or College Dean and or Institute Director shall inform the highest ranking applicant(s) to report to the PUP Human Resource Development Testing Center for a written examination.
- 3.8. The applicant shall be required to submit a medical certificate issued by a University – authorized Medical Officer attesting to his/her physical fitness to teach.
- 3.9. Should the applicant qualify, the Dean shall recommend him or her to the University President through normal channels for final interview.
- 3.10 Once accepted, the new faculty member shall be oriented by the Dean/Director/Chairperson on the general policies, rules and regulations of the University as well as of the College or Institute.



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3.11. Whenever an applicant is accepted to teach in the University, whether on a regular or a part-time status, the Dean or Director shall turn over his/her application letter together with his or her oath of office to the PUP Records Office for his/her 201 File.

- Describe the Institution's practice/system of conducting the Orientation/Re-Orientations of new/Old Faculty (to include the topics, lectures, and workshop sessions during the Orientation Program).

**3. OUTCOMES**

- Present the Comparative Assessment utilized by the Faculty Selection & Promotion Board to draw the Ranking List and indorsed to the BCR/BOT where the most qualified faculty are recommended/selected for approval.

CRITERIA FOR THE SELECTION OF FACULTY MEMBERS

|     |  |     |
|-----|--|-----|
| I.  | Educational Qualification and Professional Employment        | 55% |
|     | Experience-Academic Preparation                              | 25% |
|     | Ph.D   | 25% |
|     | MS/MA  | 15% |
|     | ABEG   | 10% |
|     | A. College Teaching Experience                               | 10% |
|     | B. Writing or Research Skills                                | 10% |
|     | C. Related Work Experience (Professional or Executive level) | 10% |
|     | D. Teaching Methodology/Strategies                           | 10% |
| II. | Interview Factors  | 35% |
|     | A. Grasp of Subject Matter                                   | 20% |
|     | B. Personality   | 15% |



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|    |                      |       |
|----|----------------------|-------|
| C. | Communication Skills | 10%   |
| D. | Social Awareness     | 5%    |
|    |                      | _____ |
|    |                      | 100%  |

#### 4. BEST PRACTICES

➤ Cite as many best practices as you can on Parameter B such as adoption of effective recruitment and selection processes.

- There is an established system made by PUP based from the CSC-national government agency.
- The institution has a Faculty Selection Board in the assessment and selection of applicants.
- The Recruitment process of PUP has a rubric which provides equal and fair judgment for the applicant.
- The HRMO provides list of requirements to the applicant which serves as a guide.
- There is an accommodating HR Officer who attends to the needs of the applicant.
- The college and department have a pool of faculty members who attend to the recruitment of new faculty members.



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## PARAMETER C – FACULTY ADEQUACY AND LOADING

### 1. SYSTEM – INPUTS AND PROCESSES

- Present the BOR/BOT Approved Policies/Guidelines on Faculty Workload including institutional policies on Equivalent Teaching Load (ETL).

Excerpt from Policies and Guidelines, Academic Affairs Section

#### E. GUIDELINES ON TENURE, WORKING HOURS, AND COMPENSATION

##### 1. SECURITY OF TENURE

Security of tenure shall be accorded only to those with permanent appointment to:

- Regular faculty positions,
- Academic support positions, and
- General administration positions.

##### 2. REGULAR FACULTY WORKING HOURS

The weekly working hours (normal load) of regular faculty members shall consist of:

|   | For<br>Undergraduate<br>School | For<br>Graduate<br>School |
|---|--------------------------------|---------------------------|
| Required teaching (regular load)            | 15 hours                       | 8 hours                   |
| Required quasi-teaching (advising,<br>etc.) | 10 hours                       | 10 hours                  |
| Total                                       | 25 hours                       | 18 hours                  |



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**BOARD RESOLUTION NO. 741, SERIES OF 2010**

The Board approved the Extension Management Office (EMO), University Manual of Operations for Extension Services, the University Policies & Guidelines and PUP Strategic Plan 2010-2014.



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> Consolidate the Program's Faculty Workload/ETL according to their academic ranks in the last 5 Academic terms.

|    | Faculty                       | 2 <sup>nd</sup> Semester SY 2018-2019 |               |     |      |       |        |       |
|----|-------------------------------|---------------------------------------|---------------|-----|------|-------|--------|-------|
|    |                               | Instruction                           |               | Res | Estn | Prodn | Others | Total |
|    |                               | No. of Prep'n                         | No. of Hrs/Wk |     |      |       |        |       |
| 1  | Ado, Remedios G.              | 7                                     | 9             | 4.5 |      |       |        |       |
| 2  | Añido, Edral B.               | 1                                     | 6             |     |      |       |        |       |
| 3  | Carlos, Adlene B.             | 3                                     | 16.5          |     |      |       |        |       |
| 4  | Casiano, Julius S.            | 8                                     | 31.5          | 3   |      |       |        |       |
| 5  | Chin, Frank Anthony R.        | 3                                     | 21            |     |      |       |        |       |
| 6  | De la Cruz, Arvin R.          | 8                                     | 40.5          |     |      |       |        |       |
| 7  | De la Cruz, John Rosello      | 8                                     | 36            |     |      |       |        |       |
| 8  | Fernando, Ronald D.           | 4                                     | 19.5          |     |      |       |        |       |
| 9  | Khan, Mo. Leono S.            | 2                                     | 8             |     |      |       |        |       |
| 10 | Lagarda, Mary Ann V.          | 2                                     | 12            |     |      |       |        |       |
| 11 | Lorico, Julian L.             | 7                                     | 52            |     |      |       |        |       |
| 12 | Madrigalaja, Danilo Jr. C.    | 2                                     | 8             |     |      |       |        |       |
| 13 | Mahagway, Rolito Laceda       | 9                                     | 33            | 3   |      |       |        |       |
| 14 | Natividad, Ferdinand D.       | 3                                     | 24            |     |      |       |        |       |
| 15 | Natividad, Mark Kevin Z.      | 3                                     | 18            |     |      |       |        |       |
| 16 | Ocaido, Florinda H.           | 5                                     | 21            |     |      |       |        |       |
| 17 | Pajober, Orlando V.           | 9                                     | 55.5          |     |      |       |        |       |
| 18 | Rayas, Lutzar U.              | 5                                     | 30            |     |      |       |        |       |
| 19 | Rodriguez, Joshua Benjamin B. | 4                                     | 57            |     |      |       |        |       |
| 20 | Tonante Jr. Pedro             | 5                                     | 26            | 3   |      |       |        |       |





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|    |                       |   |    |   |  |  |  |
|----|-----------------------|---|----|---|--|--|--|
| 21 | Tria, Roman Angelo C. | 2 | 12 |   |  |  |  |
| 22 | Valasco, Antonio Y.   | 4 | 21 | 3 |  |  |  |
| 23 | Verro, Allan          | 1 | 6  |   |  |  |  |

| Faculty |                             | 1 <sup>st</sup> Semester SY 2018-2019 |               |     |      |        |        |       |
|---------|-----------------------------|---------------------------------------|---------------|-----|------|--------|--------|-------|
|         |                             | Instruction                           |               | Res | Extr | Prodit | Others | Total |
|         |                             | No. of Prep'n                         | No. of Hrs/Wk |     |      |        |        |       |
| 1       | Ada, Remedios G.            | 3                                     | 24            | 4.5 |      |        |        |       |
| 2       | Artido, Edral B.            | 1                                     | 8             |     |      |        |        |       |
| 3       | Carlos, Arlene B.           | 5                                     | 22            |     |      |        |        |       |
| 4       | Casino, Julius S.           | 8                                     | 43            | 4   |      |        |        |       |
| 5       | Chin, Frank Anthony R.      | 1                                     | 12            |     |      |        |        |       |
| 6       | De la Cruz, Arvin R.        | 7                                     | 43            |     |      |        |        |       |
| 7       | De la Cruz, John Romeo      | 4                                     | 27            |     |      |        |        |       |
| 8       | Dela Reyes, Norman David F. | 3                                     | 16            |     |      |        |        |       |
| 9       | Ferrando, Ronald D.         | 3                                     | 25            | 3   |      |        |        |       |
| 10      | Khan, Ma. Leona S.          | 2                                     | 6             |     |      |        |        |       |
| 11      | Legarda, Mary Ann V.        | 1                                     | 6             |     |      |        |        |       |
| 12      | Lofico, Julian L.           | 8                                     | 55            | 6   |      |        |        |       |
| 13      | Madrigalejos, Danilo Jr. G. | 3                                     | 18            |     |      |        |        |       |
| 14      | Mahagay, Rolito Lacada      | 7                                     | 48            |     |      |        |        |       |
| 15      | Natividad, Ferdinand G.     | 3                                     | 23            |     |      |        |        |       |
| 16      | Natividad, Mark Karan Z.    | 2                                     | 12            |     |      |        |        |       |
| 17      | Ogaldo, Floresta H.         | 2                                     | 22            |     |      |        |        |       |
| 18      | Pojobero, Orlando V.        | 8                                     | 56            |     |      |        |        |       |



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|    |                               |    |    |     |  |  |  |  |
|----|-------------------------------|----|----|-----|--|--|--|--|
| 19 | Rojas, Luzer U.               | 8  | 36 | 4.5 |  |  |  |  |
| 20 | Rodríguez, Joshua Benjamin B. | 8  | 60 |     |  |  |  |  |
| 21 | Savi, Christopher M.          | 3  | 12 |     |  |  |  |  |
| 22 | Tenerife Jr, Pedro            | 0  | 42 | 3.5 |  |  |  |  |
| 23 | Tria, Rorsan Angelo C.        | 1  | 3  |     |  |  |  |  |
| 24 | Velasco, Antonio Y.           | 4  | 23 | 10  |  |  |  |  |
| 25 | Vera, Allan                   | 11 | 6  |     |  |  |  |  |

| Faculty | 2 <sup>nd</sup> Semester SY 2017-2018 |               |     |     |      |        |       |
|---------|---------------------------------------|---------------|-----|-----|------|--------|-------|
|         | Instructor                            |               | Res | Ext | Prds | Others | Total |
|         | No. of Prep'n                         | No. of Hrs/Wk |     |     |      |        |       |
| 1       | Ado, Rencidos G.                      | 11            | 18  | 8   |      |        |       |
| 2       | Artido, Edcel B.                      | 1             | 5   |     |      |        |       |
| 3       | Calena, Kevin Michael A.              | 2             | 6   |     |      |        |       |
| 4       | Carlos, Ariene B.                     | 3             | 12  |     |      |        |       |
| 5       | Cansino, Julian S.                    | 6             | 27  | 3   |      |        |       |
| 6       | Chin, Frank Anthony R.                | 3             | 17  |     |      |        |       |
| 7       | De la Cruz, Arvin R.                  | 5             | 39  |     |      |        |       |
| 8       | Dela Cruz, John R.                    | 3             | 12  |     |      |        |       |
| 9       | Dolos Reyes, Norman David F.          | 2             | 9   |     |      |        |       |
| 10      | Fernando, Ronald D.                   | 3             | 18  |     |      |        |       |
| 11      | Khan, Ma. Leona S.                    | 2             | 9   |     |      |        |       |
| 12      | Legarda, Mary Ann V.                  | 2             | 9   |     |      |        |       |
| 13      | Lorico, Jallen L.                     | 6             | 51  |     |      |        |       |
| 14      | Madrigalino, Danilo Jr. C.            | 2             | 9   |     |      |        |       |



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|    |                               |    |    |   |  |  |  |  |
|----|-------------------------------|----|----|---|--|--|--|--|
| 15 | Mahagway, Rolfo L.            | 5  | 48 |   |  |  |  |  |
| 16 | Manalo, Rico M.               | 1  | 8  |   |  |  |  |  |
| 17 | Natividad, Mark Kevin         | 3  | 48 |   |  |  |  |  |
| 18 | Natividad, Ferdinand D.       | 4  | 27 |   |  |  |  |  |
| 19 | Ogundo, Florida H.            | 3  | 15 |   |  |  |  |  |
| 20 | Pajabera, Ofredo Y.           | 7  | 49 |   |  |  |  |  |
| 21 | Pangilinan, Karuba            | 2  | 12 |   |  |  |  |  |
| 22 | Reyes, Larbor U.              | 5  | 22 |   |  |  |  |  |
| 23 | Rodriguez, Joshua Benjamin B. | 13 | 60 |   |  |  |  |  |
| 24 | Servino, Azie C.              | 1  | 10 |   |  |  |  |  |
| 25 | Tanorio Jr, Rodolfo           | 7  | 31 | 3 |  |  |  |  |
| 26 | Savi, Christopher M.          | 2  | 8  |   |  |  |  |  |
| 27 | Tria, Roman Angelo C.         | 1  | 5  |   |  |  |  |  |
| 28 | Valencia, Antonio Y.          | 7  | 22 | 3 |  |  |  |  |
|    | Verza, Allan                  | 1  | 8  |   |  |  |  |  |

| Faculty                      | 1 <sup>st</sup> Semester SY 2017-2018 |             |     |      |       |        |       |
|------------------------------|---------------------------------------|-------------|-----|------|-------|--------|-------|
|                              | Instruction                           |             | Res | Exts | Prods | Others | Total |
|                              | No. of Prep'n                         | No. of H/Ws |     |      |       |        |       |
| 1. Ado, Remedios G.          | 5                                     | 12          | 6   |      |       |        |       |
| 2. Artiles, Eud B.           | 1                                     | 13          |     |      |       |        |       |
| 3. Cabrera, Kevin Michael A. | 1                                     | 6           |     |      |       |        |       |



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|    |                              |   |    |      |  |  |  |
|----|------------------------------|---|----|------|--|--|--|
| 4  | Carlos, Arlene B.            | 8 | 18 |      |  |  |  |
| 5  | Carsino, Jeline S.           | 3 | 22 | 11.5 |  |  |  |
| 6  | Cocogo, John Vincent A.      | 2 | 5  |      |  |  |  |
| 7  | Delos Reyes, Norman David S. | 1 | 12 |      |  |  |  |
| 8  | Fernando, Ronald D.          | 3 | 22 | 4    |  |  |  |
| 9  | Khan, Ma. Leona S.           | 3 | 9  |      |  |  |  |
| 10 | Legardo, Mary Ann V.         | 1 | 8  |      |  |  |  |
| 11 | Ligaya, Michael Angelo D.    | 1 | 6  |      |  |  |  |
| 12 | Lofico, Julian L.            | 6 | 43 | 6    |  |  |  |
| 13 | Madrigalajos, Danilo Jr. C.  | 3 | 12 |      |  |  |  |
| 14 | Mahaguay, Rolfo Laredo       | 4 | 21 | 3    |  |  |  |
| 15 | Manalo, Rhea M.              | 3 | 21 |      |  |  |  |
| 16 | Natividad, Ferdinand O.      | 8 | 33 |      |  |  |  |
| 17 | Natividad, Mark Kevin Z.     | 2 | 12 |      |  |  |  |
| 18 | Oquendo, Florida H.          | 2 | 16 |      |  |  |  |
| 19 | Pojalero, Delando Y.         | 4 | 43 |      |  |  |  |



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|    |                               |    |    |    |  |  |  |
|----|-------------------------------|----|----|----|--|--|--|
| 20 | Pangilinan, Karolin           | 3  | 12 |    |  |  |  |
| 21 | Rayes, Luzel U.               | 2  | 18 |    |  |  |  |
| 22 | Rodriguez, Joshua Benjamin B. | 10 | 54 |    |  |  |  |
| 23 | Savit, Christopher M.         | 2  | 12 |    |  |  |  |
| 24 | Santano, Ardie C.             | 1  | 12 |    |  |  |  |
| 25 | Teeorillo Jr, Rodrigo         | 5  | 20 | 10 |  |  |  |
| 26 | Velasco, Antonio Y.           | 3  | 4  | 4  |  |  |  |
| 27 | Verao, Allan                  | 1  | 6  |    |  |  |  |

|   | Faculty                    | 2 <sup>nd</sup> Semester SY 2016-2017 |               |     |      |       |        | Total |
|---|----------------------------|---------------------------------------|---------------|-----|------|-------|--------|-------|
|   |                            | Instruction                           |               | Res | Extr | Prods | Others |       |
|   |                            | No. of Prep'n                         | No. of Hrs/Wk |     |      |       |        |       |
| 1 | Ady, Renedico G.           | 6                                     | 0             | 1.5 |      |       |        |       |
| 2 | Artiles, Etzel B.          | 3                                     | 12            |     |      |       |        |       |
| 3 | Cabrera, Kevin Michael A.  | 1                                     | 9             |     |      |       |        |       |
| 4 | Carbas, Arlene B.          | 5                                     | 25            |     |      |       |        |       |
| 5 | Carsino, Julie S.          | 4                                     | 18            | 3   |      |       |        |       |
| 6 | Catiz Jr., Elorde S.       | 1                                     | 6             |     |      |       |        |       |
| 7 | Cecoga, John Vincent A.    | 1                                     | 6             |     |      |       |        |       |
| 8 | Dela Cruz, Norman David S. | 11                                    | 6             |     |      |       |        |       |



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|    |                               |    |    |     |  |  |  |
|----|-------------------------------|----|----|-----|--|--|--|
| 9  | Fernando, Ronald D.           | 2  | 18 |     |  |  |  |
| 10 | Khan, Ms. Leona S.            | 2  | 23 |     |  |  |  |
| 11 | Ligayo, Michael Angelo D.     | 1  | 18 |     |  |  |  |
| 12 | Legarda, Mary Ann Y.          | 1  | 6  |     |  |  |  |
| 13 | Lorico, Julie L.              | 3  | 23 | 7.5 |  |  |  |
| 14 | Madrigalovic, Danilo Jr. C.   | 2  | 19 |     |  |  |  |
| 15 | Malagauey, Rolito Leonida     | 4  | 15 |     |  |  |  |
| 16 | Maigue, Chrene                | 3  | 12 |     |  |  |  |
| 17 | Manalo, Rico M.               | 2  | 12 |     |  |  |  |
| 18 | Natividad, Ferdinand O.       | 3  | 30 |     |  |  |  |
| 19 | Oquindo, Florinda H.          | 5  | 12 |     |  |  |  |
| 20 | Pajares, Orlando V.           | 4  | 42 |     |  |  |  |
| 21 | Pangilinan, Kerwin            | 4  | 42 |     |  |  |  |
| 22 | Reyes, Lutzer U.              | 3  | 21 |     |  |  |  |
| 23 | Rodriguez, Joshua Benjamin B. | 10 | 15 |     |  |  |  |
| 24 | Savit, Christopher M.         | 3  | 12 |     |  |  |  |
| 25 | Soniano, Azelle C.            | 1  | 12 |     |  |  |  |
| 26 | Yesselle Jr. Pedro            | 5  | 29 | 3   |  |  |  |
| 27 | Tria, Romon Angelo C.         | 1  | 5  |     |  |  |  |
| 28 | Tubola, Orland D.             | 2  | 18 |     |  |  |  |
| 29 | Valentino, Jimmar R.          | 25 | 17 |     |  |  |  |
| 30 | Velasco, Antonio Y.           | 4  | 15 | 3   |  |  |  |
| 31 | Verzo, Allan                  | 2  | 15 |     |  |  |  |



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|    | Faculty                       | 1 <sup>st</sup> Semester SY 2016-2017 |              |     |      |       |        |       |
|----|-------------------------------|---------------------------------------|--------------|-----|------|-------|--------|-------|
|    |                               | Instruction                           |              | Res | Extn | Prodn | Others | Total |
|    |                               | No. of Prog's                         | No. of Hr/Wk |     |      |       |        |       |
| 1  | Ada, Remedios G.              | 7                                     | 21           | 1.5 |      |       |        |       |
| 2  | Articulo, Edsel B.            | 4                                     | 28.5         |     |      |       |        |       |
| 3  | Calma, Kevin Michael A.       | 1                                     | 6            |     |      |       |        |       |
| 4  | Canlas, Arlene B.             | 2                                     | 15           |     |      |       |        |       |
| 5  | Carino, Julian S.             | 4                                     | 42           | 4   |      |       |        |       |
| 6  | Cariz Jr., Elodeo S.          | 1                                     | 3            |     |      |       |        |       |
| 7  | Cecopo, John Vincent A.       | 1                                     | 6            |     |      |       |        |       |
| 8  | Delos Reyes, Norman David B.  | 1                                     | 6            |     |      |       |        |       |
| 9  | Fernando, Ronald D.           | 2                                     | 21           | 3   |      |       |        |       |
| 10 | Khor, Ma. Leonie S.           | 3                                     | 26           |     |      |       |        |       |
| 11 | Lorico, Julian L.             | 5                                     | 27           | 4   |      |       |        |       |
| 12 | Madrigaljos, Danilo Jr. C.    | 3                                     | 18           |     |      |       |        |       |
| 13 | Mahagway, Rolito Lucado       | 2                                     | 15           |     |      |       |        |       |
| 14 | Malgas, Chema                 | 2                                     | 19.5         |     |      |       |        |       |
| 15 | Manalo, Rico M.               | 3                                     | 24           |     |      |       |        |       |
| 16 | Nalundad, Ferdinand O.        | 5                                     | 43           |     |      |       |        |       |
| 17 | Nalundad, Mark Karyl Z.       | 1                                     | 6            |     |      |       |        |       |
| 18 | Ogundo, Florida H.            | 2                                     | 18           |     |      |       |        |       |
| 19 | Pasabera, Orlando V.          | 8                                     | 42           |     |      |       |        |       |
| 20 | Pangilan, Rubio               | 8                                     | 41           |     |      |       |        |       |
| 21 | Reyes, Luter U.               | 5                                     | 20           |     |      |       |        |       |
| 22 | Rodriguez, Joshua Benjamin B. | 7                                     | 37           |     |      |       |        |       |
| 23 | Savi, Christopher M.          | 3                                     | 18           |     |      |       |        |       |



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|    |                       |   |    |      |  |  |  |
|----|-----------------------|---|----|------|--|--|--|
| 24 | Servano, Ardie C.     | 2 | 8  |      |  |  |  |
| 25 | Tanavilla Jr, Rodrigo | 2 | 22 | 2015 |  |  |  |
| 26 | Tutola, Orland D.     | 1 | 24 |      |  |  |  |
| 27 | Velasco, Antonio Y.   | 3 | 15 | 3    |  |  |  |
| 28 | Verzo, Allan          | 2 | 11 |      |  |  |  |

- > Consolidate the Faculty—Student ratio of the Program in the last 6 Academic terms.
- > Lecture Courses

The current Faculty is 24 and the Student population is 1,000 so the approximate Faculty-Student Ratio is 42.

2<sup>nd</sup> Sem. SY 2018-2019

| Faculty            | Faculty-Student Ratio          |                 |                                    |
|--------------------|--------------------------------|-----------------|------------------------------------|
|                    | Professional Subjects          | No. of Students | Cognates / Allied / Specialization |
| Abo, Remedios G.   | DP1                            | 51              |                                    |
|                    | Computer Seminar & Field Trips | 52              |                                    |
|                    |                                | 46              | Computer Technopreneurship         |
| Articulo, Edcel B. | Object Oriented Programming    | 49              |                                    |
| Carlas, Arlene B.  |                                | 47              | BSCOE ELECTIVE 1                   |
|                    |                                | 46              | BSCOE ELECTIVE 1                   |
|                    |                                | 44              | BSCOE ELECTIVE 1                   |





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|                         |                             |    |                                    |
|-------------------------|-----------------------------|----|------------------------------------|
| Cenabro, Julian S.      | Object Oriented Programming | 50 |                                    |
|                         | Object Oriented Programming | 50 |                                    |
|                         | DPI                         | 40 |                                    |
|                         | Computer Networks           | 35 |                                    |
| Chin, Frank Anthony R.  |                             | 52 | Computer Engineering Technology 2  |
|                         |                             | 52 | Computer Engineering Technology 2  |
| De la Cruz, Arvir R.    |                             | 56 | BSCOE ELECTIVE 4                   |
|                         |                             | 56 | BSCOE ELECTIVE 4                   |
|                         |                             | 41 | BSCOE ELECTIVE 4                   |
|                         |                             | 48 | BSCOE ELECTIVE 4                   |
|                         |                             | 51 | BSCOE ELECTIVE 4                   |
|                         |                             | 56 |                                    |
| Dela Cruz, John Rosello | Software Engineering        | 48 |                                    |
|                         | Software Engineering        | 48 |                                    |
|                         | Data Communications         | 58 |                                    |
| Fernando, Ronald D.     | Data Communications         | 25 |                                    |
|                         |                             | 51 | Computer Engineering Technology 2  |
| Khan, Ma. Leona S.      |                             | 43 | Computer Hardware and Fundamentals |
|                         |                             | 1  | BSCOE ELECTIVE 3                   |



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|                             |                                 |    |                                   |
|-----------------------------|---------------------------------|----|-----------------------------------|
| Legarda, Mary Ann V.        |                                 | 34 | Computer Systems Architecture     |
| Larica, Julian L.           | Object Oriented Programming     | 53 |                                   |
|                             | Object Oriented Programming     | 52 |                                   |
|                             | Software Engineering            | 54 |                                   |
|                             | Software Engineering            | 34 |                                   |
|                             |                                 | 52 | BSCOE ELECTIVE 1                  |
|                             |                                 | 48 | BSCOE ELECTIVE 1                  |
| Madrigalejos, Danilo Jr. C. |                                 | 41 | BSCOE ELECTIVE 1                  |
|                             |                                 | 1  | BSCOE ELECTIVE 3                  |
|                             | DP1                             | 51 |                                   |
| Madriguay, Rolito Lucido    | Computer Seminars & Field Trips | 53 |                                   |
|                             | Computer Systems Architecture   | 28 |                                   |
|                             | Computer Systems Architecture   | 50 |                                   |
|                             | Computer Systems Architecture   | 25 |                                   |
| Natividad, Ferdinand D.     |                                 | 53 | Computer Engineering Technology 2 |
|                             | Computer Networks               | 24 |                                   |



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|                          |                               |    |  |
|--------------------------|-------------------------------|----|--|
|                          | Computer Networks             | 22 |  |
| Nethidad, Mark Marvin Z. | Data Communication            | 32 |  |
|                          | Data Communication            | 48 |  |
|                          | Data Communication            | 62 |  |
| Oquindo, Florinda H.     | Data Communication            | 58 |  |
|                          | Seminars & Field Trips        | 46 |  |
|                          | DPI                           | 38 |  |
|                          | Operating System              | 38 |  |
|                          | Operating System              | 44 |  |
| Pajeban, Orlando V.      | Operating System              | 48 |  |
|                          | Operating System              | 48 |  |
|                          | Computer Networks             | 48 |  |
|                          | Computer Networks             | 42 |  |
|                          | Seminars & Field Trips        | 61 |  |
|                          | Computer Systems Architecture | 55 |  |
|                          |                               |    | 38   |
| Reyes, Luzer U.          |                               | 47 | Total Quality Management in Computer Engineering |
|                          |                               | 34 | Total Quality Management in Computer Engineering |



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|                               |                                 |    |  |
|-------------------------------|---------------------------------|----|--|
|                               |                                 | 30 | Total Quality Management in Computer Engineering |
|                               |                                 | 55 | Total Quality Management in Computer Engineering |
|                               |                                 | 38 | Computer Technopreneurship                       |
| Rodriguez, Joshua Benjamin B. | Discrete Mathematics            | 53 |  |
|                               | Discrete Mathematics            | 50 |  |
|                               | Discrete Mathematics            | 50 |  |
|                               | Discrete Mathematics            | 51 |  |
|                               | Discrete Mathematics            | 51 |  |
| Tanallo Jr., Pedro M.         | Operating System                | 55 |  |
|                               | Operating System                | 22 |  |
|                               | DPI                             | 56 |  |
|                               | Software Engineering            | 24 |  |
|                               | Computer Seminars & Field Trips | 55 |  |
| Tila, Roman Angelo C.         | Object Oriented Programming     | 01 |  |
| Vico, Allan                   |                                 | 58 | Computer Engineering Technology 2                |
|                               | Computer Systems Architecture   | 58 |  |
| Velasco, Antonio Y.           | DPI                             | 22 |  |



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|  |   |    |                            |
|--|---|----|----------------------------|
|  | Computer Engineering Ethics and Computer Laws | 31 |                            |
|  | Computer Engineering Ethics and Computer Laws | 60 |                            |
|  | Computer Engineering Ethics and Computer Laws | 40 |                            |
|  | Computer Seminars & Field Trips               | 37 |                            |
|  |   | 37 | Computer Technopreneurship |
|  |   | 30 | Computer Technopreneurship |

1<sup>st</sup>Sem. SY 2018-2019

| Faculty            | Professional Subjects          | Faculty-Student Ratio |                                    |
|--------------------|--------------------------------|-----------------------|------------------------------------|
|                    |                                | No. of Students       | Cognates / Allied / Specialization |
| Ado. Remedios G.   | Advanced Logic Circuits Design | 50                    |                                    |
|                    | DP2                            | 50                    |                                    |
| Articulo, Edcel B. | Object Oriented Programming    | 36                    |                                    |
| Corles, Arlene B.  |                                | 38                    | Computer Systems Administration    |



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|                        |                                       |    |                  |
|------------------------|---------------------------------------|----|------------------|
|                        |                                       | 2  | BSCOE ELECTIVE 2 |
| Catalino, Julius S.    | Programming Logic and Design          | 55 |                  |
|                        | Advanced Logic Circuits Design        | 56 |                  |
|                        | Advanced Logic Circuits Design        | 58 |                  |
|                        | SP2                                   | 58 |                  |
|                        | Microprocessor Systems                | 31 |                  |
| Chan, Frank Anthony R. | Computer Fundamentals and Programming | 38 |                  |
| De la Cruz, Arvin R.   | Object Oriented Programming           | 42 |                  |
|                        | Object Oriented Programming           | 38 |                  |
|                        | Object Oriented Programming           | 41 |                  |
|                        | Methods of Engineering Research       | 48 |                  |
|                        | Methods of Engineering Research       | 50 |                  |
|                        | Computer Engineering as a Discipline  | 56 |                  |
| Dela Cruz, John R.     | Principle of Communication            | 35 |                  |
|                        | Principle of Communication            | 30 |                  |
|                        | Digital Signal Processing             | 43 |                  |
|                        | Digital Signal Processing             | 38 |                  |



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|                              |  |    |                                   |
|------------------------------|--|----|-----------------------------------|
|                              | Microprocessor Systems                 | 42 |                                   |
|                              | Advanced Logic Circuits Design         | 36 |                                   |
| Delos Reyes, Norman David F. |  | 35 | Computer Project Management       |
|                              |  | 55 | Computer Engineering Technology 1 |
|                              |  | 55 | Computer Engineering Technology 1 |
| Forando, Ronald D.           |  | 55 | Computer Engineering Technology 1 |
|                              | CP2                                    | 42 |                                   |
|                              | Computer Engineering Safety Management | 40 |                                   |
| Khun, Ma. Lorena B.          | Programming Logic & Design             | 55 |                                   |
| Legarda, Mary Ann V.         |  | 34 | Computer Project Management       |
|                              |  | 50 | Systems Analysis and Design       |
|                              |  | 50 | Systems Analysis and Design       |
|                              |  | 44 | Systems Analysis and Design       |
|                              |  | 43 | Systems Analysis and Design       |
|                              |  | 37 | Systems Analysis and Design       |
|                              | Methods of Engineering Research        | 40 |                                   |



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|                             |                                      |    |  |
|-----------------------------|--------------------------------------|----|--|
|                             | Programming Logic and Design         | 55 |  |
|                             | Computer Engineering as a Discipline | 56 |  |
|                             | Computer Engineering as a Discipline | 54 |  |
| Madrigalejos, Danilo Jr. C. | Object Oriented Programming          | 36 |  |
| Muhagay, Rolito Lucido      | Microprocessor System                | 55 |  |
|                             | Microprocessor System                | 40 |  |
|                             | Microprocessor System                | 43 |  |
| Natividad, Ferdinand O.     | Microprocessor System                | 30 |  |
|                             | Computer Engineering as a Discipline | 55 |  |
|                             | Control System                       | 33 |  |
|                             | Control System                       | 25 |  |
| Natividad, Mark Kevin Z.    | Control System                       | 39 |  |
|                             | DP2                                  | 30 |  |
|                             | DSP                                  | 48 |  |
| Natividad, Mark Kevin Z.    | Principles of Communication          | 38 |  |
|                             | Principles of Communication          | 43 |  |
| Oquindo, Florinda H.        | DP2                                  | 42 |  |
|                             | Control System                       | 53 |  |
|                             | Control System                       | 53 |  |
|                             | Control System                       | 37 |  |





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|                               |                                 |    |                                 |
|-------------------------------|---------------------------------|----|---------------------------------|
| Pajares, Orlando V.           |                                 | 52 | Computer Systems Administration |
|                               |                                 | 37 | Computer Systems Administration |
|                               |                                 | 48 | Computer Systems Administration |
|                               |                                 | 50 | Computer Systems Administration |
|                               | Principles of Communication     | 48 |                                 |
|                               | Principles of Communication     | 42 |                                 |
|                               | Programming Logic and Design    | 57 |                                 |
| Flores, Leticia U.            |                                 | 40 | BSCOE ELECTIVE 2                |
|                               | Methods of Engineering Research | 49 |                                 |
|                               | DPS                             | 50 |                                 |
|                               |                                 | 50 | Computer Project Management     |
|                               |                                 | 39 | Computer Project Management     |
| Rodriguez, Joshua Benjamin B. |                                 | 57 | Computer Project Management     |
|                               | Advanced Logic Circuits Design  | 70 |                                 |
|                               | Advanced Logic Circuits Design  | 41 |                                 |
|                               | Digital Signal Processing       | 33 |                                 |
|                               | Programming Logic and Design    | 55 |                                 |



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|                       |  |                  |                                   |
|-----------------------|--|------------------|-----------------------------------|
| Saei, Christopher M.  |  | 58               | Computer Engineering Technology 1 |
|                       | Discrete Mathematics                   | 49               |                                   |
| Tawala Jr, Pedro      | Computer Engineering as a Discipline   | 55               |                                   |
|                       | Computer Engineering as a Discipline   | 55               |                                   |
|                       | Programming Logic & Design             | 55               |                                   |
|                       | DP 2                                   | 48               |                                   |
|                       |  | 42               | SSCOE ELECTIVE 2                  |
|                       | 44                                     | SSCOE ELECTIVE 2 |                                   |
| Triñ, Roman Angelo C. |  | 3                | SSCOE ELECTIVE 2                  |
| Verza, Allan          | Digital Signal Processing              | 37               |                                   |
| Velasco, Antonio Y.   | DP2                                    | 50               |                                   |
|                       | Computer Engineering Safety Management | 47               |                                   |
|                       | Computer Engineering Safety Management | 50               |                                   |
|                       | Computer Engineering Safety Management | 34               |                                   |
|                       | Computer Engineering Safety Management | 43               |                                   |
|                       | Computer Engineering Safety Management | 50               |                                   |
|                       | Computer Engineering Safety Management | 50               |                                   |
|                       | Methods of Engineering Research        | 50               |                                   |



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|                                   |                                     | Methods of Engineering Research | 49 |                                    |
|-----------------------------------|-------------------------------------|---------------------------------|----|------------------------------------|
| 2 <sup>nd</sup> Sem, SY 2017-2018 |                                     |                                 |    |                                    |
| Faculty                           | Faculty-Student Ratio               |                                 |    | Cognates / Allied / Specialization |
|                                   | Professional Subjects               | No. of Students                 |    |                                    |
| Ada, Remedios G.                  | DPI                                 | 40                              |    |                                    |
|                                   | Computer Seminars and Field Trips   | 45                              |    |                                    |
|                                   |                                     | 45                              |    | Computer Technopreneurship         |
| Artico, Edcel B.                  |                                     | 47                              |    | System Analysis and Design         |
| Cabrera, Kevin Michael A.         | Data Communication                  | 35                              |    |                                    |
| Caldas, Arlene B.                 |                                     | 45                              |    | Computer Technopreneurship         |
|                                   |                                     | 0                               |    | BSCOE ELECTIVE 1                   |
|                                   |                                     | 2                               |    | BSCOE ELECTIVE 1                   |
|                                   |                                     | 3                               |    | BSCOE ELECTIVE 1                   |
| Cadena, Julian S.                 | DPI                                 | 35                              |    |                                    |
|                                   | Computer Seminars & Field Trips     | 52                              |    |                                    |
|                                   | Logic Circuits and Switching Theory | 45                              |    |                                    |
|                                   | Logic Circuits and Switching Theory | 62                              |    |                                    |
| Chin, Frank Anthony R.            |                                     | 1                               |    | BSCOE ELECTIVE 3                   |



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|                              |   |    |                  |
|------------------------------|---|----|------------------|
| De la Cruz, Armit R.         | Software Engineering  | 42 |                  |
|                              | Software Engineering  | 60 |                  |
|                              |   | 45 | BSCOE ELECTIVE 4 |
|                              |   | 41 | BSCOE ELECTIVE 4 |
|                              |   | 38 | BSCOE ELECTIVE 4 |
|                              |   | 44 | BSCOE ELECTIVE 4 |
|                              |   | 51 | BSCOE ELECTIVE 4 |
| De la Cruz, John R.          | Numerical Methods for Engineering with Programming Applications | 41 |                  |
| Delos Reyes, Norman David F. | Numerical Methods for Engineering with Programming Applications | 49 |                  |
|                              | Numerical Methods for Engineering with Programming Applications | 47 |                  |
|                              | Logic Circuits and Switching Theory                             | 40 |                  |
| Fernando, Ronald D.          |   | 43 | Group 2          |
|                              |   | 38 | Group 2          |
|                              |   | 40 | Group 2          |
| Rhee, Ma. Lorna S.           | Computer Engineering Ethics and Computer Law                    | 35 |                  |
| Legarda, Mary Ann V.         | Computer Systems Architecture                                   | 41 |                  |



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|                             |   |                  |                  |
|-----------------------------|---|------------------|------------------|
|                             | Logic Circuits and Switching Theory                             | 40               |                  |
| Lalica, Allan L.            | Logic Circuits and Switching Theory                             | 51               |                  |
|                             | Operating System  | 47               |                  |
|                             | Software Engineering  | 40               |                  |
|                             | Software Engineering  | 32               |                  |
|                             | Software Engineering  | 40               |                  |
|                             |   | 48               | BSCOE ELECTIVE I |
|                             | 48  | BSCOE ELECTIVE I |                  |
| Madrigalejos, Danilo Jr. C. | Numerical Methods for Engineering with Programming Applications | 49               |                  |
|                             | Numerical Methods for Engineering with Programming Applications | 47               |                  |
| Managway, Rolfo L.          | Logic Circuits and Switching Theory                             | 43               |                  |
|                             | Computer Systems Architecture                                   | 35               |                  |
|                             | Computer Systems Architecture                                   | 42               |                  |
|                             | Computer Systems Architecture                                   | 31               |                  |
|                             | Computer Networks   | 38               |                  |



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|                         |  |    |  |
|-------------------------|--|----|--|
| Manalo, Rico M.         | Computer Networks                        | 35 |  |
|                         |  | 44 |  |
| Natividad, Mark Kevin   | Computer Networks                        |    |  |
|                         | Electronics Circuits Analysis and Design | 40 |  |
|                         | Data Communication                       | 32 |  |
| Natividad, Ferdinand D. |  | 43 | Electronics Circuits Analysis and Design |
|                         |  | 36 | Electronics Circuits Analysis and Design |
|                         |  | 50 | Electronics Circuits Analysis and Design |
|                         |  | 63 | Electronics Circuits Analysis and Design |
|                         |  | 39 | Circuits 2                               |
|                         |  | 48 | Circuits 2                               |
| Opalido, Florida H.     |  | 39 | Circuits 2                               |
|                         | DP1                                      | 47 |  |
|                         | Data Communication                       | 26 |  |
|                         | Data Communication                       | 28 |  |
|                         | Data Communication                       | 45 |  |
| Pajares, Orlando V.     | Computer Services & Field Trips          | 39 |  |
|                         | Operating System                         | 48 |  |
|                         | Operating System                         | 43 |  |



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|                               |   |    |  |
|-------------------------------|---|----|--|
|                               | Operating System  | 38 |  |
|                               | Computer Networks   | 38 |  |
|                               | Computer Networks   | 38 |  |
| Pangilinan, Karubin           |   | 56 | Electronics Circuits Analysis and Design         |
| Raya, Lator U.                |   | 51 | Total Quality Management in Computer Engineering |
|                               |   | 40 | Total Quality Management in Computer Engineering |
|                               |   | 55 | Total Quality Management in Computer Engineering |
|                               |   | 48 | Total Quality Management in Computer Engineering |
|                               |   | 49 | Total Quality Management in Computer Engineering |
| Rodriguez, Joskun Benjamin B. | Advanced Engineering Mathematics for Computer Engineering | 55 |  |
|                               | Advanced Engineering Mathematics for Computer Engineering | 40 |  |



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|                      |   |    |                  |
|----------------------|---|----|------------------|
|                      | Advanced Engineering Mathematics for Computer Engineering       | 38 |                  |
|                      | Advanced Engineering Mathematics for Computer Engineering       | 39 |                  |
|                      | Numerical Methods for Engineering with Programming Applications | 47 |                  |
|                      | Numerical Methods for Engineering with Programming Applications | 47 |                  |
|                      | Numerical Methods for Engineering with Programming Applications | 48 |                  |
|                      | Logic Circuits and Switching Theory                             | 57 |                  |
| Sawi, Christopher M. | Computer Systems Architecture                                   | 58 |                  |
| Servino, Ardo C.     |   | 3  | BSCOE ELECTIVE 3 |
|                      |   | 1  | BSCOE ELECTIVE 3 |
| Ternate Jr, Pedro    | Operating System  | 43 |                  |
|                      | DP-1  | 30 |                  |
|                      | Computer Engineering Ethics and Computer Laws                   | 41 |                  |





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|                       |  |    |                            |
|-----------------------|--|----|----------------------------|
|                       | Computer Seminars & Field Trips              | 46 |                            |
|                       |  | 44 | Computer Technopreneurship |
|                       |  | 46 | Computer Technopreneurship |
| Tria, Roman Angelo C. |  | 1  | BSCOE ELECTIVE 3           |
| Velasco, Aronit Y.    | DP1  | 46 |                            |
|                       | Computer Engineering Ethics and Computer Law | 40 |                            |
|                       | Computer Engineering Ethics and Computer Law | 44 |                            |
|                       | Computer Engineering Ethics and Computer Law | 44 |                            |
|                       | Computer Seminars & Field Trips              | 46 |                            |
|                       |  | 31 | Computer Technopreneurship |
| Verzo, Allan          |  |    |                            |

1<sup>st</sup>Sem. SY 2017-2018

| Faculty          | Professional Subjects | Faculty-Student Ratio |                                    |
|------------------|-----------------------|-----------------------|------------------------------------|
|                  |                       | No. of Students       | Cognates / Allied / Specialization |
| Ado, Remedios G. | DP2                   | 41                    |                                    |



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|                              |                                 |    |                                 |
|------------------------------|---------------------------------|----|---------------------------------|
|                              | Advanced Logic Circuits Design  | 52 |                                 |
| Artificio, Edel B.           | Object Oriented Programming     | 39 |                                 |
|                              | Object Oriented Programming     | 40 |                                 |
| Cabrera, Kevin Michael A.    | Principle of Communication      | 34 |                                 |
|                              | Principle of Communication      | 30 |                                 |
| Carlaa, Adene B.             |                                 | 1  | BSCOE ELECTIVE 2                |
|                              |                                 | 47 | Computer Systems Administration |
| Castiño, Julius S.           | DP2                             | 45 |                                 |
|                              | Microprocessor Systems          | 35 |                                 |
|                              | Microprocessor Systems          | 28 |                                 |
|                              | Methods of Engineering Research | 45 |                                 |
|                              | Methods of Engineering Research | 54 |                                 |
| Cecogo, John Vincent A.      |                                 | 31 | Computer Systems Administration |
| Delos Reyes, Norman David B. | Advanced Logic Circuits Design  | 52 |                                 |
|                              | Advanced Logic Circuits Design  | 45 |                                 |
| Fernando, Ronald D.          |                                 | 42 | Circuits 1                      |
|                              |                                 | 43 | Circuits 1                      |
|                              |                                 | 38 | Circuits 1                      |
|                              | DP2                             | 41 |                                 |



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|                           |   |    |                             |
|---------------------------|---|----|-----------------------------|
| River, Ma. Lorna B.       |   |    |                             |
| Legarda, May Ann V.       | Advanced Logic Circuits Design                      | 43 |                             |
| Ligayo, Michael Angelo D. | Digital Signal Processing                           | 50 |                             |
| Lorio, Julian L.          | Methods of Engineering Research                     | 53 |                             |
|                           | Computer Engineering Safety Management              | 40 |                             |
|                           | Computer Engineering Safety Management              | 47 |                             |
|                           |   | 40 | Systems Analysis and Design |
|                           |   | 45 | Systems Analysis and Design |
|                           |   | 32 | Systems Analysis and Design |
| Montejeros, Danilo Jr. C  | Object Oriented Programming                         | 40 |                             |
|                           | Computer System Organization with Assembly Language | 43 |                             |
| Mahagway, Roldan L.       | Computer System Organization with Assembly Language | 50 |                             |



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|                          |   |                                      |                                      |
|--------------------------|---|--------------------------------------|--------------------------------------|
|                          | Computer System Organization with Assembly Language | 46                                   |                                      |
|                          | Computer System Organization with Assembly Language | 41                                   |                                      |
| Marulo, Rico M.          | Microprocessor Systems                              | 45                                   |                                      |
|                          | Computer System Organization with Assembly Language | 43                                   |                                      |
|                          | Computer System Organization with Assembly Language | 40                                   |                                      |
| Natividad, Ferdinand O.  | Digital Signal Processing                           | 40                                   |                                      |
|                          | Control System                                      | 33                                   |                                      |
|                          | Control System                                      | 31                                   |                                      |
|                          | Control System                                      | 25                                   |                                      |
|                          | Microprocessor Systems                              | 46                                   |                                      |
|                          |   | 56                                   | Electronics Devices and Circuits 3-1 |
|                          | 54  | Electronics Devices and Circuits 3-3 |                                      |
| Natividad, Meri Karin Z. | Principle of Communication                          | 33                                   |                                      |
|                          | Principle of Communication                          | 26                                   |                                      |
|                          | Digital Signal Processing                           | 29                                   |                                      |
| Oquindo, Florinda H.     | Control System                                      | 39                                   |                                      |
|                          | Control System                                      | 35                                   |                                      |
|                          | CP2   | 39                                   |                                      |
| Fajares, Orbedo V.       |   | 41                                   | Circuit 1                            |



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|                               |                                |    |                                  |
|-------------------------------|--------------------------------|----|----------------------------------|
|                               |                                | 47 | Circuits 1                       |
|                               |                                | 48 | Circuits 1                       |
|                               |                                | 49 | Computer Systems Administration  |
|                               |                                | 53 | Computer Systems Administration  |
|                               |                                | 55 | Computer Systems Administration  |
| Pangilinan, Keubin            | Principle of Communication     | 55 |                                  |
|                               |                                | 60 | Electronics Devices and Circuits |
|                               |                                | 59 | Electronics Devices and Circuits |
|                               |                                | 60 | Electronics Devices and Circuits |
| Rojas, Luzbel                 |                                | 60 | Electronics Devices and Circuits |
|                               |                                | 41 | Computer Project Management      |
|                               |                                | 30 | Computer Project Management      |
| Rodriguez, Joshua Benjamin B. |                                | 43 | Computer Project Management      |
|                               | Digital Signal Processing      | 52 |                                  |
|                               | Digital Signal Processing      | 27 |                                  |
| Sawi, Christopher M.          | Advanced Logic Circuits Design | 47 |                                  |
|                               | Microprocessor Systems         | 44 |                                  |



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|                     |  |                             |                  |
|---------------------|--|-----------------------------|------------------|
| Servano, Ardi C.    | Computer Engineering Drafting and Design | 58                          |                  |
|                     | Computer Engineering Drafting and Design | 57                          |                  |
|                     | Computer Engineering Drafting and Design | 55                          |                  |
|                     | Computer Engineering Drafting and Design | 47                          |                  |
| Tenerife Jr, Pedro  | Methods of Engineering Research          | 58                          |                  |
|                     | Methods of Engineering Research          | 55                          |                  |
|                     | DP2                                      | 32                          |                  |
|                     |  | 38                          | BSCOE ELECTIVE 2 |
| Valasco, Antonio Y. |  | 48                          | BSCOE ELECTIVE 2 |
|                     | Computer Engineering Safety Management   | 61                          |                  |
|                     | Computer Engineering Safety Management   | 53                          |                  |
|                     | Computer Engineering Safety Management   | 33                          |                  |
|                     | DP2                                      | 46                          |                  |
|                     | 48                                       | Computer Project Management |                  |
| Vizzo, Allan        | Computer Engineering Drafting and Design | 58                          |                  |
|                     | Computer Engineering Drafting and Design | 44                          |                  |



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2<sup>nd</sup> Sem. 5Y 2016-2017

| Faculty                   | Faculty-Student Ratio                  |                 |                                    |
|---------------------------|--|-----------------|------------------------------------|
|                           | Professional Subjects                  | No. of Students | Cognates / Allied / Specialization |
| Ado, Remedios G.          | DP1                                    | 41              |                                    |
|                           | Computer Seminar and Field Trips       | 48              |                                    |
|                           |  | 45              | Computer Technopreneurship         |
| Artificio, Edral B.       | Data Structures and Algorithm Analysis | 51              |                                    |
| Cabrera, Kevin Michael A. |  | 36              | Computer Technopreneurship         |
|                           |  | 39              | Computer Technopreneurship         |
|                           |  | 45              | Computer Technopreneurship         |
| Carias, Arlene B.         |  | 4               | BSCOE ELECTIVE 1                   |
|                           |  | 1               | BSCOE ELECTIVE 1                   |
|                           |  | 1               | BSCOE ELECTIVE 1                   |
|                           | Computer Networks                      | 39              |                                    |
| Carino, Julie S.          | Data Structures and Algorithm Analysis | 48              |                                    |



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|                              |   |    |                  |
|------------------------------|---|----|------------------|
|                              | Data Structures and Algorithm Analysis                          | 44 |                  |
|                              | DP1   | 48 |                  |
|                              | Computer Seminar and Field Trips                                | 29 |                  |
| Cabrera Jr., Florido S.      |   | 0  | BSCOE ELECTIVE 1 |
|                              |   | 1  | BSCOE ELECTIVE 1 |
| Cecago, John Vincent A.      |   | 1  | BSCOE ELECTIVE 3 |
| Dolao Reyes, Norman David S. | Logic Circuits and Switching Theory                             | 41 |                  |
| Fernando, Rowald D.          |   | 45 | Circuits 2       |
|                              |   | 48 | Circuits 2       |
|                              |   | 34 | Circuits 2       |
| Khan, Ma. Leona S.           |   |    |                  |
| Ligayo, Michael Angelo D.    | Numerical Methods for Engineering with Programming Applications | 57 |                  |
|                              | Numerical Methods for Engineering with Programming Applications | 50 |                  |
| Legarda, Mary Ann V.         | Logic Circuits and Switching Theory                             | 38 |                  |
| Lorico, Julian L.            | Data Structures and Algorithm Analysis                          | 50 |                  |
|                              | Data Structures and Algorithm Analysis                          | 48 |                  |
|                              | Software Engineering  | 23 |                  |





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|                          |  |    |  |
|--------------------------|--|----|--|
|                          | Software Engineering                         | 37 |  |
| Madiganjos, Danilo Jr. C |  | 0  | BSCOE ELECTIVE 3                         |
|                          |  | 3  | BSCOE ELECTIVE 3                         |
| Molagay, Rolito Lacsada  | Computer Systems Architecture                | 43 |  |
|                          | Computer Systems Architecture                | 47 |  |
| Najon, Cherrin           |  | 0  | BSCOE ELECTIVE 3                         |
|                          |  | 0  | BSCOE ELECTIVE 5                         |
|                          |  | 0  | BSCOE ELECTIVE 4                         |
|                          | Computer Engineering Ethics and Computer Law | 48 |  |
| Merrito, Rico M.         | Data Structures and Algorithms Analysis      | 37 |  |
|                          | Logic Circuits and Switching Theory          | 39 |  |
| Natividad, Ferdinand O.  |  | 49 | Electronics Circuits Analysis and Design |
|                          |  | 37 | Electronics Circuits Analysis and Design |
|                          |  | 40 | Electronics Circuits Analysis and Design |
|                          |  | 45 | Circuits 2                               |



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|                     |                                  |    |  |
|---------------------|----------------------------------|----|--|
|                     |                                  | 44 | Circuits 2                                       |
|                     | Computer Networks                | 37 |  |
| Ogundo, Florinda H. | Data Communication               | 35 |  |
|                     | Data Communication               | 48 |  |
|                     | DPPI                             | 38 |  |
|                     | Operating System                 | 43 |  |
|                     | Computer Seminar and Field Trips | 37 |  |
| Pajares, Orlando V. | Computer Systems Architecture    | 33 |  |
|                     | Computer Systems Architecture    | 39 |  |
|                     | Operating System                 | 50 |  |
|                     | Computer Networks                | 42 |  |
|                     | Computer Networks                | 31 |  |
| Pangilinan, Karubin |                                  | 48 | Computer Hardware and Fundamentals               |
|                     |                                  | 48 | Computer Hardware and Fundamentals               |
|                     |                                  | 45 | Electronics Circuits Analysis and Design         |
|                     |                                  | 55 | Electronics Circuits Analysis and Design         |
| Reyes, Lorraine U.  |                                  | 35 | Total Quality Management in Computer Engineering |



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|                               |   |    |  |
|-------------------------------|---|----|--|
|                               |   | 43 | Total Quality Management in Computer Engineering |
|                               |   | 32 | Total Quality Management in Computer Engineering |
|                               |   | 38 | Total Quality Management in Computer Engineering |
|                               |   | 48 | Total Quality Management in Computer Engineering |
|                               | Logic Circuits and Switching Theory                             | 53 |  |
|                               | Logic Circuits and Switching Theory                             | 58 |  |
| Rodriguez, Joshua Benjamin B. | Numerical Methods for Engineering with Programming Applications | 68 |  |
|                               | Numerical Methods for Engineering with Programming Applications | 49 |  |
|                               | Numerical Methods for Engineering with Programming Applications | 59 |  |
| Sawi, Christopher M.          | Computer Systems Architecture                                   | 50 |  |
|                               |   | 1  | BBCOE ELECTIVE 4                                 |



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|                       |   |    |                                    |
|-----------------------|---|----|------------------------------------|
|                       |   | 9  | BSCOE ELECTIVE 4                   |
| Savies, Azelle C.     |   | 48 | Computer Hardware and Fundamentals |
|                       |   | 39 | Computer Hardware and Fundamentals |
| Torante Jr, Pedro     | Operating System  | 47 |                                    |
|                       | Operating System  | 44 |                                    |
|                       | DP 1  | 33 |                                    |
|                       | Operating System  | 52 |                                    |
|                       | Computer Sensor and Field Trips                           | 45 |                                    |
|                       | Software Engineering                                      | 42 |                                    |
| Tria, Romar Angelo C. | Software Engineering                                      | 44 |                                    |
| Tabata, Orled D.      | Advanced Engineering Mathematics for Computer Engineering | 50 |                                    |
|                       | Advanced Engineering Mathematics for Computer Engineering | 44 |                                    |
|                       | Advanced Engineering Mathematics for Computer Engineering | 48 |                                    |
|                       | Advanced Engineering Mathematics for Computer Engineering | 38 |                                    |
|                       | Advanced Engineering Mathematics for Computer Engineering |    |                                    |



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|                     |   |    |                                    |
|---------------------|---|----|------------------------------------|
|                     | Advanced Engineering Mathematics for Computer Engineering | 39 |                                    |
|                     | Data Communications                                       | 31 |                                    |
| Valerino, Janner R. | Software Engineering                                      | 48 |                                    |
| Valasco, Antonio Y. | DP1   | 52 |                                    |
|                     | Computer Engineering Ethics and Computer Law              | 36 |                                    |
|                     | Computer Engineering Ethics and Computer Law              | 54 |                                    |
|                     | Computer Engineering Ethics and Computer Law              | 41 |                                    |
|                     | Computer Seminar and Field Trip                           | 43 |                                    |
|                     |   | 39 | Computer Technopreneurship         |
| Vizzo, Allan        |   | 52 | Computer Hardware and Fundamentals |
|                     |   | 48 | Computer Hardware and Fundamentals |



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COMPUTER ENGINEERING DEPARTMENT**

1<sup>st</sup>Sem. SY 2016-2017

| Faculty                  | Faculty-Student Ratio                               |                 |                                    |
|--------------------------|---|-----------------|------------------------------------|
|                          | Professional Subjects                               | No. of Students | Cognates / Allied / Specialization |
| Ado, Ramadio G.          | Advanced Logic Circuits Design                      | 43              |                                    |
|                          | DP2   | 41              |                                    |
| Articulo, Edcel B.       | Computer System Organization with Assembly Language | 46              |                                    |
|                          | Object Oriented Programming                         | 31              |                                    |
|                          | Object Oriented Programming                         | 40              |                                    |
| Cabeña, Kevin Michael A. | Principle of Communication                          | 58              |                                    |
|                          | Principle of Communication                          | 64              |                                    |
| Carita, Alene B.         |   | 36              | Computer Systems Administration    |
| Carnita, Julia S.        | Computer Fundamentals and Programming               | 47              |                                    |
|                          | Computer Fundamentals and Programming               | 53              |                                    |
|                          | Microprocessor Systems                              | 44              |                                    |
|                          | Microprocessor Systems                              | 38              |                                    |



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|                              |                        |    |                                 |
|------------------------------|------------------------|----|---------------------------------|
|                              | Microprocessor Systems | 46 |                                 |
|                              | DP2                    | 31 |                                 |
|                              |                        | 48 | Computer Systems Administration |
| Gatiz Jr., Elorde S.         |                        | 40 | BSCOE ELECTIVE 4                |
| Cecoga, John Vincent A.      |                        | 31 | Computer Systems Administration |
| Dalao Rojas, Norman David S. | Discrete Mathematics   | 44 |                                 |
|                              | Discrete Mathematics   | 39 |                                 |
|                              |                        | 50 | Circuits 1                      |
|                              |                        | 47 | Circuits 1                      |
| Fernando, Ronald D.          |                        | 45 | Circuits 1                      |
|                              |                        | 31 | DP2                             |
|                              |                        | 35 | BSCOE ELECTIVE 4                |
|                              |                        | 45 | Systems Analysis and Design     |
| Khan, Ma. Leona B.           |                        | 41 | Systems Analysis and Design     |
|                              |                        | 29 | Systems Analysis and Design     |
|                              | Design Project         | 41 |                                 |
|                              |                        | 39 | Systems Analysis and Design     |
|                              |                        | 47 | Computer Project Management     |
|                              |                        | 41 | Computer Project Management     |
|                              |                        | 38 | BSCOE ELECTIVE 2                |
| Lofoa, Julian L.             |                        |    |                                 |



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|                         |   |    |   |
|-------------------------|---|----|---|
| Medina, Danilo J. C.    | Advanced Logic Circuits Design                      | 30 |   |
|                         | Object Oriented Programming                         | 38 |   |
| Mendoza, Rolito Leonida | Computer System Organization with Assembly Language | 54 |   |
|                         | Computer System Organization with Assembly Language | 46 |   |
|                         | CP 2  | 41 |   |
| Malina, Charito         | Object Oriented Programming                         | 31 |   |
| Mendoza, Rico M.        | Computer Fundamentals and Programming               | 53 |   |
|                         | Computer Fundamentals and Programming               | 44 |   |
|                         | Advanced Logic Circuits Design                      | 52 |   |
|                         |   | 42 | Computer System Organization with Assembly Language |
| Natividad, Ferdinand G. |   | 54 | Electronics Devices and Circuits                    |
|                         |   | 55 | Electronics Devices and Circuits                    |
|                         |   | 48 | Electronics Devices and Circuits                    |
|                         |   | 38 | Credits 1   |





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|                        |   |    |                                  |
|------------------------|---|----|----------------------------------|
|                        | Control System                                      | 40 | Circuits 1                       |
|                        | Control System                                      | 32 |                                  |
|                        | DP2 5-5   | 41 |                                  |
| Naridad, Mark Kevin Z. | Principle of Communication                          | 36 |                                  |
|                        | Principle of Communication                          | 31 |                                  |
| Ojeda, Florinda H.     | Control System                                      | 38 |                                  |
|                        | Control System                                      | 37 |                                  |
|                        | Control System                                      | 30 |                                  |
| Pejibara, Orlando V.   | Computer Fundamentals and Programming               | 47 |                                  |
|                        | Computer Fundamentals and Programming               | 41 |                                  |
|                        | Computer System Organization with Assembly Language | 53 |                                  |
|                        | Microprocessor Systems                              | 38 |                                  |
|                        | Microprocessor Systems                              | 51 |                                  |
|                        | Computer Systems Administration                     | 43 |                                  |
| Pangiliran, Kerwin     |   | 47 | BSCE ELECTIVE 2                  |
|                        |   | 57 | Electronics Devices and Circuits |
|                        |   | 60 | Electronics Devices and Circuits |
|                        | Control System                                      | 54 |                                  |



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|                               |                                 |    |  |
|-------------------------------|---------------------------------|----|--|
|                               | Control System                  | 37 |  |
|                               | Principle of Communication      | 43 |  |
| Royes, Letzer U.              | Advanced Logic Circuits Design  | 55 |  |
|                               |                                 | 29 | Computer Project Management              |
| Rodriguez, Joshua Benjamin B. | Discrete Mathematics            | 57 |  |
|                               | Discrete Mathematics            | 54 |  |
|                               | Discrete Mathematics            | 45 |  |
|                               | Discrete Mathematics            | 60 |  |
| Sawi, Christopher M.          | Object Oriented Programming     | 44 |  |
|                               |                                 | 42 | Systems Analysis and Design              |
| Serrano, Azelle C.            |                                 | 53 | Computer Engineering Drafting and Design |
|                               |                                 | 56 | Computer Engineering Drafting and Design |
| Taverillo Jr, Pedro           | Methods of Engineering Research | 53 |  |
|                               | Methods of Engineering Research | 54 |  |
|                               | Methods of Engineering Research | 44 |  |



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|                     |  |    |  |
|---------------------|--|----|--|
|                     | Methods of Engineering Research        | 55 |  |
|                     | Methods of Engineering Research        | 58 |  |
|                     | DP 2.5-2                               | 48 |  |
| Tubola, Orlan D.    | Digital Signal Processing              | 37 |  |
|                     | Digital Signal Processing              | 53 |  |
|                     | Digital Signal Processing              | 33 |  |
|                     | Digital Signal Processing              | 33 |  |
| Velasco, Antonio Y. | Computer Engineering Safety Management | 57 |  |
|                     | DP2.5-5                                | 41 |  |
|                     |  | 34 | Computer Project Management              |
|                     |  | 52 | Computer Project Management              |
| Verzo, Allan        |  | 55 | Computer Engineering Drafting and Design |
|                     |  | 53 | Computer Engineering Drafting and Design |
|                     |  | 40 | Computer Systems Administration          |



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• Laboratory Courses IF APPLICABLE

The current Faculty is 24 and the Student population is 1,000 so the approximate Faculty-Student Ratio is 42.

2<sup>nd</sup> Sem. SY 2018-2019

| Faculty                | Faculty-Student Ratio       |                 |                                   |
|------------------------|-----------------------------|-----------------|-----------------------------------|
|                        | Professional Subjects       | No. of Students | Courses / Allied / Specialization |
| Artillo, Edcel B.      | Object Oriented Programming | 49              |                                   |
| Cardas, Arlene B.      |                             | 47              | BSCOE ELECTIVE 1                  |
|                        |                             | 45              | BSCOE ELECTIVE 1                  |
|                        |                             | 44              | BSCOE ELECTIVE 1                  |
| Cansino, Julius S.     | Object Oriented Programming | 50              |                                   |
|                        | Object Oriented Programming | 50              |                                   |
| Chin, Frank Anthony R. |                             | 52              | Computer Engineering Technology 2 |
|                        |                             | 52              | Computer Engineering Technology 2 |
|                        |                             | 55              | BSCOE ELECTIVE 4                  |
| De la Cruz, Arin R.    |                             | 58              | BSCOE ELECTIVE 4                  |
|                        |                             | 41              | BSCOE ELECTIVE 4                  |



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|                            |                               |    |                                    |
|----------------------------|-------------------------------|----|------------------------------------|
|                            |                               | 48 | BSCOE ELECTIVE 4                   |
|                            |                               | 21 | BSCOE ELECTIVE 4                   |
|                            | Software Engineering          | 55 |                                    |
|                            | Software Engineering          | 46 |                                    |
| Fernando, Ronald D.        |                               | 51 | Computer Engineering Technology 2  |
|                            |                               | 42 | Computer Hardware and Fundamentals |
| Rhon, Ma. Lorea S.         |                               | 1  | BSCOE ELECTIVE 3                   |
| Lagarda, May Ann V.        |                               | 34 | Computer Systems Architecture      |
| Lario, Julian L.           | Object Oriented Programming   | 63 |                                    |
|                            | Object Oriented Programming   | 53 |                                    |
|                            | Software Engineering          | 54 |                                    |
|                            | Software Engineering          | 34 |                                    |
|                            |                               | 62 | BSCOE ELECTIVE 1                   |
|                            |                               | 48 | BSCOE ELECTIVE 1                   |
|                            |                               | 41 | BSCOE ELECTIVE 1                   |
| Motigalejos, Danilo Jr. C. |                               | 1  | BSCOE ELECTIVE 3                   |
| Mahagway, Rolito Lucido    | Computer Systems Architecture | 25 |                                    |



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|                         |                               |    |                                   |
|-------------------------|-------------------------------|----|-----------------------------------|
|                         | Computer Systems Architecture | 30 |                                   |
|                         | Computer Systems Architecture | 25 |                                   |
| Natividad, Ferdinand O. |                               | 53 | Computer Engineering Technology 2 |
| Ogaldo, Florida H.      | Operating System              | 38 |                                   |
| Pajares, Orlando Y.     | Operating System              | 44 |                                   |
|                         | Operating System              | 49 |                                   |
|                         | Operating System              | 48 |                                   |
|                         | Computer Systems Architecture | 55 |                                   |
| Tayate Jr., Paolo M.    | Operating System              | 55 |                                   |
|                         | Operating System              | 22 |                                   |
|                         | Software Engineering          | 34 |                                   |
| Tris, Rontan Angelo C.  | Object Oriented Programming   | 51 |                                   |
| Verza, Allan            |                               | 50 | Computer Engineering Technology 2 |
|                         | Computer Systems Architecture | 50 |                                   |



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1<sup>st</sup> 2 Sem. SY 2018-2019

| Faculty                | Faculty-Student Ratio                 |                 |                                    |
|------------------------|---------------------------------------|-----------------|------------------------------------|
|                        | Professional Subjects                 | No. of Students | Cognates / Allied / Specialization |
| Ada, Remedios G.       | Advanced Logic Circuits Design        | 50              |                                    |
|                        | DP2                                   | 30              |                                    |
| Añico, Edel B.         | Object Oriented Programming           | 38              |                                    |
|                        |                                       | 36              | Computer Systems Administration    |
| Castas, Arlene B.      |                                       | 2               | BSCOE ELECTIVE 2                   |
|                        |                                       |                 |                                    |
| Cesiro, Julius S.      | Programming Logic and Design          | 55              |                                    |
|                        | Advanced Logic Circuits Design        | 56              |                                    |
|                        | Advanced Logic Circuits Design        | 58              |                                    |
|                        | Microprocessor Systems                | 31              |                                    |
| Chia, Frank Anthony R. | Computer Fundamentals and Programming | 38              |                                    |
|                        | Object Oriented Programming           | 42              |                                    |
| De la Cruz, Arvin R.   | Object Oriented Programming           | 38              |                                    |
|                        | Object Oriented Programming           | 41              |                                    |
|                        | Object Oriented Programming           | 41              |                                    |
| Dela Cruz, John R.     | Digital Signal Processing             | 43              |                                    |



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|                            |                                |    |                                   |
|----------------------------|--------------------------------|----|-----------------------------------|
|                            | Digital Signal Processing      | 36 |                                   |
|                            | Microprocessor Systems         | 42 |                                   |
| Dela-Raya, Norman David F. | Advanced Logic Circuits Design | 38 |                                   |
| Fernando, Ronald G.        |                                | 55 | Computer Engineering Technology 1 |
|                            |                                | 55 | Computer Engineering Technology 1 |
|                            |                                | 55 | Computer Engineering Technology 1 |
| Kuan, Ma, Leonie S.        | Programming Logic & Design     | 55 |                                   |
| Legarda, Mary Ann V.       |                                | 34 | Computer Project Management       |
| Molinerojos, Danilo Jr. C. | Object Oriented Programming    | 38 |                                   |
| Mullagui, Rolito Lucido    | Microprocessor System          | 55 |                                   |
|                            | Microprocessor System          | 48 |                                   |
|                            | Microprocessor System          | 43 |                                   |
|                            | Microprocessor System          | 35 |                                   |
| Natividad, Ferdinand O.    | Control System                 | 33 |                                   |
|                            | Control System                 | 25 |                                   |
|                            | Control System                 | 35 |                                   |
|                            | DP2                            | 38 |                                   |
| Natividad, Man Korvia Z.   | Digital Signal Processing      | 43 |                                   |





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|                               |                                |    |                                   |
|-------------------------------|--------------------------------|----|-----------------------------------|
| Oquindo, Florinda H.          | Control System                 | 53 |                                   |
|                               | Control System                 | 53 |                                   |
|                               | Control System                 | 37 |                                   |
| Pajabara, Delindo V.          |                                | 52 | Computer Systems Administration   |
|                               |                                | 37 | Computer Systems Administration   |
|                               |                                | 48 | Computer Systems Administration   |
|                               |                                | 50 | Computer Systems Administration   |
|                               | Programming Logic and Design   | 57 |                                   |
| Rodriguez, Joshua Benjamin B. |                                | 40 | BSCOE ELECTIVE 3                  |
|                               | Advanced Logic Circuits Design | 78 |                                   |
|                               | Advanced Logic Circuits Design | 41 |                                   |
|                               | Digital Signal Processing      | 35 |                                   |
| Sawi, Christopher M.          | Programming Logic and Design   | 35 |                                   |
|                               |                                | 50 | Computer Engineering Technology 1 |
| Teearte Jr., Pedro M.         | Programming Logic & Design     | 55 |                                   |
|                               |                                | 42 | BSCOE ELECTIVE 2                  |
|                               |                                | 44 | BSCOE ELECTIVE 2                  |
| Tria, Ronean Angelo C.        |                                | 5  | BSCOE ELECTIVE 2                  |



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|              |                           |    |  |
|--------------|---------------------------|----|--|
| Verzo, Allan | Digital Signal Processing | 37 |  |
|--------------|---------------------------|----|--|

2<sup>nd</sup> Sem. SY 2017-2018

| Faculty                | Faculty-Student Ratio               |                  |                                    |
|------------------------|-------------------------------------|------------------|------------------------------------|
|                        | Professional Subjects               | No. of Students  | Cognates / Allied / Specialization |
| Ado, Remedios G.       | DPI                                 | 40               |                                    |
| Artido, Edel B.        |                                     | 47               | System Analysis and Design         |
| Carias, Arlene B.      |                                     | 0                | BSCOE ELECTIVE 1                   |
|                        |                                     | 2                | BSCOE ELECTIVE 1                   |
|                        |                                     | 3                | BSCOE ELECTIVE 1                   |
| Casano, Julius S.      | Logic Circuits and Switching Theory | 45               |                                    |
|                        | Logic Circuits and Switching Theory | 42               |                                    |
| Chia, Frank Anthony R. |                                     | 1                | BSCOE ELECTIVE 3                   |
| De la Cruz, Arnel R.   | Software Engineering                | 42               |                                    |
|                        | Software Engineering                | 50               |                                    |
|                        |                                     | 45               | BSCOE ELECTIVE 4                   |
|                        |                                     | 41               | BSCOE ELECTIVE 4                   |
|                        |                                     | 38               | BSCOE ELECTIVE 4                   |
|                        |                                     | 44               | BSCOE ELECTIVE 4                   |
|                        | 51                                  | BSCOE ELECTIVE 4 |                                    |



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|                             |   |    |                  |
|-----------------------------|---|----|------------------|
| Dela Cruz, John R.          | Numerical Methods for Engineering with Programming Applications | 41 |                  |
| Dela Reyes, Norman David E. | Numerical Methods for Engineering with Programming Applications | 49 |                  |
|                             | Numerical Methods for Engineering with Programming Applications | 47 |                  |
| Fernando, Ronald D.         | Logic Circuits and Switching Theory                             | 40 |                  |
|                             |   | 43 | Circuits 2       |
|                             |   | 38 | Circuits 2       |
| Legarda, Mary Ann V.        |   | 40 | Circuits 2       |
|                             | Computer Systems Architecture                                   | 41 |                  |
| Lorico, Julian L.           | Logic Circuits and Switching Theory                             | 40 |                  |
|                             | Logic Circuits and Switching Theory                             | 31 |                  |
|                             | Operating System  | 47 |                  |
|                             | Software Engineering  | 43 |                  |
|                             | Software Engineering  | 32 |                  |
|                             | Software Engineering  | 45 |                  |
|                             |   | 48 | BSCOE ELECTIVE 1 |
|                             |   | 45 | BSCOE ELECTIVE 1 |



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|                            |   |    |  |
|----------------------------|---|----|--|
| Madrigaljos, Danilo Jr. C. | Numerical Methods for Engineering with Programming Applications | 43 |  |
|                            | Numerical Methods for Engineering with Programming Applications | 47 |  |
| Mahagay, Rolfo L.          | Logic Circuits and Switching Theory                             | 43 |  |
|                            | Computer Systems Architecture                                   | 36 |  |
|                            | Computer Systems Architecture                                   | 40 |  |
| Mahagay, Rolfo L.          | Computer Systems Architecture                                   | 51 |  |
|                            | Computer Systems Architecture                                   |    |  |
| Navidad, Mark Kevin        | Electronics Circuits Analysis and Design                        | 46 |  |
| Navidad, Ferdinand O.      |   | 43 | Electronics Circuits Analysis and Design |
|                            |   | 31 | Electronics Circuits Analysis and Design |
|                            |   | 50 | Electronics Circuits Analysis and Design |
|                            |   | 63 | Electronics Circuits Analysis and Design |
|                            |   | 38 | Circuits 2                               |



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|                               |   |    |  |
|-------------------------------|---|----|--|
|                               |   | 40 | Circuits 2                               |
|                               |   | 30 | Circuits 2                               |
| Pajobera, Orlando V.          | Operating System  | 48 |  |
|                               | Operating System  | 43 |  |
|                               | Operating System  | 36 |  |
| Pangilinan, Karuba            |   | 58 | Electronics Circuits Analysis and Design |
| Rodriguez, Joshua Benjamin B. | Numerical Methods for Engineering with Programming Applications | 47 |  |
|                               | Numerical Methods for Engineering with Programming Applications | 47 |  |
|                               | Numerical Methods for Engineering with Programming Applications | 48 |  |
|                               | Logic Circuits and Switching Theory                             | 57 |  |
| Savel, Christopher M.         | Computer Systems Architecture                                   | 55 |  |
| Servano, Azelo C.             |   | 3  | BSCOE ELECTIVE 3                         |
|                               |   | 1  | BSCOE ELECTIVE 3                         |
| Tenebre Jr, Pedro             | Operating System  | 40 |  |
| Tria, Roman Angelo C.         |   | 1  | BSCOE ELECTIVE 3                         |



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1<sup>st</sup>Sem. SY 2017-2018

| Faculty                      | Faculty-Student Ratio          |                 |                                   |
|------------------------------|--------------------------------|-----------------|-----------------------------------|
|                              | Professional Subjects          | No. of Students | Courses / Allied / Specialization |
| Ado, Remedios G.             | Advanced Logic Circuits Design | 53              |                                   |
| Articulo, Edoel B.           | Object Oriented Programming    | 39              |                                   |
|                              | Object Oriented Programming    | 49              |                                   |
| Carter, Arlene B.            |                                | 1               | BSCOE ELECTIVE 2                  |
|                              |                                | 47              | Computer Systems Administration   |
|                              | Microprocessor Systems         | 39              |                                   |
|                              | Microprocessor Systems         | 39              |                                   |
| Cecago, John Vincent A.      |                                | 31              | Computer Systems Administration   |
| Delos-Rizos, Norman David B. | Advanced Logic Circuits Design | 52              |                                   |
|                              | Advanced Logic Circuits Design | 45              |                                   |
| Fernando, Ronald D.          |                                | 42              | Circuits 1                        |
|                              |                                | 43              | Circuits 1                        |
|                              |                                | 38              | Circuits 1                        |
| Legarda, Mary Ann V.         | Advanced Logic Circuits Design | 43              |                                   |
| Liguys, Michael Angelo D.    | Digital Signal Processing      | 53              |                                   |



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|                             |   |                                      |                                      |
|-----------------------------|---|--------------------------------------|--------------------------------------|
| Madrigalejos, Danilo Jr. D. | Digital Circuit Programming                         | 46                                   |                                      |
|                             | Computer System Organization with Assembly Language | 43                                   |                                      |
| Mabugay, Rolito Lucido      | Computer System Organization with Assembly Language | 50                                   |                                      |
|                             | Computer System Organization with Assembly Language | 48                                   |                                      |
|                             | Computer System Organization with Assembly Language | 43                                   |                                      |
| Manalo, Rico M.             | Microprocessor Systems                              | 45                                   |                                      |
|                             | Computer System Organization with Assembly Language | 43                                   |                                      |
|                             | Computer System Organization with Assembly Language | 46                                   |                                      |
| Natividad, Ferdinand O.     | Digital Signal Processing                           | 46                                   |                                      |
|                             | Control System                                      | 33                                   |                                      |
|                             | Control System                                      | 31                                   |                                      |
|                             | Control System                                      | 26                                   |                                      |
|                             | Microprocessor Systems                              | 46                                   |                                      |
|                             |   | 56                                   | Electronics Devices and Circuits 3-1 |
|                             | 54  | Electronics Devices and Circuits 3-3 |                                      |
| Natividad, Mark Karvin Z.   | Digital Signal Processing                           | 28                                   |                                      |



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|                               |  |    |                                  |
|-------------------------------|--|----|----------------------------------|
| Ogundo, Florinda H.           | Control Systems                          | 50 |                                  |
|                               | Control Systems                          | 35 |                                  |
| Pajares, Orlando V.           |  | 43 | Circuits 1                       |
|                               |  | 47 | Circuits 1                       |
|                               |  | 48 | Circuits 1                       |
|                               |  | 48 | Computer Systems Administration  |
|                               |  | 53 | Computer Systems Administration  |
| Pasillas, Karolin             |  | 55 | Computer Systems Administration  |
|                               |  | 60 | Electronics Devices and Circuits |
|                               |  | 68 | Electronics Devices and Circuits |
|                               |  | 69 | Electronics Devices and Circuits |
| Rodriguez, Joshua Benjamin B. | Digital Signal Processing                | 62 |                                  |
|                               | Digital Signal Processing                | 27 |                                  |
|                               | Advanced Logic Circuits Design           | 47 |                                  |
| Sawi, Christopher M.          | Microprocessor Systems                   | 44 |                                  |
| Servano, Azle C.              | Computer Engineering Drafting and Design | 56 |                                  |
|                               | Computer Engineering Drafting and Design | 57 |                                  |





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|                         |   |    |                  |
|-------------------------|---|----|------------------|
|                         | Computer Engineering<br>Drafting and Design | 58 |                  |
|                         | Computer Engineering<br>Drafting and Design | 47 |                  |
| Terasillo Jr., Pedro M. |   | 36 | BSCOE ELECTIVE 2 |
|                         |   | 49 | BSCOE ELECTIVE 2 |
| Vecos, Allan            | Computer Engineering<br>Drafting and Design | 58 |                  |
|                         | Computer Engineering<br>Drafting and Design | 44 |                  |

2<sup>nd</sup>Sem. SY 2016-2017

| Faculty               | Professional<br>Subjects                   | Faculty-Student Ratio |                                       |
|-----------------------|--|-----------------------|---------------------------------------|
|                       |  | Nr. of Students       | Cognates / Allied /<br>Specialization |
| Artificio, Edcel B.   | Data Structures and<br>Algorithms Analysis | 51                    |                                       |
| Candia, Aldere B.     |  | 4                     | BSCOE ELECTIVE 1                      |
|                       |  | 1                     | BSCOE ELECTIVE 1                      |
|                       |  | 1                     | BSCOE ELECTIVE 1                      |
| Cansino, Julius S.    | Data Structures and<br>Algorithms Analysis | 46                    |                                       |
|                       | Data Structures and<br>Algorithms Analysis | 44                    |                                       |
| Castro Jr., Elorde S. |  | 0                     | BSCOE ELECTIVE 1                      |



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|                              |   |    |                  |
|------------------------------|---|----|------------------|
|                              |   | 1  | BSCOE ELECTIVE 1 |
| Cecoga, John Vincent A.      |   | 1  | BSCOE ELECTIVE 3 |
| Dalao Reyes, Norman David B. | Logic Circuits and Switching Theory                             | 41 |                  |
| Fernando, Ronald D.          |   | 40 | Circuits 2       |
|                              |   | 40 | Circuits 2       |
|                              |   | 34 | Circuits 2       |
| Ligayo, Michael Angelo D.    | Numerical Methods for Engineering with Programming Applications | 57 |                  |
|                              | Numerical Methods for Engineering with Programming Applications | 90 |                  |
| Legarda, Mary Ann V.         | Logic Circuits and Switching Theory                             | 38 |                  |
| Lalao, Julian L.             | Data Structures and Algorithm Analysis                          | 90 |                  |
|                              | Data Structures and Algorithm Analysis                          | 48 |                  |
|                              | Software Engineering  | 23 |                  |
|                              | Software Engineering  | 37 |                  |
| Madrigaljos, Danilo J. C.    |   | 0  | BSCOE ELECTIVE 3 |
|                              |   | 5  | BSCOE ELECTIVE 3 |
| Mahagay, Ruffa Lourda        | Computer Systems Architecture                                   | 43 |                  |



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|                         |  |    |  |
|-------------------------|--|----|--|
|                         | Computer Systems Architecture          | 47 |  |
| Maigas, Charne          |  | 0  | BSCOE ELECTIVE 3                         |
|                         |  | 0  | BSCOE ELECTIVE 3                         |
|                         |  | 0  | BSCOE ELECTIVE 4                         |
| Mansab, Rico M.         | Data Structures and Algorithm Analysis | 37 |  |
|                         | Logic Circuits and Switching Theory    | 38 |  |
| Natividad, Ferdinand D. |  | 49 | Electronics Circuits Analysis and Design |
|                         |  | 37 | Electronics Circuits Analysis and Design |
|                         |  | 40 | Electronics Circuits Analysis and Design |
|                         |  | 45 | Circuits 2                               |
|                         |  | 44 | Circuits 2                               |
| Oguinto, Flornita H.    | Operating Systems                      | 43 |  |
| Rajabera, Orlando V.    | Computer Systems Architecture          | 33 |  |
|                         | Computer Systems Architecture          | 30 |  |
|                         | Operating System                       | 50 |  |
| Panglinan, Karbin       |  | 48 | Computer Hardware and Fundamentals       |



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|                               |   |    |  |
|-------------------------------|---|----|--|
|                               |   | 40 | Computer Hardware and Fundamentals       |
|                               |   | 45 | Electronics Circuits Analysis and Design |
|                               |   | 55 | Electronics Circuits Analysis and Design |
| Rayes, Lutzer U.              | Logic Circuits and Switching Theory                             | 50 |  |
| Rodriguez, Joshua Benjamin B. | Logic Circuits and Switching Theory                             | 55 |  |
|                               | Numerical Methods for Engineering with Programming Applications | 60 |  |
|                               | Numerical Methods for Engineering with Programming Applications | 48 |  |
|                               | Numerical Methods for Engineering with Programming Applications | 59 |  |
| Sawi, Christopher M.          | Computer Systems Architecture                                   | 50 |  |
|                               |   | 1  | BSDOE ELECTIVE 4                         |
|                               |   | 0  | BSDOE ELECTIVE 4                         |
| Servino, Azki G.              |   | 48 | Computer Hardware and Fundamentals       |
|                               |   | 39 | Computer Hardware and Fundamentals       |



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|                        |   |    |                                    |
|------------------------|---|----|------------------------------------|
| Teneffe Jr. Pedro      | Operating System  | 47 |                                    |
|                        | Operating System  | 44 |                                    |
|                        | Operating System  | 52 |                                    |
|                        | Software Engineering                                      | 42 |                                    |
| Tria, Rosari Angela C. | Software Engineering                                      | 44 |                                    |
| Tubala, Orland D.      | Advanced Engineering Mathematics for Computer Engineering | 50 |                                    |
|                        | Advanced Engineering Mathematics for Computer Engineering | 44 |                                    |
|                        | Advanced Engineering Mathematics for Computer Engineering | 48 |                                    |
|                        | Advanced Engineering Mathematics for Computer Engineering | 36 |                                    |
|                        | Advanced Engineering Mathematics for Computer Engineering | 36 |                                    |
| Valentino, Jovnar R.   | Software Engineering                                      | 48 |                                    |
| Verzo, Allan           |   | 52 | Computer Hardware and Fundamentals |
|                        |   | 46 | Computer Hardware and Fundamentals |



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1<sup>st</sup>Sem. SY 2016-2017

| Faculty            | Faculty-Student Ratio                                |                 |                                    |
|--------------------|--|-----------------|------------------------------------|
|                    | Professional Subjects                                | Ns. of Students | Cognates / Allied / Specialization |
| Ado, Remedios G.   | Advanced Logic Circuits Design                       | 43              |                                    |
| Articulo, Edel B.  | Computer Systems Organization with Assembly Language | 48              |                                    |
|                    | Object Oriented Programming                          | 31              |                                    |
|                    | Object Oriented Programming                          | 48              |                                    |
| Caritas, Arlene B. |  | 38              | Computer Systems Administration    |
| Cansio, Julius E.  | Computer Fundamentals and Programming                | 47              |                                    |
|                    | Computer Fundamentals and Programming                | 53              |                                    |
|                    | Microprocessor Systems                               | 44              |                                    |
|                    | Microprocessor Systems                               | 39              |                                    |
|                    | Microprocessor Systems                               | 48              |                                    |
|                    |  | 48              | Computer Systems Administration    |



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|                             |   |    |                                 |
|-----------------------------|---|----|---------------------------------|
| Cabrera, Boris E.           |   | 40 | BSCOE ELECTIVE 4                |
| Cacoga, John Vincent A.     |   | 31 | Computer Systems Administration |
| Fernando, Ronald D.         |   | 50 | Circuits 1                      |
|                             |   | 47 | Circuits 1                      |
|                             |   | 45 | Circuits 1                      |
| Khan, Mr. Leona E.          |   | 35 | BSCOE ELECTIVE 4                |
| Lorico, Julie L.            |   | 38 | BSCOE ELECTIVE 2                |
| Medrigalejos, Danilo Jr. C. | Advanced Logic Circuits Design                      | 38 |                                 |
|                             | Object Oriented Programming                         | 38 |                                 |
| Mabaguey, Rolito Lacoba     | Computer System Organization with Assembly Language | 54 |                                 |
|                             | Computer System Organization with Assembly Language | 45 |                                 |
| Maigao, Charne              | Object Oriented Programming                         | 51 |                                 |
| Marela, Rico M.             | Computer Fundamentals and Programming               | 53 |                                 |
|                             | Computer Fundamentals and Programming               | 44 |                                 |
|                             | Advanced Logic Circuits Design                      | 32 |                                 |



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|                         |   |    |   |
|-------------------------|---|----|---|
|                         |   | 42 | Computer System Organization with Assembly Language |
| Natividad, Ferdinand O. |   | 54 | Electronics Devices and Circuits                    |
|                         |   | 55 | Electronics Devices and Circuits                    |
|                         |   | 49 | Electronics Devices and Circuits                    |
|                         |   | 36 | Circuits 1  |
|                         |   | 40 | Circuits 1  |
| Pejters, Orlando V.     | Computer Fundamentals and Programming               | 47 |   |
|                         | Computer Fundamentals and Programming               | 41 |   |
|                         | Computer System Organization with Assembly Language | 53 |   |
|                         | Microprocessor Systems                              | 35 |   |
|                         | Microprocessor Systems                              | 61 |   |
|                         |   | 43 | Computer Systems Administration                     |
| Paglisan, Kandise       |   | 47 | BSCOE ELECTIVE 2                                    |
|                         |   | 57 | Electronics Devices and Circuits                    |
|                         |   | 50 | Electronics Devices and Circuits                    |





**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
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|                      |                                |    |  |
|----------------------|--------------------------------|----|--|
| Reyes, Leticia L.    | Advanced Logic Circuits Design | 55 |  |
| Sawa, Christopher M. | Object Oriented Programming    | 44 |  |
| Benkano, Azale G.    |                                | 63 | Computer Engineering Drafting and Design |
|                      |                                | 58 | Computer Engineering Drafting and Design |
| Tebola, Oriend D.    | Digital Signal Processing      | 37 |  |
|                      | Digital Signal Processing      | 53 |  |
|                      | Digital Signal Processing      | 33 |  |
|                      | Digital Signal Processing      | 33 |  |
| Verzu, Allan         |                                | 55 | Computer Engineering Drafting and Design |
|                      |                                | 53 | Computer Engineering Drafting and Design |
|                      |                                | 40 | Computer Systems Administration          |



## POLYTECHNIC UNIVERSITY OF THE PHILIPPINES COLLEGE OF ENGINEERING COMPUTER ENGINEERING DEPARTMENT

### 2. IMPLEMENTATION

- Describe the Program's faculty workload system including the administrative and other quasi assignments with equivalent teaching-load (ETL) and its process of equitable and fair distribution of workload along the following:
  - adherence to the provisions of the approved policies/guidelines on Faculty Workload;
  - compatibility of specializations/experience on teaching assignments; and
  - substitution/remedial policies (whenever a faculty is on leave/on or on official business)

The program's faculty workload system adheres strictly to the guidelines set by the approved Faculty Manual, wherein is stated that teaching load may either be: a) regular, b) reduced, or c) extra load. (PUP Faculty Manual, pg. 66, Appendix E, The Merit System and Promotion Plan for Faculty and Academic Staff of the Polytechnic University of the Philippines)

A regular full-time faculty is given 16 units/hours per week, while part-time faculty is given 12 units/hours per week. Faculty members with designation or administrative functions stop their teaching load, on the other hand, are given lesser load (e.g., the chairperson is given six hours/units per week, and the dean is given three hours/units per week). These units are fairly distributed among the full-time faculty, the part-time faculty, and the designees.

Through the meticulous standards as set by the Revised Merit System for Faculty and Academic Staff of the Polytechnic University of the Philippines, the Program's current and past faculty members are assuredly compatible with their teaching assignments. Before promotion to a higher academic rank, experience in teaching and hours of relevant training are also considered.

As for substitution policies, the PUP Faculty Manual states that: (Excerpt from the PUP Faculty Manual, p.8, Substitution)

"Under special circumstance, a faculty member may be required to take over a subject or subjects of another who may not be able to handle the class for the rest of the semester. Such subject(s) shall not be construed as part of extra load, but should be counted above and beyond the extra load."

### 3. OUTCOMES

- Illustrate the congruence of faculty loading with compliance of faculty to all academic policies such as timely submission of required academic reports.



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- Having a faculty performance evaluation of very satisfactory to outstanding from the students shows that the faculty loading is compliant of all academic policies because they can still perform their duties of teaching and recording students' performance together with performing their other duties like research, extension service to the community and submitting required academic reports on or before the deadline. This also includes other reportorial requirements: individual performance commitment rating (IPCR), quarterly accomplishment reports (QAR), daily time record (DTR), and other commitments relative to their function. For example, committee membership on department/college and university activities.



## POLYTECHNIC UNIVERSITY OF THE PHILIPPINES COLLEGE OF ENGINEERING COMPUTER ENGINEERING DEPARTMENT

### PARAMETER D – RANK AND TENURE

#### 1. SYSTEM – INPUTS AND PROCESSES

- Present the BOR/BOT/CSC Approved Policies/Guidelines on
  - a. Merit Selection & Promotion Plan for Faculty (MSPP)

#### THE REVISED MERIT SYSTEM FOR FACULTY AND ACADEMIC STAFF OF THE POLYTECHNIC UNIVERSITY OF THE PHILIPPINES

Pursuant to Section 5-2 of Presidential Decree No. 807, dated October 6, 1975, the Charter of the University, the University Code, and other pertinent rules and regulations issued by the Civil Service Commission, the following policies and guidelines governing the Merit System for faculty and Academic Staff of the Polytechnic University of the Philippines are hereby established:

A permanent appointment shall be issued to a person who meets the qualification standard established for the faculty rank or academic staff position and who successfully completes the probationary period.

The probationary period shall be for two (2) consecutive years or four (4) consecutive regular semesters. Those on probationary status shall either be retained in the service or dropped from the service within the two-year period for unsatisfactory conduct or want of capacity. This policy ensures that academic staff of the Institution shall be retained in the service.

The contractual appointment may be issued to a faculty member or academic staff when the exigency of the service requires, subject to existing policies. The PASUC Common Criteria for Evaluation and the pertinent guidelines, rules and procedures relative thereto may be used by the Institution to supplement established policies and guidelines on recruitment and appointment.

The President of the Institution shall have the final discretion to determine the most appropriate rank/sub-rank or position for a particular faculty member candidate based on criteria established by the Institution. However, in the exercise of such discretion, the Institution President shall be guided by existing laws, rules and regulations.

The Institution shall recruit and appoint faculty and academic staff in accordance with the following procedures:



## POLYTECHNIC UNIVERSITY OF THE PHILIPPINES COLLEGE OF ENGINEERING COMPUTER ENGINEERING DEPARTMENT

- The Institution shall create a "Faculty and Academic Staff Selection and Promotion Committee" herein referred to as the Committee. This body shall assist the Institution President in selecting applicants or candidates for appointment to faculty ranks/positions and in the implementation of the pertinent aspects of the Merit System.
- The members of the Committee are the following:
  - The Dean/Chairperson of the department or unit where the vacancy exists;
  - The Institution Personnel Officer who shall serve as the Committee Secretary. He shall continuously make an inventory of all vacant positions and coordinate with the Dean/Department Chairperson in determining qualified insiders who may be considered for appointment. He shall keep records or documents, keeping them in readiness for inspection and audit by the Civil Service Commission;
  - The President of the recognized PUP Faculty Association;
  - A ranking faculty or academic staff member in the discipline concerned chosen by the Institution President.
- The Committee shall make its activities and decision as transparent as possible by publishing the vacant position and the names of qualified candidates for appointment.
- The Committee shall formulate its guidelines for screening candidates in accordance with the existing Civil Service Rules.

Advancement in rank or position of both faculty and academic staff shall be by promotion or appointment to an upgraded or reclassified position, usually accompanied by increase in salary. The following are the policies and procedures to be observed:

### 1. Policies

- 1.1 The primary basis for promotion shall be established policies under CSC Res. No.93-4916-A in so far as they are consistent with the guidelines prescribed by CSC MC No. 46 s. 1993
- 1.2 Upgrading/reclassification of faculty ranks and of academic staff positions shall be done once a year to conform with the performance appraisal rating period.
- 1.3 A person shall be promoted to a higher faculty rank/sub-rank on the basis of the extent to which he meets the specific requirements or standards, provided his performance ratings during the last two rating periods are at least very satisfactory.
- 1.4 The comparative degree of competence and qualification of a candidate for promotion shall be determined by the following criteria:
  - 1.4.1 Performance — This shall be based on the ratings obtained during the last two rating periods under an approved performance appraisal system. No faculty and academic staff member shall be considered for promotion unless his last two performance ratings are at least very satisfactory.
  - 1.4.2 Educational Qualification — This shall be based on The educational attainment of the faculty or academic staff member.



## POLYTECHNIC UNIVERSITY OF THE PHILIPPINES COLLEGE OF ENGINEERING COMPUTER ENGINEERING DEPARTMENT

- 1.4.3 Professional Development, Achievement and Honors Received — This shall be based on the person's professional and cultural activities such as published works, consultancy services, research, teaching and awards or honors received and the completion of training courses, scholarships, training grants, etc.
- 1.4.4 Physical Characteristics and Personality traits — This shall be based on the physical fitness, attitude and traits of the person which have bearing on the position to be filled or rank to be conferred.
- 1.4.5 Potential— This shall take into account the person's capability not only to perform the duties of his present job but also to assume the higher responsibilities of the position to be filled.
- 1.5 In cases where the competence and qualification of two or more faculty or academic staff are comparatively at par, preference shall be given to the candidate in the department where the vacancy exists.
- 1.6 The mere filing of an administrative charge shall not constitute a disqualification for promotion. However, the promotion of a faculty or academic staff member who is legitimately entitled thereto shall be subject to the provisions of existing rules and regulations.
2. Procedures for Promotion
  - 2.1 The Personnel Officer of the Institution upon approval of the President shall announce all the vacant ranks and positions to be filled.
  - 2.2 The Committee shall evaluate the candidate's credentials or documents submitted to it by the Personnel Officer and make its recommendations to the President, accordingly informing the candidates of the results of the evaluation through the Personnel Officer.
3. Procedures for Upgrading/Reclassification of Rank/Position
  - 3.1 The Personnel Officer shall advise all persons concerned to update their records/documents at the start of the school year.
  - 3.2 The rules and procedures in the Common Criteria for Evaluation pertaining to position or rank upgrading/reclassification shall be considered.
  - 3.3 The PASUC Evaluation committee shall evaluate the credentials of the Faculty and academic staff members concerned and shall officially transmit the evaluated documents to the Faculty and Academic Staff Selection and Promotion Committee, which shall submit its recommendation to the President.
  - 3.4 The upgrading/reclassification shall be done once a year, provided the performance rating of the person concerned is at least very satisfactory during the last two rating periods.
  - 3.5 All promotional appointments including upgrading/reclassification of ranks/positions shall be announced throughout the Institution to enable aggrieved parties to file protests within fifteen (15) days from the date of notice of the promotion/upgrading/reclassification.

The Performance Appraisal System. The Institution, with the assistance of the Civil Service Commission, shall establish a performance appraisal system for faculty ranks and academic staff positions to be administered in such manner as to continually foster



## POLYTECHNIC UNIVERSITY OF THE PHILIPPINES COLLEGE OF ENGINEERING COMPUTER ENGINEERING DEPARTMENT

the improvement of individual employee efficiency and organizational effectiveness. It shall be an organized, methodical and standardized system of evaluating faculty and academic staff and organizational effectiveness.

The performance rating of faculty and academic staff shall be used as basis for promotion or giving of rewards.

The Performance appraisal system that will be formulated by the

Institution based on the model appraisal system developed by the Civil Service Commission must be suited to the requirements of faculty and academic staff. Said system shall be formulated and administered in accordance with the provisions of CSC MC No. 12, s. 1989. The performance appraisal system shall provide for at least five (5) adjectival ratings, to wit:

1. Outstanding
2. Very Satisfactory
3. Satisfactory
4. Unsatisfactory
5. Poor

No faculty and academic staff member shall be considered for promotion without a record of two (2) performance ratings of at least Very Satisfactory immediately preceding the assessment of candidates for advancement to higher positions or ranks. Faculty and academic staff members who are on approved leave of absence during the particular evaluation period may be promoted by using the performance rating obtained before the granting of leave of absence. Other features and details of the performance appraisal system shall be reflected in the System that the Institution will adopt as approved by the Civil Service Commission.

### b. Strategic Performance Management System (SPMS) for Faculty

The Strategic Performance Management System. The Institution, with the assistance of the Civil Service Commission, shall establish a performance appraisal system for faculty ranks and academic staff positions to be administered in such manner as to continually foster the improvement of individual employee efficiency and organizational effectiveness. It shall be an organized, methodical, and standardized system of evaluating faculty and academic staff and organizational effectiveness.

The performance rating of faculty and academic staff shall be used as basis for promotion or giving of rewards.



## POLYTECHNIC UNIVERSITY OF THE PHILIPPINES COLLEGE OF ENGINEERING COMPUTER ENGINEERING DEPARTMENT

The Performance Appraisal System that will be formulated by the institution based on the model appraisal system developed by the Civil Service Commission must be suited to the requirements of faculty and academic staff. Said system shall be formulated and administered in accordance with the provisions of CSC MC No. 12, s. 1989.

The performance appraisal system shall provide for at least five (5) adjectival ratings, to wit:

| Rating    |                   |  |
|-----------|-------------------|--|
| Numerical | Adjectival        | Description  |
| 5         | Outstanding       | Performance represents an extraordinary level of achievement and commitment in terms of quality and time, technical skills and knowledge, ingenuity, creativity, and initiative. Employees at this performance level should have demonstrated exceptional job mastery in all major areas of responsibility. Employee achievement and contributions to the organization are of marked excellence. |
| 4         | Very Satisfactory | Performance exceeded expectations. All goals, objectives, and targets were achieved above the established standards.   |
| 3         | Satisfactory      | Performance met expectations in terms of quality of work, efficiency, and timeliness. The most critical annual goals were met.   |
| 2         | Unsatisfactory    | Performance failed to meet expectations, and/or one of the more of the most critical goals were not met.   |
| 1         | Poor              | Performance was consistently below expectations, and/or reasonable progress toward critical goals was not made. Significant improvement is needed in one or more important areas.  |





# POLYTECHNIC UNIVERSITY OF THE PHILIPPINES COLLEGE OF ENGINEERING COMPUTER ENGINEERING DEPARTMENT

Present copy of the institution's recent NBC 451 – CCE Print Out

| Sl. No.       | Academic Name  | Percentage |
|---------------|----------------|------------|
| 1             | Introduction 1 | 1          |
| 2             | Introduction 2 | 1          |
| 3             | Introduction 3 | 0          |
| 4             | Math. Proof 1  | 33         |
| 5             | Math. Proof 2  | 10         |
| 6             | Math. Proof 3  | 17         |
| 7             | Math. Proof 4  | 8          |
| 8             | Math. Proof 5  | 10         |
| 9             | Math. Proof 6  | 8          |
| 10            | Math. Proof 7  | 8          |
| 11            | Math. Proof 8  | 8          |
| 12            | Math. Proof 9  | 8          |
| 13            | Math. Proof 10 | 1          |
| 14            | Professor 1    | 1          |
| 15            | Professor 2    | 8          |
| 16            | Professor 3    | 1          |
| 17            | Professor 4    | 1          |
| 18            | Professor 5    | 8          |
| 19            | Professor 6    | 8          |
| 20            | College Exam   | 8          |
| 21            | Class Proof    | 0          |
| <b>TOTAL:</b> |                | <b>99</b>  |

Result of NBC 451 Cycle 7



# POLYTECHNIC UNIVERSITY OF THE PHILIPPINES COLLEGE OF ENGINEERING COMPUTER ENGINEERING DEPARTMENT

**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES - A**  
DEPARTMENT OF COMPUTER ENGINEERING  
CALUPANG CAMPUS, CALUPANG, BULACAN

| STUDENT INFORMATION |                    | EXAMINATION | GRADE | CREDIT | STANDARDS | REMARKS  |
|---------------------|--------------------|-------------|-------|--------|-----------|----------|
| No.                 | NAME               | Section     | Score | Grade  | Pass/Fail | Comments |
| 100                 | JOY, MA. LORENA V. | Exam 1      | 74.00 | 75.00  | Pass      |          |
| 101                 | AGUIRRE, MARIE A.  | Exam 2      | 80.00 | 80.00  | Pass      |          |
| 102                 | AGUIRRE, JOY V.    | Exam 3      | 75.00 | 75.00  | Pass      |          |
| 103                 | AGUIRRE, JOY V.    | Exam 4      | 75.00 | 75.00  | Pass      |          |
| 104                 | AGUIRRE, JOY V.    | Exam 5      | 75.00 | 75.00  | Pass      |          |
| 105                 | AGUIRRE, JOY V.    | Exam 6      | 75.00 | 75.00  | Pass      |          |
| 106                 | AGUIRRE, JOY V.    | Exam 7      | 75.00 | 75.00  | Pass      |          |
| 107                 | AGUIRRE, JOY V.    | Exam 8      | 75.00 | 75.00  | Pass      |          |
| 108                 | AGUIRRE, JOY V.    | Exam 9      | 75.00 | 75.00  | Pass      |          |
| 109                 | AGUIRRE, JOY V.    | Exam 10     | 75.00 | 75.00  | Pass      |          |
| 110                 | AGUIRRE, JOY V.    | Exam 11     | 75.00 | 75.00  | Pass      |          |
| 111                 | AGUIRRE, JOY V.    | Exam 12     | 75.00 | 75.00  | Pass      |          |
| 112                 | AGUIRRE, JOY V.    | Exam 13     | 75.00 | 75.00  | Pass      |          |
| 113                 | AGUIRRE, JOY V.    | Exam 14     | 75.00 | 75.00  | Pass      |          |
| 114                 | AGUIRRE, JOY V.    | Exam 15     | 75.00 | 75.00  | Pass      |          |
| 115                 | AGUIRRE, JOY V.    | Exam 16     | 75.00 | 75.00  | Pass      |          |
| 116                 | AGUIRRE, JOY V.    | Exam 17     | 75.00 | 75.00  | Pass      |          |
| 117                 | AGUIRRE, JOY V.    | Exam 18     | 75.00 | 75.00  | Pass      |          |
| 118                 | AGUIRRE, JOY V.    | Exam 19     | 75.00 | 75.00  | Pass      |          |
| 119                 | AGUIRRE, JOY V.    | Exam 20     | 75.00 | 75.00  | Pass      |          |
| 120                 | AGUIRRE, JOY V.    | Exam 21     | 75.00 | 75.00  | Pass      |          |
| 121                 | AGUIRRE, JOY V.    | Exam 22     | 75.00 | 75.00  | Pass      |          |
| 122                 | AGUIRRE, JOY V.    | Exam 23     | 75.00 | 75.00  | Pass      |          |
| 123                 | AGUIRRE, JOY V.    | Exam 24     | 75.00 | 75.00  | Pass      |          |
| 124                 | AGUIRRE, JOY V.    | Exam 25     | 75.00 | 75.00  | Pass      |          |
| 125                 | AGUIRRE, JOY V.    | Exam 26     | 75.00 | 75.00  | Pass      |          |
| 126                 | AGUIRRE, JOY V.    | Exam 27     | 75.00 | 75.00  | Pass      |          |
| 127                 | AGUIRRE, JOY V.    | Exam 28     | 75.00 | 75.00  | Pass      |          |
| 128                 | AGUIRRE, JOY V.    | Exam 29     | 75.00 | 75.00  | Pass      |          |
| 129                 | AGUIRRE, JOY V.    | Exam 30     | 75.00 | 75.00  | Pass      |          |
| 130                 | AGUIRRE, JOY V.    | Exam 31     | 75.00 | 75.00  | Pass      |          |
| 131                 | AGUIRRE, JOY V.    | Exam 32     | 75.00 | 75.00  | Pass      |          |
| 132                 | AGUIRRE, JOY V.    | Exam 33     | 75.00 | 75.00  | Pass      |          |
| 133                 | AGUIRRE, JOY V.    | Exam 34     | 75.00 | 75.00  | Pass      |          |
| 134                 | AGUIRRE, JOY V.    | Exam 35     | 75.00 | 75.00  | Pass      |          |
| 135                 | AGUIRRE, JOY V.    | Exam 36     | 75.00 | 75.00  | Pass      |          |
| 136                 | AGUIRRE, JOY V.    | Exam 37     | 75.00 | 75.00  | Pass      |          |
| 137                 | AGUIRRE, JOY V.    | Exam 38     | 75.00 | 75.00  | Pass      |          |
| 138                 | AGUIRRE, JOY V.    | Exam 39     | 75.00 | 75.00  | Pass      |          |
| 139                 | AGUIRRE, JOY V.    | Exam 40     | 75.00 | 75.00  | Pass      |          |
| 140                 | AGUIRRE, JOY V.    | Exam 41     | 75.00 | 75.00  | Pass      |          |
| 141                 | AGUIRRE, JOY V.    | Exam 42     | 75.00 | 75.00  | Pass      |          |
| 142                 | AGUIRRE, JOY V.    | Exam 43     | 75.00 | 75.00  | Pass      |          |
| 143                 | AGUIRRE, JOY V.    | Exam 44     | 75.00 | 75.00  | Pass      |          |
| 144                 | AGUIRRE, JOY V.    | Exam 45     | 75.00 | 75.00  | Pass      |          |
| 145                 | AGUIRRE, JOY V.    | Exam 46     | 75.00 | 75.00  | Pass      |          |
| 146                 | AGUIRRE, JOY V.    | Exam 47     | 75.00 | 75.00  | Pass      |          |
| 147                 | AGUIRRE, JOY V.    | Exam 48     | 75.00 | 75.00  | Pass      |          |
| 148                 | AGUIRRE, JOY V.    | Exam 49     | 75.00 | 75.00  | Pass      |          |
| 149                 | AGUIRRE, JOY V.    | Exam 50     | 75.00 | 75.00  | Pass      |          |
| 150                 | AGUIRRE, JOY V.    | Exam 51     | 75.00 | 75.00  | Pass      |          |

**Legend:** — The information about which year, section, rank, and entry is accompanied with the presence of NBC-461 has been added by the insertion of colors and underling.

**PROFESSOR IN CHARGE AND QUALITY ASSURANCE OFFICER**  
FERDIE ROYAL M. ARRIAS

**PROFESSOR IN CHARGE AND QUALITY ASSURANCE OFFICER**  
PROFESSOR IN CHARGE

Result of NBC 461 Cycle 7

189 |



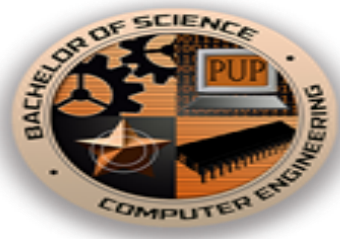


POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
 COLLEGE OF ENGINEERING  
**COMPUTER ENGINEERING DEPARTMENT**

POLYTECHNIC UNIVERSITY OF THE PHILIPPINES - A  
 SEVENTH EXAMINATION (2017 - 2018)  
 PUP-COENR01: 0144 201805

| No.  | NAME (SURNAME)      | CR | SECTION        | Grade | Pass  | Fail  | Score  | Grade | Pass           | Fail | Score |
|------|---------------------|----|----------------|-------|-------|-------|--------|-------|----------------|------|-------|
| 1000 | ADRIANA, MELISSA L. | 40 | ABEN 1st Sem 1 | 80.00 | 78.44 | 40.00 | 181.40 | 88.77 | ABEN 1st Sem 1 |      |       |
| 1001 | ADRIANA, MELISSA L. | 40 | ABEN 2nd Sem 1 | 80.00 | 78.44 | 40.00 | 181.40 | 88.77 | ABEN 2nd Sem 1 |      |       |
| 1002 | ADRIANA, MELISSA L. | 40 | ABEN 3rd Sem 1 | 80.00 | 78.44 | 40.00 | 181.40 | 88.77 | ABEN 3rd Sem 1 |      |       |
| 1003 | ADRIANA, MELISSA L. | 40 | ABEN 4th Sem 1 | 80.00 | 78.44 | 40.00 | 181.40 | 88.77 | ABEN 4th Sem 1 |      |       |
| 1004 | ADRIANA, MELISSA L. | 40 | ABEN 1st Sem 2 | 80.00 | 78.44 | 40.00 | 181.40 | 88.77 | ABEN 1st Sem 2 |      |       |
| 1005 | ADRIANA, MELISSA L. | 40 | ABEN 2nd Sem 2 | 80.00 | 78.44 | 40.00 | 181.40 | 88.77 | ABEN 2nd Sem 2 |      |       |
| 1006 | ADRIANA, MELISSA L. | 40 | ABEN 3rd Sem 2 | 80.00 | 78.44 | 40.00 | 181.40 | 88.77 | ABEN 3rd Sem 2 |      |       |
| 1007 | ADRIANA, MELISSA L. | 40 | ABEN 4th Sem 2 | 80.00 | 78.44 | 40.00 | 181.40 | 88.77 | ABEN 4th Sem 2 |      |       |
| 1008 | ADRIANA, MELISSA L. | 40 | ABEN 1st Sem 3 | 80.00 | 78.44 | 40.00 | 181.40 | 88.77 | ABEN 1st Sem 3 |      |       |
| 1009 | ADRIANA, MELISSA L. | 40 | ABEN 2nd Sem 3 | 80.00 | 78.44 | 40.00 | 181.40 | 88.77 | ABEN 2nd Sem 3 |      |       |
| 1010 | ADRIANA, MELISSA L. | 40 | ABEN 3rd Sem 3 | 80.00 | 78.44 | 40.00 | 181.40 | 88.77 | ABEN 3rd Sem 3 |      |       |
| 1011 | ADRIANA, MELISSA L. | 40 | ABEN 4th Sem 3 | 80.00 | 78.44 | 40.00 | 181.40 | 88.77 | ABEN 4th Sem 3 |      |       |
| 1012 | ADRIANA, MELISSA L. | 40 | ABEN 1st Sem 4 | 80.00 | 78.44 | 40.00 | 181.40 | 88.77 | ABEN 1st Sem 4 |      |       |
| 1013 | ADRIANA, MELISSA L. | 40 | ABEN 2nd Sem 4 | 80.00 | 78.44 | 40.00 | 181.40 | 88.77 | ABEN 2nd Sem 4 |      |       |
| 1014 | ADRIANA, MELISSA L. | 40 | ABEN 3rd Sem 4 | 80.00 | 78.44 | 40.00 | 181.40 | 88.77 | ABEN 3rd Sem 4 |      |       |
| 1015 | ADRIANA, MELISSA L. | 40 | ABEN 4th Sem 4 | 80.00 | 78.44 | 40.00 | 181.40 | 88.77 | ABEN 4th Sem 4 |      |       |

Result of NBC 451 Cycle 7



**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**

POLYTECHNIC UNIVERSITY OF THE PHILIPPINES - A  
SYSTEMS EVALUATION AND TRIAL  
CERTIFICATE NUMBER: 481-2016

| No. | NAME OF PARTICIPANT | SCORE | PERCENTAGE | GRADE | STATUS | REMARKS |
|-----|---------------------|-------|------------|-------|--------|---------|
| 100 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 101 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 102 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 103 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 104 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 105 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 106 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 107 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 108 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 109 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 110 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 111 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 112 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 113 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 114 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 115 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 116 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 117 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 118 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 119 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 120 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 121 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 122 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 123 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 124 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 125 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 126 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 127 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 128 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 129 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 130 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 131 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 132 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 133 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 134 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 135 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 136 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 137 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 138 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 139 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 140 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 141 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 142 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 143 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 144 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 145 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 146 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 147 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 148 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 149 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |
| 150 | ABAYAL, ANDREW      | 85.00 | 85.00      | A     | Pass   |         |

CERTIFIED TRUE AND CORRECT AS OF DATE 06.20.2016

POLITE PERRALA M. AMOROSO  
PROFESSOR PUBLIC AFFAIRS, POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
NATIONAL CAPITAL REGION

Result of NBC 481 Cycle 7





POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
**COMPUTER ENGINEERING DEPARTMENT**

Result of NBC 461 Cycle 7



**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**

POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT

| No. | Particulars              | Amount     | Jan        | Feb        | Mar        | Apr        | May        | June       |
|-----|--------------------------|------------|------------|------------|------------|------------|------------|------------|
| 101 | Salaries and Wages       | 100,000.00 | 100,000.00 | 100,000.00 | 100,000.00 | 100,000.00 | 100,000.00 | 100,000.00 |
| 102 | Travel Allowance         | 20,000.00  | 20,000.00  | 20,000.00  | 20,000.00  | 20,000.00  | 20,000.00  | 20,000.00  |
| 103 | Medical Allowance        | 10,000.00  | 10,000.00  | 10,000.00  | 10,000.00  | 10,000.00  | 10,000.00  | 10,000.00  |
| 104 | Food Allowance           | 15,000.00  | 15,000.00  | 15,000.00  | 15,000.00  | 15,000.00  | 15,000.00  | 15,000.00  |
| 105 | Transportation Allowance | 15,000.00  | 15,000.00  | 15,000.00  | 15,000.00  | 15,000.00  | 15,000.00  | 15,000.00  |
| 106 | Communication Allowance  | 10,000.00  | 10,000.00  | 10,000.00  | 10,000.00  | 10,000.00  | 10,000.00  | 10,000.00  |
| 107 | Other Allowances         | 10,000.00  | 10,000.00  | 10,000.00  | 10,000.00  | 10,000.00  | 10,000.00  | 10,000.00  |
| 108 | Subtotal                 | 175,000.00 | 175,000.00 | 175,000.00 | 175,000.00 | 175,000.00 | 175,000.00 | 175,000.00 |
| 109 | Other Expenses           | 10,000.00  | 10,000.00  | 10,000.00  | 10,000.00  | 10,000.00  | 10,000.00  | 10,000.00  |
| 110 | Subtotal                 | 185,000.00 | 185,000.00 | 185,000.00 | 185,000.00 | 185,000.00 | 185,000.00 | 185,000.00 |
| 111 | Grand Total              | 360,000.00 | 360,000.00 | 360,000.00 | 360,000.00 | 360,000.00 | 360,000.00 | 360,000.00 |

Date: 01/24/2018

Signature: \_\_\_\_\_

Legend: \_\_\_\_\_ The amounts shown here are for informational purposes only and do not represent the actual amount of NDC 401. For more information, please contact the NDC 401 Unit.

Approved: \_\_\_\_\_  
Director, NDC 401 Unit

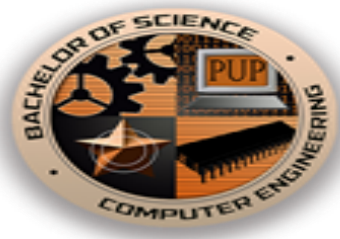
Result of NDC 401 Cycle 7

FRP - AREA 2: FACULTY

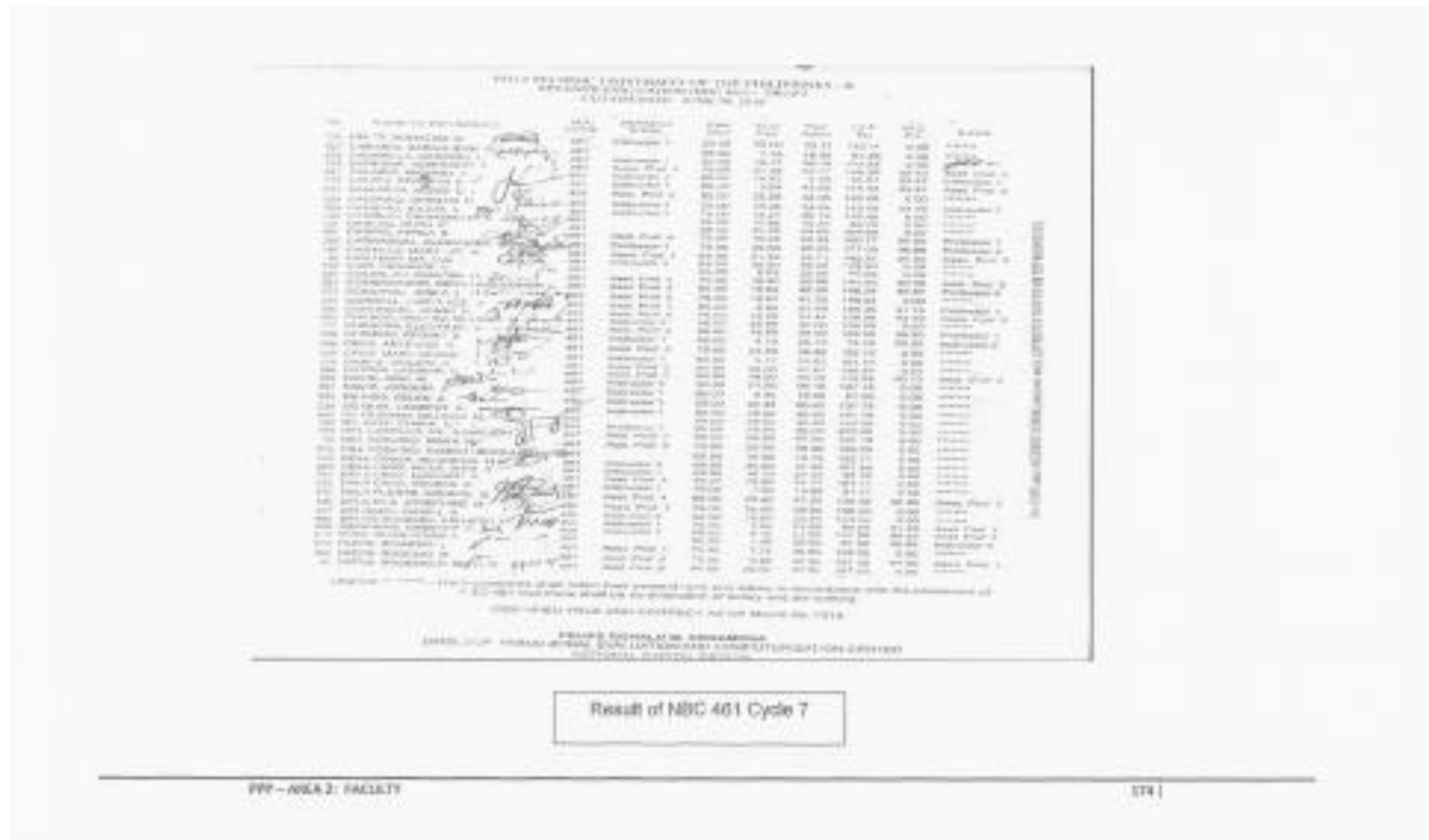
173 |

(02) 8713 5968 | dcoe\_chair@gmail.com  
RM322 CEA BLDG. NDC COMPOUND,  
ANONAS COR. PUREZA STREETS, STA. MESA, MANILA



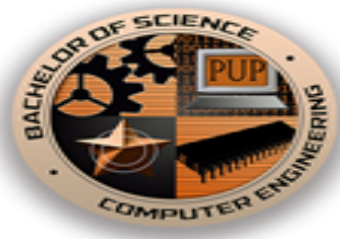


POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
**COMPUTER ENGINEERING DEPARTMENT**



(02) 8713 5968 | [dcoe\\_chair@gmail.com](mailto:dcoe_chair@gmail.com)  
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POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
**COMPUTER ENGINEERING DEPARTMENT**

POLYTECHNIC UNIVERSITY OF THE PHILIPPINES - B  
OFFICE OF THE DEAN, COLLEGE OF ENGINEERING  
SOUTH CAMPUS, ANONANG, MANILA

| NO. | NAME OF STUDENT | SECTION  | GRADE | MARKS | PERCENTAGE | STATUS | REMARKS |
|-----|-----------------|----------|-------|-------|------------|--------|---------|
| 1   | ABAY, ANDREW    | EECE 481 | 1     | 95    | 95.00      | Pass   |         |
| 2   | ABAY, ANDREW    | EECE 481 | 2     | 95    | 95.00      | Pass   |         |
| 3   | ABAY, ANDREW    | EECE 481 | 3     | 95    | 95.00      | Pass   |         |
| 4   | ABAY, ANDREW    | EECE 481 | 4     | 95    | 95.00      | Pass   |         |
| 5   | ABAY, ANDREW    | EECE 481 | 5     | 95    | 95.00      | Pass   |         |
| 6   | ABAY, ANDREW    | EECE 481 | 6     | 95    | 95.00      | Pass   |         |
| 7   | ABAY, ANDREW    | EECE 481 | 7     | 95    | 95.00      | Pass   |         |
| 8   | ABAY, ANDREW    | EECE 481 | 8     | 95    | 95.00      | Pass   |         |
| 9   | ABAY, ANDREW    | EECE 481 | 9     | 95    | 95.00      | Pass   |         |
| 10  | ABAY, ANDREW    | EECE 481 | 10    | 95    | 95.00      | Pass   |         |
| 11  | ABAY, ANDREW    | EECE 481 | 11    | 95    | 95.00      | Pass   |         |
| 12  | ABAY, ANDREW    | EECE 481 | 12    | 95    | 95.00      | Pass   |         |
| 13  | ABAY, ANDREW    | EECE 481 | 13    | 95    | 95.00      | Pass   |         |
| 14  | ABAY, ANDREW    | EECE 481 | 14    | 95    | 95.00      | Pass   |         |
| 15  | ABAY, ANDREW    | EECE 481 | 15    | 95    | 95.00      | Pass   |         |
| 16  | ABAY, ANDREW    | EECE 481 | 16    | 95    | 95.00      | Pass   |         |
| 17  | ABAY, ANDREW    | EECE 481 | 17    | 95    | 95.00      | Pass   |         |
| 18  | ABAY, ANDREW    | EECE 481 | 18    | 95    | 95.00      | Pass   |         |
| 19  | ABAY, ANDREW    | EECE 481 | 19    | 95    | 95.00      | Pass   |         |
| 20  | ABAY, ANDREW    | EECE 481 | 20    | 95    | 95.00      | Pass   |         |
| 21  | ABAY, ANDREW    | EECE 481 | 21    | 95    | 95.00      | Pass   |         |
| 22  | ABAY, ANDREW    | EECE 481 | 22    | 95    | 95.00      | Pass   |         |
| 23  | ABAY, ANDREW    | EECE 481 | 23    | 95    | 95.00      | Pass   |         |
| 24  | ABAY, ANDREW    | EECE 481 | 24    | 95    | 95.00      | Pass   |         |
| 25  | ABAY, ANDREW    | EECE 481 | 25    | 95    | 95.00      | Pass   |         |
| 26  | ABAY, ANDREW    | EECE 481 | 26    | 95    | 95.00      | Pass   |         |
| 27  | ABAY, ANDREW    | EECE 481 | 27    | 95    | 95.00      | Pass   |         |
| 28  | ABAY, ANDREW    | EECE 481 | 28    | 95    | 95.00      | Pass   |         |
| 29  | ABAY, ANDREW    | EECE 481 | 29    | 95    | 95.00      | Pass   |         |
| 30  | ABAY, ANDREW    | EECE 481 | 30    | 95    | 95.00      | Pass   |         |
| 31  | ABAY, ANDREW    | EECE 481 | 31    | 95    | 95.00      | Pass   |         |
| 32  | ABAY, ANDREW    | EECE 481 | 32    | 95    | 95.00      | Pass   |         |
| 33  | ABAY, ANDREW    | EECE 481 | 33    | 95    | 95.00      | Pass   |         |
| 34  | ABAY, ANDREW    | EECE 481 | 34    | 95    | 95.00      | Pass   |         |
| 35  | ABAY, ANDREW    | EECE 481 | 35    | 95    | 95.00      | Pass   |         |
| 36  | ABAY, ANDREW    | EECE 481 | 36    | 95    | 95.00      | Pass   |         |
| 37  | ABAY, ANDREW    | EECE 481 | 37    | 95    | 95.00      | Pass   |         |
| 38  | ABAY, ANDREW    | EECE 481 | 38    | 95    | 95.00      | Pass   |         |
| 39  | ABAY, ANDREW    | EECE 481 | 39    | 95    | 95.00      | Pass   |         |
| 40  | ABAY, ANDREW    | EECE 481 | 40    | 95    | 95.00      | Pass   |         |
| 41  | ABAY, ANDREW    | EECE 481 | 41    | 95    | 95.00      | Pass   |         |
| 42  | ABAY, ANDREW    | EECE 481 | 42    | 95    | 95.00      | Pass   |         |
| 43  | ABAY, ANDREW    | EECE 481 | 43    | 95    | 95.00      | Pass   |         |
| 44  | ABAY, ANDREW    | EECE 481 | 44    | 95    | 95.00      | Pass   |         |
| 45  | ABAY, ANDREW    | EECE 481 | 45    | 95    | 95.00      | Pass   |         |
| 46  | ABAY, ANDREW    | EECE 481 | 46    | 95    | 95.00      | Pass   |         |
| 47  | ABAY, ANDREW    | EECE 481 | 47    | 95    | 95.00      | Pass   |         |
| 48  | ABAY, ANDREW    | EECE 481 | 48    | 95    | 95.00      | Pass   |         |
| 49  | ABAY, ANDREW    | EECE 481 | 49    | 95    | 95.00      | Pass   |         |
| 50  | ABAY, ANDREW    | EECE 481 | 50    | 95    | 95.00      | Pass   |         |
| 51  | ABAY, ANDREW    | EECE 481 | 51    | 95    | 95.00      | Pass   |         |
| 52  | ABAY, ANDREW    | EECE 481 | 52    | 95    | 95.00      | Pass   |         |
| 53  | ABAY, ANDREW    | EECE 481 | 53    | 95    | 95.00      | Pass   |         |
| 54  | ABAY, ANDREW    | EECE 481 | 54    | 95    | 95.00      | Pass   |         |
| 55  | ABAY, ANDREW    | EECE 481 | 55    | 95    | 95.00      | Pass   |         |
| 56  | ABAY, ANDREW    | EECE 481 | 56    | 95    | 95.00      | Pass   |         |
| 57  | ABAY, ANDREW    | EECE 481 | 57    | 95    | 95.00      | Pass   |         |
| 58  | ABAY, ANDREW    | EECE 481 | 58    | 95    | 95.00      | Pass   |         |
| 59  | ABAY, ANDREW    | EECE 481 | 59    | 95    | 95.00      | Pass   |         |
| 60  | ABAY, ANDREW    | EECE 481 | 60    | 95    | 95.00      | Pass   |         |
| 61  | ABAY, ANDREW    | EECE 481 | 61    | 95    | 95.00      | Pass   |         |
| 62  | ABAY, ANDREW    | EECE 481 | 62    | 95    | 95.00      | Pass   |         |
| 63  | ABAY, ANDREW    | EECE 481 | 63    | 95    | 95.00      | Pass   |         |
| 64  | ABAY, ANDREW    | EECE 481 | 64    | 95    | 95.00      | Pass   |         |
| 65  | ABAY, ANDREW    | EECE 481 | 65    | 95    | 95.00      | Pass   |         |
| 66  | ABAY, ANDREW    | EECE 481 | 66    | 95    | 95.00      | Pass   |         |
| 67  | ABAY, ANDREW    | EECE 481 | 67    | 95    | 95.00      | Pass   |         |
| 68  | ABAY, ANDREW    | EECE 481 | 68    | 95    | 95.00      | Pass   |         |
| 69  | ABAY, ANDREW    | EECE 481 | 69    | 95    | 95.00      | Pass   |         |
| 70  | ABAY, ANDREW    | EECE 481 | 70    | 95    | 95.00      | Pass   |         |
| 71  | ABAY, ANDREW    | EECE 481 | 71    | 95    | 95.00      | Pass   |         |
| 72  | ABAY, ANDREW    | EECE 481 | 72    | 95    | 95.00      | Pass   |         |
| 73  | ABAY, ANDREW    | EECE 481 | 73    | 95    | 95.00      | Pass   |         |
| 74  | ABAY, ANDREW    | EECE 481 | 74    | 95    | 95.00      | Pass   |         |
| 75  | ABAY, ANDREW    | EECE 481 | 75    | 95    | 95.00      | Pass   |         |
| 76  | ABAY, ANDREW    | EECE 481 | 76    | 95    | 95.00      | Pass   |         |
| 77  | ABAY, ANDREW    | EECE 481 | 77    | 95    | 95.00      | Pass   |         |
| 78  | ABAY, ANDREW    | EECE 481 | 78    | 95    | 95.00      | Pass   |         |
| 79  | ABAY, ANDREW    | EECE 481 | 79    | 95    | 95.00      | Pass   |         |
| 80  | ABAY, ANDREW    | EECE 481 | 80    | 95    | 95.00      | Pass   |         |
| 81  | ABAY, ANDREW    | EECE 481 | 81    | 95    | 95.00      | Pass   |         |
| 82  | ABAY, ANDREW    | EECE 481 | 82    | 95    | 95.00      | Pass   |         |
| 83  | ABAY, ANDREW    | EECE 481 | 83    | 95    | 95.00      | Pass   |         |
| 84  | ABAY, ANDREW    | EECE 481 | 84    | 95    | 95.00      | Pass   |         |
| 85  | ABAY, ANDREW    | EECE 481 | 85    | 95    | 95.00      | Pass   |         |
| 86  | ABAY, ANDREW    | EECE 481 | 86    | 95    | 95.00      | Pass   |         |
| 87  | ABAY, ANDREW    | EECE 481 | 87    | 95    | 95.00      | Pass   |         |
| 88  | ABAY, ANDREW    | EECE 481 | 88    | 95    | 95.00      | Pass   |         |
| 89  | ABAY, ANDREW    | EECE 481 | 89    | 95    | 95.00      | Pass   |         |
| 90  | ABAY, ANDREW    | EECE 481 | 90    | 95    | 95.00      | Pass   |         |
| 91  | ABAY, ANDREW    | EECE 481 | 91    | 95    | 95.00      | Pass   |         |
| 92  | ABAY, ANDREW    | EECE 481 | 92    | 95    | 95.00      | Pass   |         |
| 93  | ABAY, ANDREW    | EECE 481 | 93    | 95    | 95.00      | Pass   |         |
| 94  | ABAY, ANDREW    | EECE 481 | 94    | 95    | 95.00      | Pass   |         |
| 95  | ABAY, ANDREW    | EECE 481 | 95    | 95    | 95.00      | Pass   |         |

PHILIPS ENGINEERING DEPARTMENT  
SOUTH CAMPUS, ANONANG, MANILA

Result of NBC 481 Cycle 7





POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
 COLLEGE OF ENGINEERING  
**COMPUTER ENGINEERING DEPARTMENT**

POLYTECHNIC UNIVERSITY OF THE PHILIPPINES - C  
 REVIEWED BY: [Name], [Title], [Date]

| NO. | REMARKS | DATE | INITIALS | STATUS | REMARKS |
|-----|---------|------|----------|--------|---------|
| 101 | ...     | ...  | ...      | ...    | ...     |
| 102 | ...     | ...  | ...      | ...    | ...     |
| 103 | ...     | ...  | ...      | ...    | ...     |
| 104 | ...     | ...  | ...      | ...    | ...     |
| 105 | ...     | ...  | ...      | ...    | ...     |
| 106 | ...     | ...  | ...      | ...    | ...     |
| 107 | ...     | ...  | ...      | ...    | ...     |
| 108 | ...     | ...  | ...      | ...    | ...     |
| 109 | ...     | ...  | ...      | ...    | ...     |
| 110 | ...     | ...  | ...      | ...    | ...     |
| 111 | ...     | ...  | ...      | ...    | ...     |
| 112 | ...     | ...  | ...      | ...    | ...     |
| 113 | ...     | ...  | ...      | ...    | ...     |
| 114 | ...     | ...  | ...      | ...    | ...     |
| 115 | ...     | ...  | ...      | ...    | ...     |
| 116 | ...     | ...  | ...      | ...    | ...     |
| 117 | ...     | ...  | ...      | ...    | ...     |
| 118 | ...     | ...  | ...      | ...    | ...     |
| 119 | ...     | ...  | ...      | ...    | ...     |
| 120 | ...     | ...  | ...      | ...    | ...     |
| 121 | ...     | ...  | ...      | ...    | ...     |
| 122 | ...     | ...  | ...      | ...    | ...     |
| 123 | ...     | ...  | ...      | ...    | ...     |
| 124 | ...     | ...  | ...      | ...    | ...     |
| 125 | ...     | ...  | ...      | ...    | ...     |
| 126 | ...     | ...  | ...      | ...    | ...     |
| 127 | ...     | ...  | ...      | ...    | ...     |
| 128 | ...     | ...  | ...      | ...    | ...     |
| 129 | ...     | ...  | ...      | ...    | ...     |
| 130 | ...     | ...  | ...      | ...    | ...     |
| 131 | ...     | ...  | ...      | ...    | ...     |
| 132 | ...     | ...  | ...      | ...    | ...     |
| 133 | ...     | ...  | ...      | ...    | ...     |
| 134 | ...     | ...  | ...      | ...    | ...     |
| 135 | ...     | ...  | ...      | ...    | ...     |
| 136 | ...     | ...  | ...      | ...    | ...     |
| 137 | ...     | ...  | ...      | ...    | ...     |
| 138 | ...     | ...  | ...      | ...    | ...     |
| 139 | ...     | ...  | ...      | ...    | ...     |
| 140 | ...     | ...  | ...      | ...    | ...     |
| 141 | ...     | ...  | ...      | ...    | ...     |
| 142 | ...     | ...  | ...      | ...    | ...     |
| 143 | ...     | ...  | ...      | ...    | ...     |
| 144 | ...     | ...  | ...      | ...    | ...     |
| 145 | ...     | ...  | ...      | ...    | ...     |
| 146 | ...     | ...  | ...      | ...    | ...     |
| 147 | ...     | ...  | ...      | ...    | ...     |
| 148 | ...     | ...  | ...      | ...    | ...     |
| 149 | ...     | ...  | ...      | ...    | ...     |
| 150 | ...     | ...  | ...      | ...    | ...     |

POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
 DEPARTMENT OF COMPUTER ENGINEERING

Result of NBC 481 Cycle 7



POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
**COMPUTER ENGINEERING DEPARTMENT**

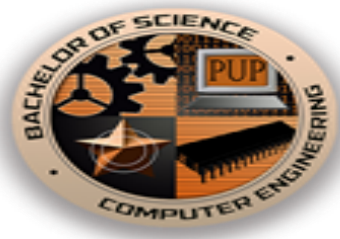
POLYTECHNIC UNIVERSITY OF THE PHILIPPINES - B  
DEPARTMENT OF COMPUTER ENGINEERING

Result of NBC 481 Cycle 7

FPP - AREA 2: FACULTY 1291

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RM322 CEA BLDG. NDC COMPOUND,  
ANONAS COR. PUREZA STREETS, STA. MESA, MANILA





# POLYTECHNIC UNIVERSITY OF THE PHILIPPINES COLLEGE OF ENGINEERING COMPUTER ENGINEERING DEPARTMENT

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RM322 CEA BLDG. NDC COMPOUND,  
ANONAS COR. PUREZA STREETS, STA. MESA, MANILA





POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
**COMPUTER ENGINEERING DEPARTMENT**

➤ Present copy of the institution's NBC 481 – QCE Results

Result of NBC 481 Cycle 7



## POLYTECHNIC UNIVERSITY OF THE PHILIPPINES COLLEGE OF ENGINEERING COMPUTER ENGINEERING DEPARTMENT

- > Present copy of approved Supplemental Planilla for the implementation of NBC 451
- > Present copy of RA 8291 – GSIS Retirement Law

When availing of the retirement program under RA 8291, two things should be considered: age and the length of service. To qualify for this retirement mode:

1. The retiree must have rendered at least 15 years of service and must be at least 60 years of age upon retirement.
2. He/she must not be a permanent total disability pensioner.

Unlike other retirement modes, the last three years of service of a retiree need not to be continuous under RA 8291. Retiring members who will opt to retire under RA 8291 are entitled to either of the following:

#### Option 1: 5-Year Lump Sum and Old Age Pension

Under this option, the retiree can get his/her five-year worth of pension in advance. The lump sum is equivalent to 60 months of the Basic Monthly Pension (BMP) payable at the time of retirement. After five years, the retiree will start receiving his/her monthly pension.

#### Option 2: Cash payment and Basic Monthly

In option 2, the retiree will receive a Cash Payment equivalent to 18 times the Basic Monthly Pension (BMP) payable upon retirement and then a monthly pension for life payable immediately after his retirement date. The BMP is computed as follows:

- a) If period with premium payments is less than 15 years:  
 $BMP = .375 \times RAMC$  (Revalued Average Monthly Compensation)
- b) If period with premium payments is 15 years and more:  $BMP = .025 \times RAMC \times$  period with premium payments

The BMP, however, shall NOT exceed 90% of the Average Monthly Compensation (AMC). RAMC stands for Revalued Average Monthly Compensation and is computed as follows:  $RAMC = P700 + AMC$  (Average Monthly Compensation);  $AMC =$  Average Monthly Compensation = Total Monthly Compensation received during the last 36 months of service divided by 36.

#### Application of the AMC Limit

The maximum amount of the Average Monthly Compensation (AMC) to be used as the base for computing pensions and other benefits of a member shall be the AMC limit prevailing at the time the contingency/ies occurred. Thus, pursuant to the lifting of the AMC limit, the monthly pension of a member with at least 15 years of creditable service who is in the service on or after January 1, 2000 shall be computed on the basis of his/her AMCs without limit.



## POLYTECHNIC UNIVERSITY OF THE PHILIPPINES COLLEGE OF ENGINEERING COMPUTER ENGINEERING DEPARTMENT

### 2. IMPLEMENTATION

- Describe the institution's process of promotion, separation and retirement.

Advancement in rank or position of both faculty and academic staff shall be by promotion or appointment to an upgraded or reclassified position, usually accompanied by increase in salary. The following are the policies and procedures to be observed:

#### I. Policies

- 1.1 The primary basis for promotion shall be established policies under CSC Res. No.93-4916-A in so far as they are consistent with the guidelines prescribed by CSC MC No. 46 s: 1993
- 1.2 Upgrading/reclassification of faculty ranks and of academic staff positions shall be done once a year to conform with the performance appraisal rating period.
- 1.3 A person shall be promoted to a higher faculty rank/sub-rank on the basis of the extent to which he meets the specific requirements or standards, provided his performance ratings during the last two rating periods are at least very satisfactory.
- 1.4 The comparative degree of competence and qualification of a candidate for promotion shall be determined by the following criteria:
  - 1.4.1 Performance - This shall be based on the ratings obtained during the last two rating periods under an approved performance appraisal system. No faculty and academic staff member shall be considered for promotion unless his last two performance ratings are at least very satisfactory.
  - 1.4.2 Educational Qualification - This shall be based on the educational attainment of the faculty or academic staff member.
  - 1.4.3 Professional Development, Achievement and Honors Received - This shall be based on the person's professional and cultural activities such as published works, consultancy services, research, teaching and awards or honors received and the completion of training courses, scholarships, training grants, etc.
  - 1.4.4 Physical Characteristics and Personality traits - This shall be based on the physical fitness, attitude and traits of the person which have bearing on the position to be filled or rank to be conferred.
  - 1.4.5 Potential - This shall take into account the person's capability not only to perform the duties of his present job but also to assume the higher responsibilities of the position to be filled.



## POLYTECHNIC UNIVERSITY OF THE PHILIPPINES COLLEGE OF ENGINEERING COMPUTER ENGINEERING DEPARTMENT

- 1.5 In cases where the competence and qualification of two or more faculty or academic staff are comparatively at par, preference shall be given to the candidate in the department where the vacancy exists.
- 1.6 The mere filing of an administrative charge shall not constitute a disqualification for promotion. However, the promotion of a faculty or academic staff member who is legitimately entitled thereto shall be subject to the provisions of existing rules and regulations.
2. Procedures for Promotion:
  - 2.1 The Personnel Officer of the institution upon approval of the President shall announce all the vacant ranks and positions to be filled.
  - 2.2 The Committee shall evaluate the candidate's credentials or documents submitted to it by the Personnel Officer and will make its recommendations to the President, accordingly informing the candidates of the results of the evaluation through the Personnel Officer.
3. Procedures for Upgrading/Reclassification of Rank/Position:
  - 3.1 The Personnel Officer shall advise all persons concerned to update their records/documents at the start of the school year.
  - 3.2 The rules and procedures in the Common Criteria for Evaluation pertaining to position or rank upgrading/reclassification shall be considered.
  - 3.3 The PASJC Evaluation committee shall evaluate the credentials of the Faculty and academic staff members concerned and shall officially transmit the evaluated documents to the Faculty and Academic Staff Selection and Promotion Committee, which shall submit its recommendation to the President.
  - 3.4 The upgrading/reclassification shall be done once a year, provided the performance rating of the person concerned is at least very satisfactory during the last two rating periods.
  - 3.5 All promotional appointments including upgrading/reclassification of ranks/positions shall be announced throughout the institution to enable aggrieved parties to file protests within fifteen (15) days from the date of notice of the promotion/upgrading/reclassification.



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The faculty's retirement privileges are (excerpt from the PUP Faculty Manual):

1. **Optional Retirement** – A government officer or employee has the option to retire, if he so desires, provided he meets all the requirements prescribed by the retirement laws.
2. **Compulsory retirement** – Retirement is automatic and compulsory for an officer or employee in the civil service when he attains the retirement age and service requirement as prescribed by retirement laws. This kind of retirement however is applicable to GSIS members under the following conditions:
  - 2.1 If he has attained compulsory retirement age;
  - 2.2 Has rendered the required number of years of service to the government; and,
  - 2.3 The last three years of which were continuous.

The mode of retirement, conditions for retirement and type of benefits for each mode of retirement are dependent on the policies set by the Government Service Insurance System (GSIS) and are subject to laws passed by the Congress of the Philippines. Unless revised, following are the modes of retirement:

| Mode of Retirement   | Condition of Retirement   | Type of Benefits  |         |    |    |    |    |    |    |    |    |  |
|--|---|---|---------|----|----|----|----|----|----|----|----|--|
| Automatic and compulsory retirement at age 65 or over  | Member is 65, completed at least 15 years of service, the last 3 of which must be continuous. If he has less than 15 years service or if there is a break in his service during the last 3 years, he can continue in service until both conditions are satisfied.   | Lump-sum payment of present value of annuity for the first 5 years and annuity thereafter to be paid monthly for as long as he lives. |         |    |    |    |    |    |    |    |    |  |
| Optional Retirement at age 63  | Member must have completed at least 15 years service, the last 3 must be continuous.  | Same as No. 1 above.  |         |    |    |    |    |    |    |    |    |  |
| Optional Retirement at age 60 but below age 63   | Members must have completed at least 15 years service, the last 3 of which must be continuous.  | Three-year lump-sum payment plus 2-year annuity upon reaching age 63 then monthly annuity as long as he lives.                        |         |    |    |    |    |    |    |    |    |  |
| Optional retirement at age 52 over but below 65 with corresponding required years of service, the last 3 of which must be continuous | Member must have met the age and service requirements thus: <table border="1" style="margin-left: 20px;"> <thead> <tr> <th>Age</th> <th>Service</th> </tr> </thead> <tbody> <tr> <td>52</td> <td>36</td> </tr> <tr> <td>53</td> <td>34</td> </tr> <tr> <td>54</td> <td>33</td> </tr> <tr> <td>55</td> <td>32</td> </tr> </tbody> </table> | Age   | Service | 52 | 36 | 53 | 34 | 54 | 33 | 55 | 32 | In lieu of above benefit, the retiree may choose either the Straight Life Annuity which is not guaranteed for 5 years. |
| Age  | Service   |   |         |    |    |    |    |    |    |    |    |  |
| 52   | 36  |   |         |    |    |    |    |    |    |    |    |  |
| 53   | 34  |   |         |    |    |    |    |    |    |    |    |  |
| 54   | 33  |   |         |    |    |    |    |    |    |    |    |  |
| 55   | 32  |   |         |    |    |    |    |    |    |    |    |  |





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|  |   |    |  |
|--|---|----|--|
|  | 56  | 31 |  |
|  | 57  | 30 |  |
|  | 58  | 28 |  |
|  | 59  | 26 |  |
|  | 60  | 24 |  |
|  | 61  | 22 |  |
|  | 62  | 20 |  |
|  | 63  | 18 |  |
|  | 64  | 16 |  |
| Optional retirement 30-year service            | The member, regardless of age, must have completed at least 30 years service, the last 3 years of which must be continuous.                                       |    | Same as No. 20.2.6.4   |
| Optional 20-year service (RA 1916, as amended) | Members must have completed, regardless of age, at least 20 years service, the last 3 years of which need not be continuous.                                      |    | Gratuity payment by employer of one month salary for each year of service based on highest salary received for the first 20 years; one and half-month salary for each year of service beyond 20 up to 30 years, and two months salary for each year of service beyond 30 years, plus return of personal contribution with 3% interest, gov't share without interest.<br><br>Furthermore, the accrued leave is commutable at the rate of highest salary received. |
| Disability retirement                          | If a GSIS member, regardless of age, becomes totally disabled, and has rendered 15 years service, the last 3 of which need not be continuous, he will be retired. |    | The disabled member is entitled to disability pension if he had 15 years in service, if 5 or more but less than 15, a refund of his premiums; and if less than 5, only his personal contribution with interest.  |

Also, upon his separation from the service, an employee shall be entitled to the payment of money value of the unused vacation and sick leaves based on the highest salary rate received which he may have to his credit at the time of his separation.



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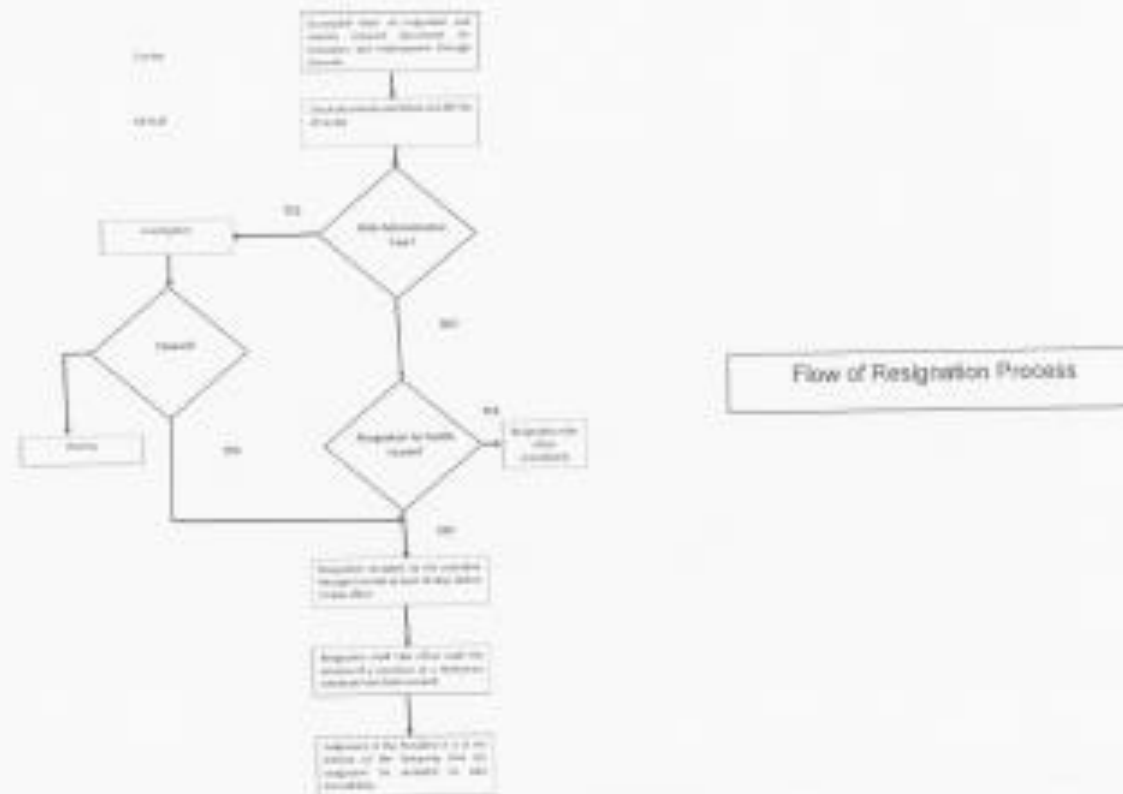
Describe in flow chart form the institution's promotion through vacancy (in rank and salary) and change of status procedures.





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> Describe in flow chart form the Institution's resignation and retirement process.

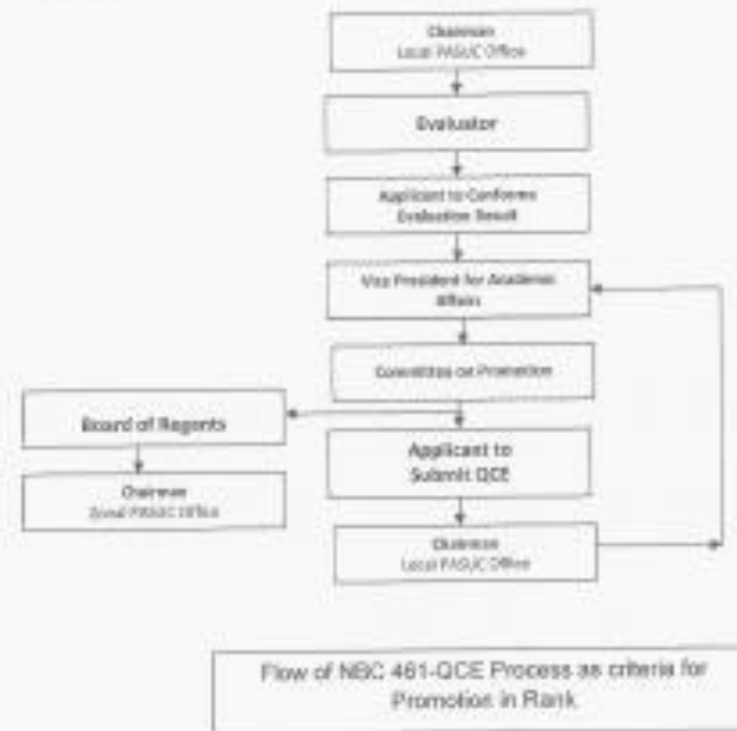


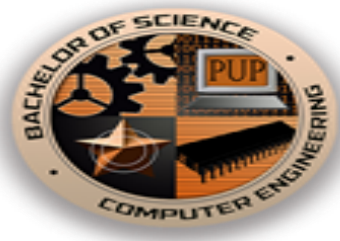
Flow of Resignation Process



POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
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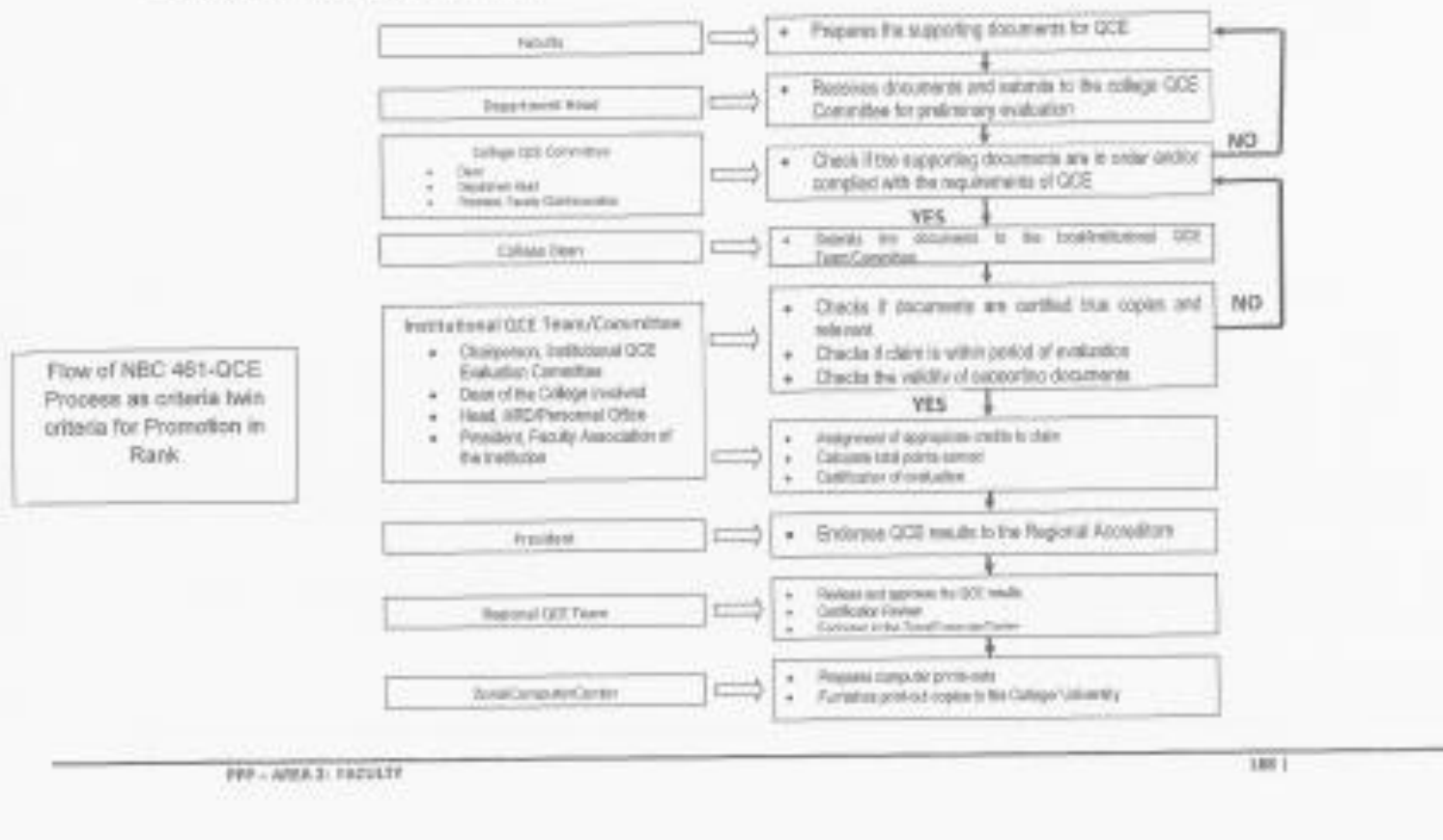
- Describe in flow chart form the Institution's process of processing the NBC 481 - QCE (Common Criteria for Evaluation) as a criteria for promotion in rank.





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➤ Describe in flow chart form the Institution's process of processing the NBC 481 – QCE (Qualitative Contribution for Evaluation) as a twin criteria for promotion in rank.





## POLYTECHNIC UNIVERSITY OF THE PHILIPPINES COLLEGE OF ENGINEERING COMPUTER ENGINEERING DEPARTMENT

- Describe the implementation of Presidential Discretion (PD) per NBC 481 (if applicable).

The presidential discretion is essentially an alternative scheme of giving due recognition and reward to significant achievements, outstanding performances, and/or major contributions of faculty members to the institutions in which they belong. There are faculty members who exhaust valuable time, effort, and resources in performing their assigned duties with utmost sincerity, dedication, and commitment. And, sometimes, these contributions to institutional development are similar, if not more substantial, to that of their colleagues' with higher educational degrees.

Thus, the presidential discretion provides an even field for the promotion of deserving and top-performing faculty members who are short of the required educational credentials. The functional areas covered by the exercise of the presidential discretion are institution, research, extension, and production.

Following are the guidelines in the exercise of the presidential discretion, taken from Annex B of NBC 481:

1. Deans and Department Heads shall nominate to the Vice President for Academic Affairs (VPAA) or Director of Instruction, as the case may be, faculty candidates with documented presentation of their significant achievements for a given period.
2. The VPAA or Director of Institution, in consultation with the Selection and Promotion Board, shall review the recommendation and prepare appropriate endorsement to the President or Superintendent concerned, indicating among others the importance or significance of the achievements of the faculty member to the mission and thrusts of the institution.
3. The SUC President, CHED-HEI Superintendent or TESDA-TEI Director concerned shall evaluate the endorsement and the achievements of the faculty member, listed and shall indicate his agreement on the grant of presidential discretion and the number of sub-ranks to be granted.
4. Based on the approval of the Head of the Institution, the Human Resource Management Officer shall prepare a Supplemental Planilla for Presidential Discretion per Sec. 8.0 of NBC No. 481 for submission to DGM Regional Office for approval and validation to ensure the release of funds consistent with the effectivity date.
5. With the validated planilla, the Head of Office shall issue the Notice of Salary Adjustment for implementation of the promotion and benefit due the deserving faculty member.



## POLYTECHNIC UNIVERSITY OF THE PHILIPPINES COLLEGE OF ENGINEERING COMPUTER ENGINEERING DEPARTMENT

The exercise of presidential discretion under Section 8.0 of NCC 69 is hereby extended to heads of HEIs and TEIs. To ensure standard implementation of the presidential discretion, the Chairman of CHED and President of PASUC shall formulate and prescribe separate guidelines which shall be observed by the heads of HEIs and TEIs.

According to the NBC 461 CCE Operations Manual, under the *Presidential Discretion* section:

"The head of the SUC, HEI or TEI, may subsequently grant promotions to faculty members for meritorious performance, provided that the aggregate number of sub-ranks involved in all such promotions shall not exceed 15% of the total number of current authorized full-time faculty members annually, provided further that such upward movements shall be limited to the highest sub-rank of the assigned rank as indicated in the CCE. Upward movements to Professor ranks in SUCs and to Associate Professor ranks, in HEIs and TEIs shall similarly subject to prior evaluation by the Accreditation Committee, to the requirement for appointment to such ranks, and to the quota system prescribed for Professors, in the case of SUCs."

- Present the College and/or Program Retirement Plan.

The University implements RA 8291 – GSIS Retirement Law. When availing of the retirement program under RA 8291, two things should be considered: age and the length of service. To qualify for this retirement mode:

1. The retiree must have rendered at least 15 years of service and must be at least 60 years of age upon retirement.
2. He/she must not be a permanent total disability pensioner.

Likewise, Retirees shall still have a maximum of 9 units.



## POLYTECHNIC UNIVERSITY OF THE PHILIPPINES COLLEGE OF ENGINEERING **COMPUTER ENGINEERING DEPARTMENT**

### 1. OUTCOMES

- Describe/Show evidence of satisfaction in rank and employment status.
  - Harmonious working relationship within the department can be observed since faculty members are ranked according to their qualification. Faculty members show camaraderie by sharing their resources and expertise among their colleagues especially to part time faculty.
  - Permanent faculty members show commitment and loyalty to the institution by participating in all of the activities and shows professionalism in all their job related duties and functions.

### 4. BEST PRACTICES

- Cite as many best practices as you can on Parameter D (Rank and Tenure)
  - There is a system of promotion that is implemented every 3 years or as the need arise the faculty may apply for Presidential Discretion.
  - The promotion system provides a clear criteria for all possible applicants.
  - Provides a secured tenure in retirement.





# POLYTECHNIC UNIVERSITY OF THE PHILIPPINES COLLEGE OF ENGINEERING COMPUTER ENGINEERING DEPARTMENT

## PARAMETER E – FACULTY DEVELOPMENT

### 1. SYSTEM – INPUTS AND PROCESSES

- Present the BOR/BOT Approved Guidelines on Faculty Development System,

**CERTIFICATION**  
OFFICE OF THE UNIVERSITY REGISTRAR  
August 11, 2011  
I hereby certify that the attached document is an official document of the Polytechnic University of the Philippines.

**MEMORANDUM**  
OFFICE OF THE PRESIDENT  
August 11, 2011  
SUBJECT: BOR approved Revised University Code and Memorandum on Faculty Development System

BOR approved Revised University Code and Memorandum on Faculty Development System

PPP-AREA 2: FACULTY 482 |



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- Present the institution's approved PRE (Program's Responsibility Expenditure) where the allocated budget for Faculty Development is listed and included.

FY 2017 FINANCIAL PLAN  
(in Thousand Pesos)

Statement: State University and College (SUC)  
Agency: Polytechnic University of the Philippines  
Operating Unit: SUC  
Organization Code: 0000000000

| Particulars  | UNCS CODE  | Current Year's Allocation     |                             |        |        | Budget Year Obligation Program |        |        |        |        |               |                               |        |        |        |    |
|--|------------|-------------------------------|-----------------------------|--------|--------|--------------------------------|--------|--------|--------|--------|---------------|-------------------------------|--------|--------|--------|----|
|  |            | Actual<br>Jan. 1 -<br>Sep. 30 | 2017<br>Oct. 1 -<br>Sep. 30 | Total  | Total  | COMPREHENSIVE RELEASE          |        |        |        |        | Sub-<br>Total | FOR LATER RELEASE (UNPLANNED) |        |        |        |    |
|  |            |                               |                             |        |        | 01                             | 02     | 03     | 04     | 05     |               | 06                            | 07     | 08     | 09     | 10 |
| <b>Total</b>                                       |            | 11,462                        | 27,427                      | 38,889 | 38,889 | 10,079                         | 10,079 | 22,044 | 2,760  | 1,196  | 3,785         | 30,998                        | 22,711 | 11,119 | 54,828 |    |
| Specific Budgets of Various<br>Government Agencies | 0000000000 | 10,117                        | 22,592                      | 32,709 | 32,709 | 8,447                          | 8,447  | 14,000 | 1,900  | 1,200  | 3,100         | 28,597                        | 21,711 | 10,119 | 40,427 |    |
| General Administration and<br>Support              | 0000000000 | 10,117                        | 22,592                      | 32,709 | 32,709 | 8,447                          | 8,447  | 14,000 | 1,900  | 1,200  | 3,100         | 28,597                        | 21,711 | 10,119 | 40,427 |    |
| General Management and<br>Operation                | 0000000000 | 10,117                        | 22,592                      | 32,709 | 32,709 | 8,447                          | 8,447  | 14,000 | 1,900  | 1,200  | 3,100         | 28,597                        | 21,711 | 10,119 | 40,427 |    |
| IT   |            | 10,117                        | 22,592                      | 32,709 | 32,709 | 8,447                          | 8,447  | 14,000 | 1,900  | 1,200  | 3,100         | 28,597                        | 21,711 | 10,119 | 40,427 |    |
| ACSS   |            | 10,117                        | 22,592                      | 32,709 | 32,709 | 8,447                          | 8,447  | 14,000 | 1,900  | 1,200  | 3,100         | 28,597                        | 21,711 | 10,119 | 40,427 |    |
| General Administration<br>and Support Services     | 0000000000 |                               |                             |        | 10,000 | 10,000                         | 10,000 | 10,000 | 10,000 | 10,000 | 10,000        | 10,000                        | 10,000 | 10,000 | 10,000 |    |
| IT   |            |                               |                             |        | 10,000 | 10,000                         | 10,000 | 10,000 | 10,000 | 10,000 | 10,000        | 10,000                        | 10,000 | 10,000 | 10,000 |    |
| ACSS   |            |                               |                             |        | 10,000 | 10,000                         | 10,000 | 10,000 | 10,000 | 10,000 | 10,000        | 10,000                        | 10,000 | 10,000 | 10,000 |    |
| Administrative<br>Operational Funds                | 0000000000 | 1,345                         | 1,345                       | 2,690  | 2,690  |                                |        |        |        |        |               | 1,345                         | 1,345  | 2,690  | 2,690  |    |
| IT   |            | 1,345                         | 1,345                       | 2,690  | 2,690  |                                |        |        |        |        |               | 1,345                         | 1,345  | 2,690  | 2,690  |    |

Financial Plan of the University  
for the allocation of the  
different expenditures





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(All figures in Philippine Pesos)

| Particulars  | UNICE CODE     | Current Year's Obligation  |                                |        | Budget Year Obligation Program |                       |        |        |        |              |                                       |    |    |    |              |  |
|--|----------------|----------------------------|--------------------------------|--------|--------------------------------|-----------------------|--------|--------|--------|--------------|---------------------------------------|----|----|----|--------------|--|
|  |                | Actual<br>Jan-<br>Sept. 30 | Budgeted<br>Oct. 1-<br>Dec. 31 | Total  | Total                          | COMPREHENSIVE RELEASE |        |        |        |              | FIM L.A. (10) RELEASE (Negative List) |    |    |    |              |  |
|  |                |                            |                                |        |                                | 01                    | 02     | 03     | 04     | Sub<br>Total | 01                                    | 02 | 03 | 04 | Sub<br>Total |  |
| 1  | 2              | 3                          | 4                              | 5      | 6                              | 7                     | 8      | 9      | 10     | 11           | 12                                    | 13 | 14 | 15 | 16           |  |
| Support to Operations  | 00000000000000 | 15,332                     | 11,880                         | 27,212 | 27,212                         | 11,074                | 14,322 | 11,814 | 11,814 | 51,024       |                                       |    |    |    |              |  |
| Auxiliary Services   | 00000000000000 | 12,232                     | 11,580                         | 23,812 | 23,812                         | 13,074                | 14,322 | 11,814 | 11,814 | 51,538       |                                       |    |    |    |              |  |
| PS   |                | 16,000                     | 10,800                         | 26,800 | 26,800                         | 11,130                | 11,400 | 11,400 | 11,400 | 55,930       |                                       |    |    |    |              |  |
| MCOE   |                | 1,432                      | 1,000                          | 2,432  | 2,432                          | 974                   | 974    | 974    | 974    | 3,604        |                                       |    |    |    |              |  |
| Operations   | 00000000000000 | 28,832                     | 23,680                         | 52,512 | 52,512                         | 22,104                | 26,722 | 23,284 | 23,284 | 111,532      |                                       |    |    |    |              |  |
| MFO 1. HIGHER EDUCATION SERVICES   | 00000000000000 | 28,832                     | 23,680                         | 52,512 | 52,512                         | 22,104                | 26,722 | 23,284 | 23,284 | 111,532      |                                       |    |    |    |              |  |
| Division of Higher Education Services including PDS, HES/CE/IE, Scholarship of Prof and Learning Students, Educational Services, Graduate Program for Faculty Advancement (GQP-FA) and PDS/MS/MS to T. Eng. Degree | 00000000000000 | 28,832                     | 23,680                         | 52,512 | 52,512                         | 22,104                | 26,722 | 23,284 | 23,284 | 111,532      |                                       |    |    |    |              |  |
| PS   |                | 22,400                     | 15,180                         | 37,580 | 37,580                         | 15,932                | 16,322 | 15,932 | 15,932 | 75,748       |                                       |    |    |    |              |  |
| MCOE   |                | 12,232                     | 11,580                         | 23,812 | 23,812                         | 6,172                 | 10,400 | 7,352  | 7,352  | 35,784       |                                       |    |    |    |              |  |
| MFO 2. ADVANCED EDUCATION SERVICES   | 00000000000000 | 12,800                     | 1,700                          | 14,500 | 14,500                         | 5,800                 | 5,000  | 5,480  | 5,480  | 26,760       |                                       |    |    |    |              |  |
| Division of Advanced Educational Services  | 00000000000000 | 12,800                     | 1,700                          | 14,500 | 14,500                         | 5,800                 | 5,000  | 5,480  | 5,480  | 26,760       |                                       |    |    |    |              |  |

Financial Plan of the University for the allocation of the different expenditures.





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**2. IMPLEMENTATION**

- Present in outline form the Faculty Development Program/Plan specific to the Program (including degree program to be pursued, schedule/year, funding source, etc.; seminars, training, etc.).

| AREA       | OBJECTIVE/S   | ACTIVITIES   | EXPECTED OUTPUT  | TIME FRAME |
|------------|---|--|--|------------|
| A. FACULTY | <ol style="list-style-type: none"> <li>1. Improve quality of faculty profile of the college.</li> <li>2. Equip faculty members with new knowledge of the present realm in the engineering profession.</li> <li>3. Encourage faculty members to engage in engineering consultancies and professional services to strengthen professional growth.</li> <li>4. Develop a "research-oriented culture" in the ranks of the faculty.</li> <li>5. Establish linkages with various companies for possible research and scholarship findings of faculty members.</li> <li>6. Establish linkages with foreign institutions (academic/capacity-building institutions) for scholarship and research funding of faculty members, or exchange faculty program.</li> <li>7. Encourage faculty members to attend conferences, trainings, seminars/workshops and short courses.</li> </ol> | <ol style="list-style-type: none"> <li>1. The college/department should hire applicants with masteral/doctoral degree in engineering or related field, expert in the field of specialization.</li> <li>2. Require faculty members to attend seminars, trainings, conferences or conventions, symposia, etc.</li> <li>3. Link with diverse professional organizations or industries for faculty development.</li> <li>4. Regular presentation of initiated researches of faculty in the college per discipline.</li> <li>5. Write research proposals or developmental studies to be submitted to industries for probable funding.</li> <li>6. Write capacity building proposals to foreign institutions or organizations.</li> <li>7. Look for financial support for the attendance of faculty</li> </ol> | <ol style="list-style-type: none"> <li>1. Strong pool of faculty members.</li> <li>2. Strong faculty development program.</li> <li>3. Institutionalization of a Research Culture Program in the college.</li> <li>4. Strong linkages with research institutions.</li> <li>5. Strong linkages with industry, far possible.</li> <li>6. Technical and Research Papers.</li> <li>7. Increase the tuptotchers and have high passing percentage in the Board Exam.</li> </ol> | 2012-2017  |



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|  |   |   |  |  |
|--|---|---|--|--|
|  | <p>8. Encourage faculty members to take/obtain masteral/doctorate courses in engineering or related fields.</p> <p>9. Develop linkages to foreign academic/research institutions.</p> <p>10. Develop linkages with government and non-government institutions for possible tie up projects, including joint research undertakings, trainings and exchange of expertise.</p> | <p>members in conferences and trainings, seminars/workshops and various short courses.</p> <p>8. Require faculty members to pursue advance degrees and courses in engineering/science.</p> <p>9. Enhance the ability of the faculty members in conducting researches.</p> <p>10. Write a proposal for local linkages for a joint project such as research and sharing of expertise.</p> |  |  |
|--|---|---|--|--|

• Towards a Higher Degree (Doctoral/Master's)

| Faculty                | Degree Program to be Pursued | Schedule/Year (inclusive) | School to Enrolled in  | Funding Source     |
|------------------------|------------------------------|---------------------------|------------------------|--------------------|
| Chin, Frank Anthony R. | MSE                          | 2017 - 2022               | UP / De La Salle / PUP | Scholarship / Self |
| Fernando, Ronald O.    | MSE                          | 2017 - 2022               | UP / De La Salle / PUP | Scholarship / Self |
| Khan, Ms. Leona S.     | MSE                          | 2017 - 2022               | UP / De La Salle / PUP | Scholarship / Self |
| Lorico, Jellan L.      | MSE                          | 2017 - 2022               | UP / De La Salle / PUP | Scholarship / Self |

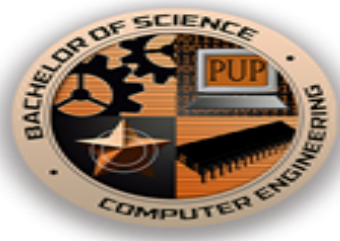


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|                               |     |             |                        |                    |
|-------------------------------|-----|-------------|------------------------|--------------------|
| Montejalbo, Danilo J. C.      | MSE | 2017 - 2022 | UP / De La Salle / PUP | Scholarship / Self |
| Mahagay, Rolito L.            | MSE | 2016 - 2021 | UP / De La Salle / PUP | Scholarship / Self |
| Rodriguez, Joshua Benjamin B. | MSE | 2017 - 2022 | UP / De La Salle / PUP | Scholarship / Self |
|                               |     |             |                        |                    |

• Towards Capability Building/skills and Competencies Upgrading

| Faculty   | Field of Discipline           | Schedule/Academic Term   | Funding Source               |
|---|-------------------------------|--------------------------|------------------------------|
| Carano, Jilles S.<br>De La Cruz, Arvin R.<br>Mahagay, Rolito L.<br>Pajehera, Orlando Y.<br>Tenerita Jr., Pedro M. | Technical (NC II Examination) | 7/17/2019                | Personal                     |
| Ago, Remedios O.<br>Fernando, Ronald B.<br>Royce, Latzer U.   | Education (CISCO I)           | 4/23/2018 to 4/29/2018   | PUP Faculty Development Fund |
| Carano, Jilles S.<br>Natividad, Ferdinand O.<br>Tenerita, Pedro Jr., M.   | Education (CISCO 2)           | 4/5/2019 to 4/5/2019     | PUP Faculty Development Fund |
| Dela Cruz, John R.  | Electronics (CPD Pts)         | 5/25/2018                | Personal                     |
| Dela Cruz, John R.  | Electronics (CPD Pts)         | 5/5/2018                 | Personal                     |
| Dela Cruz, John R.  | Electronics (CPD Pts)         | 11/23/2017 to 11/25/2017 | Personal                     |
| Natividad, Mark Karvin Z.   | Electronics (CPD Pts)         | 11/17/2017 to 11/16/2017 | Personal                     |



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|---|-----------------------|--------------------------|------------------------------|
| Nalundad, Mark Karim Z.   | Electronics (CPD Pts) | 2/24/2017                | Personal                     |
| Deba Cruz, John R.  | Electronics (CPD Pts) | 11/11/2016 to 11/12/2016 | Personal                     |
| Cansino, Julia S.<br>Mahagay, Rolito L.<br>Torres Jr., Pedro M. | Educator              | 9/14/2016                | PUP Faculty Development Fund |
| Deba Cruz, John R.  | Electronics (CPD Pts) | 6/24/2016 to 6/25/2016   | Personal                     |
| Deba Cruz, John R.  | Presentation Skills   | 3/5/2016                 | Personal                     |
| Deba Cruz, John R.  | Electronics (CPD Pts) | 11/27/2015 to 11/28/2015 | Personal                     |

• Seminars/Workshops/Training relevant to the Program attended by the Faculty

| Seminar/Training   | Inclusive Dates        | Venue   | Sponsoring Agency  | Faculty-Participant                        |
|--|------------------------|---|--|--|
| <b>A. International</b>  |                        |   |  |  |
| Educational Visit and Meeting with the Officials and Staff   | 10/15/2018             | Ho Chi Minh City Open University  | Ho Chi Minh City Open University   | Mahagay, Rolito L.<br>Torres Jr., Pedro M. |
| 17 <sup>th</sup> Leadership and Management of Change for Development Managers: The Bridging Leadership approach    | 11/5/2016 to 11/6/2016 | Asian Institute of Management<br>Stephen Quilty Graduate School of Development Management | Asian Institute of Management<br>Makati City   | Artikio, Erbal B.                          |
| 2 <sup>nd</sup> International Conference on Innovative Research in Science, Technology and Management (ICIRSTM-18) | 9/29/2018 to 9/30/2018 | National University of Singapore  | International Institute of Research and Journals (IJRAJ) and Institute of Research and Publication (IRP) | Mahagay, Rolito L.<br>Torres Jr., Pedro M. |



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|--|-------------------------|---|--|---|
| Moodlefest Philippines 2016  | 6/25/2016 to 4/27/2018  | Manila Hotel  | Wapita Web Technology Inc.   | Tenerife Jr., Pedro M.  |
| The 9 <sup>th</sup> International Conference on Humanoid, Nanotechnology, Information Technology, Communication and Control, Environment, and Management | 11/28/2017 to 12/1/2017 | Hotel Jai Manila, Pasay City                                  | IEEE HNCCEM 2017   | Dela Cruz, John R.  |
| The 7 Habits of Highly Effective People Education Version  | 11/19/2016              | Teach for the Philippines Makati City                         | Franklin Covey   | Arillo, Edral B.  |
| International Conference on Global Business Sustainability: Responding to the Challenges of the 21 <sup>st</sup> Century                                 | 10/15/2017              | Hotel Jai Manila, Pasay City                                  | PUP Graduate School  | Reyes, Lutzer U.  |
| Academic Teaching Excellence Course  | 8/15/2016               | British Council in the Philippines Ortigas Centre, Pasig City | British Council in the Philippines   | Castro, Julia S.<br>Mabagay, Rolfo L.<br>Tenerife Jr., Pedro M. |
| 9 <sup>th</sup> Global Congress & Conferment Ceremony New Paradigm of Leadership in Business & Industry, Education, and Public Administration            | 12/12/2015              | Manila Pavilion Hotel   | Royal Institution Singapore<br>Royal Institution, Philippines  | Tenerife Jr., Pedro M.  |
| IGNITE Asia Pacific  | 10/6/2015 to 10/15/2015 | Green Business Park, Bangalore, India                         | Orade (Philippines) Corporation  | Logardo, May Ann W.   |
| e-CASE & e-Tech 2015 – Fall 2015 International Conference and e-Commerce, e-Administration, e-Society, e-Education, and e-Technology                     | 8/8/2015 to 9/10/2015   | Kyoto, Japan  | Maji University, Japan<br>National Institute of Technology, Kure College, Japan<br>Shih Chien University, Taiwan<br>Knowledge Association of Taiwan (KAT)<br>International Business Academic Consortium (IBAC) | Ada, Bernadine G.   |
| 9 <sup>th</sup> Global Congress & Conferment Ceremony ASEAN Integration: Impact on Business & Industries, Education, and Public Administration           | 8/6/2015                | Century Park Hotel, Manila                                    | Royal Institution Singapore<br>Royal Institution, Philippines  | Tenerife Jr., Pedro M.  |

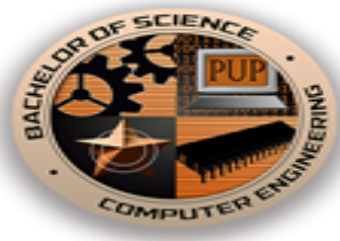
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|   |                          |   |   |   |
|---|--------------------------|---|---|---|
| International Gender Development Intervention Conference: Focus on Disaster Risk Reduction Management and Climate Change Adaptation                           | 5/21/2015 to 5/23/2015   | College of Engineering Amphitheatre, MSU-Iligan Institute of Technology, Iligan City        | Rigan Institute of Technology   | Torresillo Jr., Pedro M.  |
| Sandler Sales Skills Foundation Workshop  | 12/16/2014 to 12/17/2014 | Singapore   | Oracle (Philippines) Corporation  | Lagarda, Mary Ann V.  |
| 4th Global Congress & Conference Commemorative "ASEAN Integration 2015: Challenges & Directions on Business & Industry, Education, and Public Administration" | 11/29/2014               | Manila Hotel  | Royal Institution Singapore<br>Royal Institution, Philippines   | Ado, Remedios G.  |
| Hardware Installation Training (System LOB)   | 8/21/2014 to 8/22/2014   | Singapore   | Oracle (Philippines) Corporation  | Lagarda, Mary Ann V.  |
| ASHRAE Region II 17th Chapter Regional Conference   | 9/15/2014                | Howard Plaza Hotel, Taipei, Taiwan  | American Society of Heating, Refrigerating and Air-Conditioning Engineers (ASHRAE)  | Ado, Remedios G.  |
| 2014 International Conference on Information Security and Artificial Intelligence   | 2/27/2014 to 3/28/2014   | Hanoi, Vietnam  | Science and Engineering Institute Hanoi, Vietnam  | Ado, Remedios G.  |
| Renewables Readiness Assessment Workshop for Mainstreaming Renewables in the Philippines  | 10/22/2014 to 10/23/2014 | 5th Floor Oakwood Premier JYR-NOSTARUG Center Manila, 17 ADS Avenues, Ortigas Center, Pasig | Department of Energy International Renewable Energy Agency (IRENA)<br>Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) | Tatola, Orland D.   |
| <b>B. National</b>  |                          |   |   |   |
|   | 4/22/2019 to 4/26/2019   |   | CISCO Networking Academy  | Ado, Remedios G.<br>Fernando, Ronald B.<br>Roco, Luzette U.               |
| CCNA R&: Routing and Switching Essential Training   | 4/15/2019 to 4/5/2019    | De La Salle University - Dasmariñas   | CISCO Networking Academy  | Casino, Julius E.<br>Natividad, Ferdinand D.<br>Torresillo, Pedro Jr., M. |



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|--|--------------------------|---|--|--|
| Data Brew 2: Data Science Kapitlan   | 02/14/2019               | SGS Development Center, STI Holdings Building, Ayala Ave., Legaspi Village, Makati City | Advanced Science and Technology Institute                    | Rayos, Lutzer U. Teneffe, Pedro Jr., M.  |
| CDMA Cybersecurity Operations Instruction Training   | 24/2019 to 28/2019       | Mapua University  | CISCO Networking Academy                                     | Canino, Julius S. De La Cruz, John R. Rayes, Lutzer U. Velasco, Antonio Y.   |
| (Tan-Kalinangan: Web Forensics Seminar and Workshop  | 02/07/2019               | General Access Laboratory, FEU Institute of Technology                                  | FEU Institute of Technology                                  | Mahagay, Rolito L. Teneffe, Pedro Jr., M.  |
| Cisco NetAcad-PH Instructor's Conference 2019  | 1/15/2019 to 1/17/2019   | Azalea Residences, Baguio City  | CISCO Networking Academy                                     | Ado, Remedios G. Canino, Julius S. Natividad, Ferdinand G. Pajares, Orlando V. Velasco, Antonio Y.                         |
| ERICoEP National Convention "Enhancing Computer Engineers' Capability Towards 4 <sup>th</sup> Industrial Revolution and Technology Business Incubator" | 11/29/2018 to 11/29/2018 | Hotel Supreme Convention Plaza, Baguio City   | Institute of Computer Engineers of the Philippines (ICoEP)   | Canino, Julius S. Mahagay, Rolito L. Natividad, Ferdinand G. Pajares, Orlando V. Teneffe Jr., Pedro M. Velasco, Antonio Y. |
| API-JEC International Conference on Educational Frontiers 2018   | 10/3/2018 to 10/5/2018   | Alonso Sali Institute   | Ateneo de Manila University                                  | Artalejo, Edral B.   |
| (Tan-Kalinangan: Seminar & Workshop on FPGA Board and VHDL Programming   | 5/27/2018                | FEU Institute of Technology   | FEU Institute of Technology Computer Engineering Department  | Ado, Remedios G. Canino, Julius S. Mahagay, Rolito L. Rayes, Lutzer U. Teneffe Jr., Pedro M.                               |
| MIEEE/EDC Proposal Workshop and Packaging  | 5/21/2018 to 5/22/2018   | Polytechnic University of the Philippines   | Metropolitan Manila Industry, Energy and Emerging Technology | Canino, Julius S. De La Cruz, Arin R.  |



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|--|------------------------|--|--|--|
|  |                        |  | Research and Development Consortium (MMERDC) and Department of Science and Technology  | Teneale J., Pedro M.   |
| 2018 MMERDC Strategic Planning   | 4/17/2018 to 4/18/2018 | Polytechnic University of the Philippines                            | Metropolitan Manila Industry, Energy and Emerging Technology Research and Development Consortium (MMERDC) and Department of Science and Technology | Canino, Julian S.  |
| CCNA Routing & Switching Track Module 2: IP Routing  | 2/5/2018 to 2/7/2018   | PUP College of Engineering and Architecture                          | SMART Communications, Inc.   | Aldo, Rameides G.<br>Canino, Julian S.<br>De La Cruz, Arvin R.<br>Lorico, Julian Jr. L.<br>Mahaguay, Rolito L.<br>Natividad, Ferdinand O.<br>Pajobera, Orlando V.<br>Rodriguez, Joshua Benjamin B.<br>Teneale Jr., Pedro M.<br>Velasco, Antonio Y. |
| 6th National Computer Research & Engineering Symposium<br>"Immerse Technology Knowledge Into Your Perspective" | 1/25/2018 to 1/27/2018 | Bulwagang Salagzim, Nazy Azaria Library and Learning Resource Center | PUP Computer Engineering Department  | Aldo, Rameides G.<br>Canino, Julian S.<br>De La Cruz, Arvin R.<br>Lorico, Julian Jr. L.<br>Mahaguay, Rolito L.<br>Natividad, Ferdinand O.<br>Natividad, Mark Kevin Z.<br>Pajobera, Orlando V.<br>Reyes, Lohier U.<br>Rodriguez, Joshua Benjamin B. |

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|---|--------------------------|---|--|--|
|   |                          |   |  | Sison, Christopher M.<br>Tenerife Jr., Pedro M.<br>Velasco, Antonio Y.   |
| ICEEP 67th AGM & National Convention  | 11/03/2017 to 11/05/2017 | Subic Bay Inseport Zone   | Institute of Electronics Engineers of the Philippines, Inc.                            | Dela Cruz, John R.   |
| ICeEP National Convention 2017  | 11/21/2017 to 11/24/2017 | Caibiltanca Hotel Convention Center Legaspi City, Albay                             | Institute of Computer Engineers of the Philippines (ICeEP)                             | Conrado, Julius S.<br>Nalivited, Ferdinand G.<br>Tenerife Jr., Pedro M.<br>Velasco, Antonio Y.   |
| Data, Connectivity, and Intelligence: Data Science Track of the Data Science Course Under Courses | 10/9/2017 to 3/29/2018   | Heritage Hotel Manila   | Department of Science and Technology PCIEERD and MOOCs.PH                              | Artillio, Edcel B.   |
| Training-Workshop on Customer-Based Quality Assurance   | 10/9/2017 to 10/11/2017  | Alamos Center, Tarlac State University-Lucena Campus, Tarlac City                   | The Accrediting Agency of Chartered Colleges and Universities in the Philippines, Inc. | Tenerife Jr., Pedro M.   |
| 2017 SWEET Faculty Immersion Program  | 7/24/2017 to 8/4/2017    | SMART Office, 3/F PLDT Grace Park Building, 2nd St. cor. 11th Ave., Calabarzon City | SMART Communications Inc.  | Pangilinan, Kerwin D.  |
| Digital Logic Circuit SMTTEL Software Oscilloscope  | 5/2/2017                 | PUP, CEA Bldg.  | Huall International Corporation  | Abo, Renedico G.<br>Artillio, Edcel B.<br>Conrado, Julius S.<br>Dela Cruz, Arvin R.<br>Maligayay, Rolito L.<br>Rayes, Lutner U.<br>Rodriguez, Joshua Benjamin B.<br>Tenerife Jr., Pedro M. |
| Junior Researchers Proposal Writing Workshop  | 5/10/2017 to 5/12/2017   | CRD Conference Room CS Annex, Adamson University                                    | Metropolitan Manila Industry and Energy Research and                                   | Tenerife Jr., Pedro M.<br>Tubala, Orland D.  |

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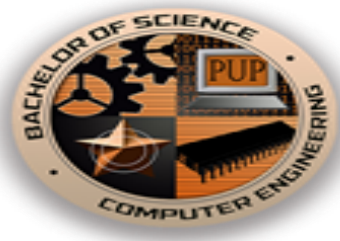
|  |                             |   |   |  |
|--|-----------------------------|---|---|--|
|  |                             |   | Development Consultant<br>(MNC/ERDC)                        |  |
| 13 <sup>th</sup> Annual Research Awards  | 3/6/2017 to<br>3/10/2017    | Bulwagang Balagtas,<br>Ninoy Aquino Library and<br>Learning Resources<br>Center | PURDOST   | Ado, Remedios G.<br>Cansino, Julius S.<br>Mahagayay, Rolito L.<br>Teneble Jr., Pedro M.<br>Yubelo, Orlando D.  |
| Higher Education Institution Community Extension Forum 2016  | 10/2/2016                   | Century Park Hotel Manila   | PUP Extension Management Office                             | Teneble Jr., Pedro M.  |
| 2016 ICCEP National Convention, 4 <sup>th</sup> ICCEP National<br>Conference on Computer Applications, Innovations,<br>Technologies and Engineering (CAITE 2016) and National<br>Q&E Student Challenge | 11/23/2016 to<br>11/26/2016 | Peatmont Hotel Limketkai<br>Center, Cagayan de Oro<br>City                      | Institute of Computer Engineers of<br>the Philippines, Inc. | Ado, Remedios G.<br>Mahagayay, Rolito L.<br>Teneble Jr., Pedro M.<br>Webster, Antonio Y.   |
| Software Freedom Day<br>"Internet of Things"   | 8/14/2016                   | Bulwagang Balagtas,<br>Ninoy Aquino Library and<br>Learning Resource Center     | ELayer Technologies, Inc.                                   | Ado, Remedios G.<br>Artisoc/Estel B.<br>Cabrea, Kevin Michael A.<br>Cantos, Arlene B.<br>Cansino, Julius S.<br>Khan, Ma. Lorna S.<br>Lorica Jr., Julian L.<br>Medagabajas, Danilo C.<br>Mahagayay, Rolito L.<br>Maigas, Cherron A.<br>Notibidad, Ferdinand O.<br>Notibidad, Mark Kevin Z.<br>Opando, Florinda H.<br>Pajabera, Orlando V.<br>Rios, Lester U.<br>Rodriguez, Joseph<br>Benjamin B.<br>Saw, Christopher M. |

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|--|--------------------------------|---|---|---|
|  |                                |   |   | Senteno, Azalea C.<br>Teneffo Jr., Pedro M.<br>Tubola, Orlando O. |
| Holding Agtars at Technological Kaurkonan ng Bawel Ina   | 8/29/2016                      | Widas Hotel, Clarkfield Panapa                                | DOST-PCIEERD  | Teneffo Jr., Pedro M.<br>Tubola, Orlando O.                       |
| The Internet of Things<br>Technician Class   | 8/23/2016                      | Clara M Recto Hall  | SLAYER & Computer Engineering<br>Department   | Teneffo Jr., Pedro M.<br>Tubola, Orlando O.                       |
| Instrumentation Technical Training   | 5/11/2016 to<br>8/11/2016      | Emerson, North Edo  | Emerson / US STRIDE   | Casiano, Julius L.  |
| #PresentationHack: Effective Presentation Skills   | 3/5/2016                       | De La Salle University,<br>Manila                             | De La Salle University  | Ocho Cruz, John R.  |
| IDEA Entrepreneurship Workshop 2016  | 2/18/2016 to 2/21/2016         | Asian Institute of<br>Management, Makati City                 | Philippine Development<br>Foundation (PhilDev)  | Ado, Remedios G.<br>Teneffo Jr., Pedro M.                         |
| <b>C. Regional</b>   |                                |   |   |   |
| 2016 ICPEP NCR First Consultative Assembly   | FEU Institute of<br>Technology | FEU Institute of<br>Technology                                | Institute of Computer Engineers of<br>the Philippines (ICPEP) - NCR   | Ado, Remedios G.<br>Casiano, Julius S.<br>Teneffo Jr., Pedro M.   |
| 2017 ICPEP NCR National Convention   | 10/6/2017                      | Technological Institute of<br>the Philippines, Quezon<br>City | Institute of Computer Engineers of<br>the Philippines (ICPEP) - NCR   | Mahogany, Rolito L.<br>Teneffo Jr., Pedro M.                      |
| Training-Workshop on Writing and Presenting Research<br>Proposals towards Building Science Culture in National<br>Capital Region | 2/19/2017 to 2/17/2017         | Hotel Jen, Pasay City   | National Academy of Science and<br>Technology<br>Department of Science and<br>Technology<br>Outstanding Young Scientists,<br>Inc. | Teneffo Jr., Pedro M.   |



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|---|--------------------------|---|---|--|
| Electronics Engineers in a Digitally-Transformed Nation                 | 6/24/2016 to 6/25/2016   | National Telecommunications Commission  | Institute of Electronics Engineers of the Philippines, Inc. - Quezon City Chapter | Delo Cruz, John R.   |
| 9 <sup>th</sup> PMP Review Done   | 4/11/2016 to 4/15/2016   | Discovery Suites, 25, ADB Avenue, Ortigas, Center, Pasig City                     | Project Management Institute Philippines Chapter                                  | Rayes, Lutzer U.   |
| ASEAN Citation Index(ACI) Editors Workshop                              | 4/1/2016                 | Miles Hotel and Casino, Roxas Blvd, Pasay City                                    | Commission on Higher Education  | Tubola, Orland D.  |
| 9 <sup>th</sup> Annual Research Awards                                  | 3/18/2016 to 3/19/2016   | Clerio M. Recto Hall PUP Manila   | PUP/DOST  | Ado, Remedios G.<br>Mahagay, Rolito L.<br>Tenero Jr., Pedro M.<br>Tubola, Orland D.                          |
| Navigating New Directions for the Electronics Engineers                 | 11/27/2015 to 11/28/2015 | Institute of Electronics Engineers of the Philippines, Inc. - Quezon City Chapter | National Telecommunications Commission  | Delo Cruz, John R.   |
| <b>D. Local/Institutional</b>   |                          |   |   |  |
| CHED Policies, Standards, & Programs on Quality Assurance               | 03/16/2019               | Bulwagang Bonifacio, Ninoy Aquino Library and Learning Resource Center            | PUP Quality Assurance Center  | Ado, Remedios G.<br>Carino, Julius S.<br>Pajobara, Orlando V.<br>Mahagay, Rolito L.<br>Tenero, Pedro Jr., M. |
| HIV/AIDS 101: Stop, Look, Listen  | 03/15/2019               | Bulwagang Bonifacio, Ninoy Aquino Library and Learning Resource Center            | PUP GAD Focal Point System  | Mahagay, Rolito L.<br>Tenero, Pedro Jr., M.  |
| Transforming Lives and Societies Through Exemplary Alternative Learning | 03/02/2019               | Bulwagang Bonifacio, Ninoy Aquino Library and Learning Resource Center            | Open University System  | Ado, Remedios G.<br>Mahagay, Rolito L.<br>Tenero, Pedro Jr., M.  |



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|--|-----------------------------|--|--|--|
| Time and Workload Management Skills  | 02/14/2019                  | Ninoy Aquino Library and Learning Resource Center<br>Multimedia Room           | Open University System                                   | Ado, Remedios G.<br>Mahagay, Rolfo L.  |
| 2018 Assessment and 2019 Planning  | 12/12/2018 to<br>12/14/2018 | Ninoy Aquino Library and Learning Resource Center<br>Multimedia                | PUP Open University System                               | Ado, Remedios G.<br>Mahagay, Rolfo L.<br>Tenerite Jr., Pedro M.  |
| Divergent: Our Differences Makes Us Stronger   | 10/24/2018                  | Ninoy Aquino Library and Learning Resource Center<br>Multimedia                | PUP Open University System                               | Ado, Remedios G.<br>Mahagay, Rolfo L.<br>Tenerite Jr., Pedro M.  |
| Training-Workshops For ETEEP and NTSP Assessment   | 8/26/2018                   | ICTO Laboratory Phase 2<br>Ninoy Aquino Library and Learning Resource Center   | PUP Open University System                               | De La Cruz, Arvin R.<br>Tenerite Jr., Pedro M.   |
| SS Awareness Orientation   | 7/16/2018                   | PUP SPO Plenary Hall   | Office of the VP for Research, Extension and Development | Mahagay, Rolfo L.  |
| Starting Strong: The Head, Heart, Hands, and Habits of an Achiever!  | 6/22/2018 to 6/23/2018      | PUP Hiram Hotel  | Office of the Vice President for Academic Affairs        | Ado, Remedios G.<br>Casiano, Julius S.<br>Mahagay, Rolfo L.<br>Tenerite Jr., Pedro M.<br>Velasco, Antonio Y. |
| Distance Educator's Role in the Global Learning Community  | 3/18/2018                   | Bulwagang Balagtas,<br>Ninoy Aquino Library and Learning Resource Center       | PUP Open University                                      | Ado, Remedios G.<br>Tenerite Jr., Pedro M.   |
| Research Publications and Reviewing in High-Ranking International Journals and Proceedings for Engineering Professionals and Students: The Australian and Philippine Context | 2/17/2018                   | Bulwagang Andres Bontado,<br>Ninoy Aquino Library and Learning Resource Center | PUP CNPAA and College of Engineering                     | Mahagay, Rolfo L.  |
| College of Engineering Research Capability Training Seminar  | 11/25/2017                  | PUP College of Engineering and Architecture                                    | OVPRED & College of Engineering                          | Ado, Remedios G.<br>Casiano, Julius S.<br>De La Cruz, Arvin R.<br>Lorico, Julian Jr. L.<br>Mahagay, Rolfo L. |





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|---|--------------------|--|------------------------|--|
|   |                    |  |                        | Natividad, Ferdinand G.<br>Pajabera, Orlando V.<br>Rodriguez, Joshua Benjamin B.<br>Tenerife Jr., Pedro M.<br>Valasco, Antonio Y.                              |
| 2017 PUP Open University System Graduate Research Conference  | 3/15/2017          | PUP BPO Center, Pureza Street, Sta. Mesa, Manila                           | Open University System | Tenerife Jr., Pedro M.   |
| Description of CHED Research and Extension Projects   | 9/20/17            | Bulegong/Mrtes Brifacio, Ninyo Aquino Library and Learning Resource Center | PUP VPREFD - REMO      | Carrero, Julius S.<br>Tenerife Jr., Pedro M.   |
| Calculating Impacts from Earthquakes, Severe Wind, and Flood Hazards  | 8/30/2017          | Cleo M Rada Hall   | PUP VPREFD             | Ado, Remedios G.<br>Carrero, Julius S.<br>Mahagay, Rolfo L.<br>Natividad, Ferdinand G.<br>Opardo, Florinda H.<br>Tenerife Jr., Pedro M.<br>Valasco, Antonio Y. |
| Expanded Tertiary Education Equivalency and Accreditation Program (ETEEP)/Non-Traditional Study Program Training & Evaluation Process | 8/23/17 to 8/24/17 | ICT Center, Ninyo Aquino Library and Learning Resource Center              | PUP Open University    | Ado, Remedios G.<br>Carrero, Julius S.<br>Mahagay, Rolfo L.<br>Loico, Julian Jr. L.<br>Rodriguez, Joshua Benjamin B.<br>Tenerife Jr., Pedro M.                 |
| DUG Course Specialists and Staff Development  | 7/25/2017          | Bulegong Salagan, Ninyo Aquino Library and Learning Resource Center        | DUG-ODE                | Tenerife Jr., Pedro M.   |
| Biochemical Characteristics of Selected Bivalve Proteinase Enzymes  | 4/17/2017          | Cleo M Rada Hall   | PUP VPREFD             | Carrero, Julius G.<br>Mahagay, Rolfo L.<br>Tenerife Jr., Pedro M.<br>Tabala, Christel D.   |

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**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**

|  |           |  |                                    |   |
|--|-----------|--|------------------------------------|---|
| Capacitive Desalination: Previous Studies and Needs of Desalination                                | 4/1/2017  | Clan M Redo Hall   | PUP VPREP                          | Cereno, Julius E.<br>Mahagay, Rolito L.<br>Torres Jr., Pedro M.<br>Tubala, Orland D.  |
| Stoichiometry of Trace elements in the Bering Sea  | 4/3/2017  | Bulwagang Bonifacio,<br>Ninoy Aquino Library and<br>Learning Resource Center | PUP VPREP                          | Cereno, Julius E.<br>Mahagay, Rolito L.<br>Torres Jr., Pedro M.<br>Tubala, Orland D.  |
| Principles of Capacitive Desalination: An Environmentally<br>Friendly Water Purification Technique | 4/3/2017  | Bulwagang Bonifacio, Ninoy<br>Aquino Library and Learning<br>Resource Center | PUP VPREP                          | Cereno, Julius E.<br>Mahagay, Rolito L.<br>Torres Jr., Pedro M.<br>Tubala, Orland D.  |
| Information Security   | 3/16/2017 | College of Engineering<br>Bldg.  | Computer Engineering<br>Department | Ardo, Remedios G.<br>Cabrera, Kevin Michael A.<br>Cecoga, Vincent A.<br>Delos Reyes, Norman<br>David F.<br>Legarda, Mary Ann V.<br>Lorico, Julian Jr. L.<br>Maquis, Charne A.<br>Marabo, Rico M.<br>Natividad, Mark Kevin Z.<br>Pangilinan, Kerwin<br>Reyes, Lutet U.<br>Sawi, Christopher M.<br>Torres Jr., Pedro M.<br>Tua, Roman Angelo<br>Valasco, Antonio Y. |
| Systems, Applications and Products (SAP) in Data Processing  | 3/16/2017 | College of Engineering Bldg.   | Computer Engineering Department    | Arthico, Edcel B.<br>Centes, Arnel B.<br>Cebis, Eder Jr. S.<br>Chin, Frank Anthony R.<br>Fernando, Razel D.   |

PUP – AREA 2: FACULTY

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|   |                          |   |   |   |
|---|--------------------------|---|---|---|
|   |                          |   |   | Ligayo, Michael Angelo D.<br>Madrigalejos, Danilo C.<br>Mahagayay, Rolfo L.<br>Natividad, Ferdinand G.<br>Oyando, Florinda H.<br>Puyaters, Orlando V.<br>Rodriguez, Joshua Benjamin B.<br>Serrano, Arda C.<br>Tubola, Orland D.<br>Valentino, Jimmy R.<br>Wong, Alan B. |
| Seminar on Intellectual Property  | 12/13/2016 to 12/15/2016 | ICTO Lab, Phase 1 Nisoy Aquino Library and Learning Resource Center         | PUP VPPSPD Intellectual Property Management Office  | Casiano, Julius S.<br>Mahagayay, Rolfo L.<br>Tenero Jr., Pedro M.   |
| GS Year-End 2016 Assessment and 2017 Action Planning "Expanding the Possibilities for Graduate School and Upholding the PUP Vision" | 12/12/2016               | Cebu Room PUP Hermal Hotel  | PUP OVPAA Graduate School   | Ado, Remedios G.  |
| Professorial Chair Lecture "Earthquake Hazards and Risk Assessment"   | 11/18/2016               | Bulwagang Bonifacio Hall Nisoy Aquino Library and Learning Resources Center | Institute for Science and Technology Research Center for Engineering and Technology Research  | Ado, Remedios G.<br>Natividad, Ferdinand D.<br>Tubola, Orland D.  |
| Research Colloquium in Computing for Faculty and Students "Computing Innovations: Toward Mitigation of Societal Challenges"         | 5/17/2016                | Bulwagang Bonifacio, Nisoy Aquino Library and Learning Resource Center      | Institute for Science and Technology Research in collaboration with College of Computer and Information Sciences and United States Agency for International Development | Ado, Remedios G.<br>Casiano, Julius S.<br>Larico Jr., Julian L.<br>Madrigalejos, Danilo C.<br>Mahagayay, Rolfo L.<br>Natividad, Ferdinand G.<br>Oyando, Florinda H.<br>Ramos, Lutter U.<br>Snel, Christopher M.<br>Tenero Jr., Pedro M.                                 |



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|   |                           |   |  |   |
|---|---------------------------|---|--|---|
| College of Engineering General Faculty Assembly   | 6/25/2016                 | CEA AVR   | CE Faculty Club  | Ado, Remedios G.<br>Concio, Julius S.<br>Fernando, Ronald D.<br>Mahagay, Rolfo L.<br>Natividad, Ferdinand O.<br>Oquendo, Florinda H.<br>Payer, Lator U.<br>Tenerite, Pedro M.<br>Tubola, Orlan D. |
| K-12 Training   | 5/18/2016 to<br>5/20/2016 | Bulwagang Balete,<br>Nancy Acosta Library and<br>Learning Resource Center | PUP SHS  | Mahagay, Rolfo L.   |
| CE Faculty Development Seminar Series   | 5/12/2016 to<br>5/14/2016 | Tinauan City Batangas   | CE Faculty Club  | Concio, Arlene S.<br>Concio, Julius S.<br>Lorico, Jesus Jr. L.<br>Mahagay, Rolfo L.<br>Natividad, Ferdinand O.<br>Oquendo, Florinda H.<br>Tenerite, Pedro M.<br>Varas, Alan B.                    |
| Test Construction   | 5/6/2016                  | Accommod Room   | PUP OVPAA  | Mahagay, Rolfo L.<br>Tenerite Jr., Pedro M.   |
| Science and Technology Electoral Agents 2016: Developing a<br>Genius SAT for the People | 4/25/2016                 | College of Engineering AVR  | AGHM - Advocates of Science and<br>Technology for the People | Tenerite Jr., Pedro M.  |
| DDST-TAPI Consultative Meeting  | 3/2/2016                  | Tahanan Ng Alumni<br>Building   | PUP Intellectual Property<br>Management Office               | Mahagay, Rolfo L.<br>Natividad, Ferdinand O.<br>Tenerite Jr., Pedro M.<br>Tubola, Orlan D.  |
| PUP Program Accreditation Status Update (Preliminary<br>Survey Visit)                   | 2/2/2016                  | Cebu Room, 7 <sup>th</sup> Floor<br>Hilman Hotel                          | PUP Quality Assurance Center                                 | Tenerite Jr., Pedro M.  |



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|   |                             |   |     |  |
|---|-----------------------------|---|-----|--|
| Quality Management System (ISO 9001:2008) Orientation | 12/19/2014                  | Punongbayan Multimedia Room   | PUP | Mahagay, Rolito L.<br>Tenente Jr., Pedro M.  |
| Quality Management System (ISO 9001:2008) Orientation | 12/16/2014                  | Bulwagang Bonifacio<br>Ninoy Aquino Library and<br>Learning Resource Center | PUP | Carino, Julius S.<br>Natividad, Ferdinand C. |
| Customer Based Workshop                               | 10/20/2014 to<br>10/23/2014 | Balayan Batangas  | PUP | Mahagay, Rolito L.                           |



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Dr. Melito A. Bacay together with the Faculty and Students of the College of Engineering during the conduct of Professional Chair Lecture Series.

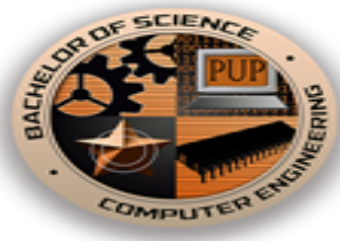




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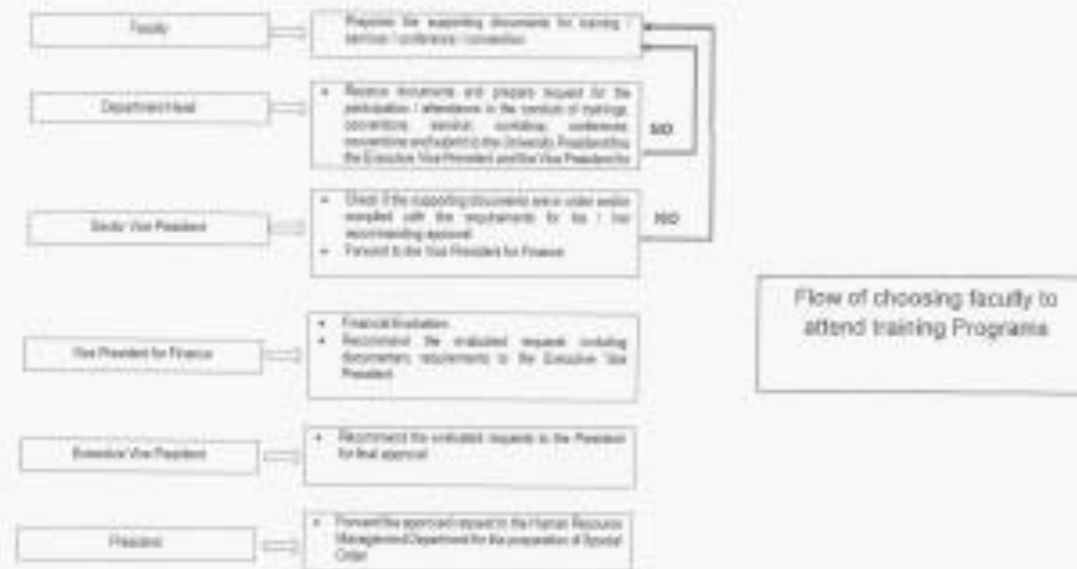


An in-house Seminar-Workshop attended by the different Faculty members of the different branches and campuses of PUP last June 22-23, 2018



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➤ Describe in flow chart form the measures adopted in sending faculty of the program to attend training programs.





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- Faculty's affiliation in professional/scientific organizations and honor societies relevant to the Program.

| Name of Faculty Member<br>(Surname, First Name, MI.) | Name of Organization   | Level<br>Please check (✓) if |          |       | Position |
|--|--|------------------------------|----------|-------|----------|
|  |  | International                | National | Local |          |
| Ada, Remedios G.                                     | Philippines State Universities Colleges Computer Education and System Society (PSUCCESS) |                              | ✓        |       | Member   |
|  | Philippine eLearning Society (PhLES)   |                              | ✓        |       | Member   |
|  | Institute of Computer Engineers of the Philippines (IcEP)                                |                              | ✓        |       | Member   |
|  | Phi Lambda Theta   |                              | ✓        |       | Member   |
|  | Teachers Organization of the Philippines   |                              | ✓        |       | Member   |
|  | PUP Research Extension and Development Foundation Inc.                                   |                              | ✓        |       | Member   |
|  | State Universities & Colleges Teacher Educators Association                              |                              | ✓        |       | Member   |
|  | Student in Free Enterprise   |                              | ✓        |       | Member   |

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|                      |   |   |   |   |                             |
|----------------------|---|---|---|---|-----------------------------|
|                      | College of Engineering Faculty Club   |   |   | ✓ | Member                      |
|                      | Royal Institution Singapore   | ✓ |   |   | Fellow                      |
|                      | American Society of Heating, Refrigerating and Air-Conditioning Engineers (ASHRAE)                              | ✓ |   |   | Member                      |
| Cassino, Julius S.   | Philippine Society of Information Technology Educators (PSITE) Foundation, Inc.                                 |   | ✓ |   | Member                      |
|                      | Mechatronics & Robotics Society of the Philippines  |   | ✓ |   | Member                      |
|                      | Institute of Computer Engineers of the Philippines (ICoEP)  |   | ✓ |   | Member                      |
| De La Cruz, Arvis R. | Institute for Engineering Research and Publication  | ✓ |   |   | Member                      |
|                      | University Circle of Professional Educators, Inc.   |   | ✓ |   | Member                      |
|                      | Network of Evaluators and Multidisciplinary Professionals for Research, Extension and Development, Incorporated |   | ✓ |   | Lifetime Member             |
|                      | Council of Deans for Information Technology Education Region IV   |   | ✓ |   | Vice President for External |
|                      | Mechatronics & Robotics Society of the Philippines  |   | ✓ |   | Member                      |



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|                              |   |   |  |                                      |
|------------------------------|---|---|--|--------------------------------------|
|                              | Philippine Society of Information Technology Educators (PSITE) Foundation, Inc. – Region IV Chapter | √ |  | Member                               |
|                              | Computing Society of the Philippines  | √ |  | Member                               |
|                              | Philippine Computer Society   | √ |  | Member                               |
|                              | International Society for Technology in Education   | √ |  | Member                               |
| Deba Cruz, John R.           | Institute of Electronics Engineers of the Philippines, Inc.   | √ |  | Member                               |
| Delos Reyes, Norman David F. | Institute of Computer Engineers of the Philippines (ICPEP)  | √ |  | Member                               |
| Loribo Jr., Julian L.        | Institute of Computer Engineers of the Philippines (ICPEP)  | √ |  | Member                               |
| Mehagway, Rolfo L.           | Philippine State Universities Colleges Computer Education and System Society (PSUCCESS)             | √ |  | Member                               |
|                              | Institute of Computer Engineers of the Philippines (ICPEP)  | √ |  | Board of Director<br>Lifetime Member |
|                              | Royal Institute Singapore   | √ |  | Senior Member                        |
| Natividad, Ferdinand D.      | Mechatronics & Robotics Society of the Philippines  | √ |  | Member                               |

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|                           |   |   |   |  |                  |
|---------------------------|---|---|---|--|------------------|
|                           | Institute of Computer Engineers of the Philippines (ICPEP)                              |   | √ |  | Associate Member |
| Mallivado, Mark kerrin Z. | Institute of Electronics Engineers of the Philippines, Inc.                             |   | √ |  | Member           |
| Oquindo, Florinda H.      | Philippine State Universities Colleges Computer Education and System Society (PSUCCESS) |   | √ |  | Member           |
|                           | Royal Institution Singapore   | √ |   |  | Senior Member    |
|                           | Institute of Computer Engineers of the Philippines (ICPEP)                              |   | √ |  | Member           |
| Reyes, Luzer U.           | Project Management Institute Philippine Chapter   |   | √ |  | Member           |
|                           | Philippine Society for Quality, Inc.  |   | √ |  | Member           |
|                           | Microsoft Certified Professional  |   | √ |  | Member           |
|                           | Institute of Computer Engineers of the Philippines (ICPEP)                              |   | √ |  | Member           |



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|                        |   |   |   |  |                                      |
|------------------------|---|---|---|--|--------------------------------------|
| Servil, Christopher M. | Institute of Computer Engineers of the Philippines (ICPEP)                                    |   | ✓ |  | Member                               |
| Tenette Jr., Pedro M.  | Philippine Society of Information Technology Educators (PSITE) Foundation, Inc. – NCR Chapter |   | ✓ |  | Member                               |
|                        | Mechatronics & Robotics Society of the Philippines  |   | ✓ |  | Member                               |
|                        | Philippines Engineering Society (Pols)  |   | ✓ |  | Member                               |
|                        | Philippines State Universities Colleges Computer Education and Systems Society (PSUCCESS)     |   | ✓ |  | Member                               |
|                        | Philippine Association of Professional Computer Engineers, Inc.                               |   | ✓ |  | Board of Director                    |
|                        | Institute of Computer Engineers of the Philippines (ICPEP)                                    |   | ✓ |  | Board of Director<br>Lifetime Member |
|                        | Teachers Organization of the Philippines Public Sector  |   | ✓ |  | Member                               |
|                        | Royal Institution Singapore   | ✓ |   |  | Senior Member                        |
| Tubala, Orland D.      | Institute of Electronics Engineers of the Philippines, Inc.                                   |   | ✓ |  | Member                               |



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|                    |  |   |   |  |                  |
|--------------------|--|---|---|--|------------------|
| Veleco, Antonio Y. | Mechatronics & Robotics Society of the Philippines         |   | √ |  | Member           |
|                    | Rotary Club  | √ |   |  | Former President |
|                    | Institute of Computer Engineers of the Philippines (ICPEP) |   | √ |  | Member           |





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## POLYTECHNIC UNIVERSITY OF THE PHILIPPINES COLLEGE OF ENGINEERING COMPUTER ENGINEERING DEPARTMENT

### 3. OUTCOMES

- Describe/Show evidences of satisfaction in rank and employment status.
  - Harmonious working relationship within the department can be observed since faculty members are ranked according to their qualification. Faculty members show camaraderie by sharing their resources and expertise among their colleagues especially to part time faculty.
  - Permanent faculty members show commitment and loyalty to the Institution by participating in all of the activities and shows professionalism in all their job related duties and functions.

### 4. BEST PRACTICES

- Cite as many best practices as you can on Parameter E (Faculty Development)
  - The University funds the seminar/training of the faculty.
  - The University gives incentives/thesis grants to master and doctorate graduates.
  - The University provides research funding including paper presentation funding for the faculty.
  - The University provides extension program funding for the faculty/program.
  - The University supports holistic development of the faculty.



# POLYTECHNIC UNIVERSITY OF THE PHILIPPINES COLLEGE OF ENGINEERING COMPUTER ENGINEERING DEPARTMENT

## PARAMETER F – PROFESSIONAL PERFORMANCE AND SCHOLARLY WORKS

### 1. SYSTEM – INPUTS AND PROCESSES

- Present relevant institutional policies on professional performance and scholarly works.

#### 4.3 PERFORMANCE APPRAISAL SYSTEM

The institution, with the assistance of the Civil Service Commission, shall establish a performance appraisal system for faculty ranks and academic staff positions to be administered in such a manner as to continually foster the improvement of individual employee efficiency and organizational effectiveness. It shall be an organized, methodical, and standardized system of evaluating faculty and academic staff and organizational effectiveness.

The performance rating of faculty and academic staff shall be used as a basis for promotion or giving of rewards.

The performance appraisal system that shall be formulated by the institution based on the model appraisal system developed by the Civil Service Commission shall be suited to the requirements of the faculty and academic staff. The said system shall be formulated and administered in accordance with the provisions of CSC MC No. 12, s. 1989.

The performance appraisal system shall provide for at least five (5) adjectival ratings:

1. Outstanding,
2. Very Satisfactory,
3. Satisfactory,
4. Unsatisfactory, and
5. Poor.

No faculty and academic staff member shall be considered for promotion without any record of two (2) performance ratings at least Very Satisfactory immediately preceding the assessment of candidates for advancement to higher positions or ranks.

Faculty and academic staff members who are on an approved leave of absence during the particular evaluation period shall be promoted by using the performance rating obtained before the granting of the leave of absence.



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Other features and details of the performance appraisal system shall be reflected in the system that the institution shall adopt as approved by the Civil Service Commission.



POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
Mesa Campus, Sta. Mesa, Manila

## POLICY ON UNIVERSITY OF THE PHILIPPINES RESEARCH AND DEVELOPMENT SUPPORT, PURPOSE AND GOVERNANCE

### Rationale

The University, through the Office of the Vice President for Research, Extension, Planning and Development (OVPREPD), coordinates the fundamental commitment to research by providing the necessary institutional support, funding and ensuring the resources. These activities and resources for researchers are designed to enhance the quality and quantity of research outputs produced by existing and new teaching personnel in the University, enhance the culture of research, and contribute to knowledge generation, which is an indispensable function of an institution of higher learning.

### Who are Eligible for Funding and Incentives

Any of the following parties may apply as a project proponent and be eligible for University support, funding and incentives:

1. An academic department or college in the University;
2. An administrative office or research institute/center in the University;
3. A duly registered faculty or other administrative organization in the University;
4. An individual or a group of students (regular and temporary) faculty members of the University;
5. An individual or a group of permanent administrative employees of the University;
6. A part-time faculty member, in collaboration with a regular faculty member or administrative employees of the University;
7. A faculty member on sabbatical leave and in collaboration with a regular faculty member of the University; and
8. A regular faculty member of the University in collaboration with research from other universities or other national agencies.



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**2. IMPLEMENTATION**

➤ Consolidate the resources used and/or prepared by faculty to enhance teaching-learning process.

| Name of Faculty        | Subject              | ICT Resources Utilized   | Instructional Materials Used  | Relevant Research Finding Adopted |
|------------------------|----------------------|--|---|-----------------------------------|
| Ado, Renedico G.       | All handled Subjects | Computer<br>LCD Projector  | Books<br>Review Materials   |                                   |
| Artico, Edcel B.       | All handled Subjects | Computer<br>LCD Projector<br>CpE Learning Management System                          | Manuals<br>Books<br>Powerpoint Presentation                                       |                                   |
| Carlon, Arlene B.      | All handled Subjects | Computer<br>LCD Projector  | Manuals<br>Books<br>Powerpoint Presentation                                       |                                   |
| Carsino, Julia S.      | All handled Subjects | Computer<br>LCD Projector<br>CpE Learning Management System<br>CISCO Academy Network | Laboratory Manuals<br>Books<br>Powerpoint Presentation<br>CISCO Material Resource |                                   |
| Chan, Frans Anthony R. | All handled Subjects | Computer<br>LCD Projector  | Manuals<br>Books<br>Powerpoint Presentation                                       |                                   |
| De la Cruz, Arin R.    | All handled Subjects | Computer<br>LCD Projector<br>CpE Learning Management System                          | Manuals<br>Books<br>Powerpoint Presentation                                       |                                   |
| De la Cruz, John R.    |                      | Computer<br>LCD Projector  | Manuals<br>Books<br>Powerpoint Presentation                                       |                                   |
| Fernando, Ronald D.    | All handled Subjects | Computer<br>LCD Projector<br>CpE Learning Management System                          | Manuals<br>Books<br>Powerpoint Presentation                                       |                                   |
| Khan, Ma. Lorena B.    | All handled Subjects | Computer   | Manuals   |                                   |



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|                               |                      |  |   |
|-------------------------------|----------------------|--|---|
| Legarda, Mary Ann V.          | All handled Subjects | LCD Projector<br>Computer<br>LCD Projector   | Books<br>Powerpoint Presentation  |
| Lorito, Julian L.             | All handled Subjects | Computer<br>LCD Projector  | Review Materials<br>Manuals   |
| Madrigalaja, Dennis Jr. C.    | All handled Subjects | Computer<br>LCD Projector  | Books<br>Powerpoint Presentation  |
| Mahogany, Rolito Lacida       | All handled Subjects | Computer<br>LCD Projector  | Laboratory Manuals<br>Books<br>Powerpoint Presentation                            |
| Nedybal, Ferdinand D.         | All handled Subjects | Computer<br>LCD Projector<br>CISCO Academy/Netacad                                   | Laboratory Manuals<br>Books<br>Powerpoint Presentation<br>CISCO/Netacad Resources |
| Nedybal, Mark Kevin Z.        | All handled Subjects | Computer<br>LCD Projector  | Laboratory Manuals<br>Books<br>Powerpoint Presentation                            |
| Ocampo, Florinda H.           | All handled Subjects | Computer<br>LCD Projector  | Books<br>Review Materials   |
| Pajares, Orlando V.           | All handled Subjects | Computer<br>LCD Projector<br>CpE Learning Management System<br>CISCO Academy/Netacad | Laboratory Manuals<br>Books<br>Powerpoint Presentation<br>CISCO/Netacad Resources |
| Rivera, Luzer U.              | All handled Subjects | Computer<br>LCD Projector  | Review Materials<br>Manuals<br>Powerpoint Presentation                            |
| Rodriguez, Joshua Benjamin B. | All handled Subjects | Computer<br>LCD Projector  | Books<br>Powerpoint Presentation  |
| Sawal, Christopher M.         | All handled Subjects | Computer<br>LCD Projector  | Books<br>Powerpoint Presentation  |
| Tenente Jr., Pedro M.         | All handled Subjects | Computer   | Laboratory Manuals  |

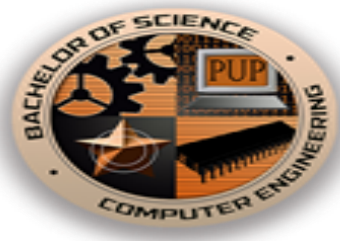


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|                       |                     |  |                                      |  |
|-----------------------|---------------------|--|--------------------------------------|--|
|                       |                     | LCD Projector<br>Call Learning Management System | Books<br>Powerpoint Presentation     |  |
| Tria, Román Angelo C. | All handed Subjects | Computer<br>LCD Projector                        | Books<br>Powerpoint Presentation     |  |
| Velasco, Antonio Y.   | All handed Subjects | Computer<br>LCD Projector                        | Manuals<br>Books<br>Review Materials |  |



Computer Engineering Learning Management System used by the Faculty of the department



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- > Consolidate the faculty involvement as Consultant, Resource Person or Lecturer in field of specialization and other disciplines.
- Faculty Involvement as Speaker/Resource Person

| Name of Faculty       | Date                   | Seminar/Training   | Sponsoring Agency   | Place   |
|-----------------------|------------------------|--|---|---|
| De La Cruz, Arin R.   | 8/29/2018              | Training-Workshop For ETEEP and NTSP Assessors (Speaker)   | PUP Open University System  | ICTO Laboratory Phase 2 Ninoy Aquino Library and Learning Resource Center   |
| Teneffe Jr., Pedro M. | 1/24/2018              | Orientation on Writing and Presenting Research Proposals for Design Project (Speaker)                    | ICCT Colleges Foundation, Inc.  | ICCT Theatre, Bldg. 4, Calista Main Campus  |
| Dela Cruz, John R.    | 3/3/2018               | Introduction to Amateur Radio (Speaker)  | Institute of Electronics Engineers of the Philippines – Tarlac State University Student Chapter | Room EB 8A & 8B, College of Engineering and Technology, Tarlac State University, Tarlac City, Tarlac, Philippines     |
| Dela Cruz, John R.    | 3/8/2018               | The Z-Zoned Radio Engineering and Technology Forum 'Introduction to Amateur Radio' (Speaker)             | PUP Radio Engineering Circle – Sto. Tomas Section   | PUP-STS Gymnasium, Polytechnic University of the Philippines – Santo Tomas Branch, Santo Tomas, Batangas, Philippines |
| Dela Cruz, John R.    | 12/15/2017             | Introduction to Amateur Radio (Speaker)  | Junior Institute of Electronics Engineers of the Philippines – PUP Maragondon Branch            | Audio Visual Room, Polytechnic University of the Philippines – Maragondon Branch, Maragondon, Cavite, Philippines     |
| Teneffe Jr., Pedro M. | 11/17/2017             | Basics of the eMabini e-Learning Portal (Speaker)  | PUP Open University System  | ICTO Laboratory Phase 1 Ninoy Aquino Library and Learning Resource Center   |
| Dela Cruz, John R.    | 5/17/2017 to 5/18/2017 | "Fuzzy-based Decision Support System for Smart Farm Water Tank Monitoring and Control" (Resource Person) | Multimedia University Malaysia and Telkom University Indonesia                                  | Holiday Inn Hotel, Malacca, Malaysia  |





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|                      |           |  |   |  |
|----------------------|-----------|--|---|--|
| Tanabe Jr., Pedro M. | 2/1/2017  | Researches and Research in Information Technology (Speaker)        | University of Rizal System College of Business Administration | University of Rizal System Antipolo Campus, Antipolo City  |
| Dela Cruz, John R.   | 3/18/2016 | Fundamentals of Basic Electronics (Resource Person)                | Polytechnic University of the Philippines – Taguig Branch     | Audio Visual Room, Polytechnic University of the Philippines – Taguig Branch, Taguig City, Philippines |
| Tanabe Jr., Pedro M. | 3/5/2016  | The Mechanics of Research and Project Proposals (Speaker)          | ICCT College Foundation, Inc.                                 | ICCT Theater, Bldg 4, Calista Campus   |
| Royce, Luzer U.      | 8/23/2014 | Leadership and Governance for Globally Driven Excellence (Speaker) | PUP Graduate School   | Manila Room Hazmin Hotel   |



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Engr. Ferdinand O. Natividad as Resource Speaker in various seminars



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Engr. Pedro M. Tenerife Jr. as Resource Speaker in various seminars



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• **Consultancy Services of Faculty**

| Name of Faculty       | Date           | Nature of Involvement                                    | Sponsoring Agency  | Name of Activity   |
|-----------------------|----------------|--|--|--|
| Ado, Rosalio G.       | 2010 - Present | Accreditor   | Accrediting Agency of Chartered Colleges and University of the Philippines, Inc. | Designated as Accreditor by the Accrediting Agency of Chartered Colleges and University of the Philippines, Inc. |
| Yarante Jr., Pedro M. | 2017 - Present | Accreditor   | Accrediting Agency of Chartered Colleges and University of the Philippines, Inc. | Designated as Accreditor by the Accrediting Agency of Chartered Colleges and University of the Philippines, Inc. |
|                       | 2014 - Present | Chairman - Advisory Council for PNP-CES Patrol Plan 2020 | Philippine National Police - Communication Engineering Services                  | Patrol Plan 2020   |
|                       | 2016 - 2017    | Member Technical Working Group                           |  | Assigned in the Technical Working Group for Metals and Engineering   |
| Tabala, Orland D.     | 2016 - 2017    | Member Technical Working Group                           | MMRDEC   |  |



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Prof. Pedrito M. Tenorio Jr. serves as the Chairman of the Philippine National Police Communication and Electronics Service for the PATROL Plan 2020





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